

The 300th Annual Report of the Town of Norton



For the Year Ending
June 30, 2011

TOWN OF NORTON

Founded in 1710

Bristol County

Land Area: 29.4 Square Miles

Population: 19,031

Government: Open Town Meeting with a five member Board of Selectmen and appointed Town Manager. Town meetings are held in May and September/October. Annual Election is held the last Tuesday in April.

FY 2011 Tax Rate: \$12.68 per \$1,000.00 of assessed valuation.

Political:

Registered Voters

Republicans	1,617
Democrats	2,615
Unenrolled	7,312
Political Designations	<u>74</u>
Total Voters:	11,618

Legislators:

United States Senators

Scott Brown

John F. Kerry

United States Representative

(4th Congressional District)

Barney Frank

State Senator

James E. Timilty

State Representative

Precincts 3, 4, 5 – 1st Bristol District:

F. Jay Barrows

Precinct 2 – 14th Bristol District:

Elizabeth A. Poirier

Precinct 1 – 4th Bristol District:

Steven S. Howitt

THE COVER:

Tricentennial Logo, designed by 4th Grader Alyssa Kurland



The 300th

ANNUAL REPORT

OF THE

TOWN OF NORTON

RECEIPTS AND EXPENDITURES

AND

REPORTS OF THE TOWN OFFICERS

FOR THE

FISCAL YEAR ENDING JUNE 30, 2011



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DEDICATION OF TOWN REPORT

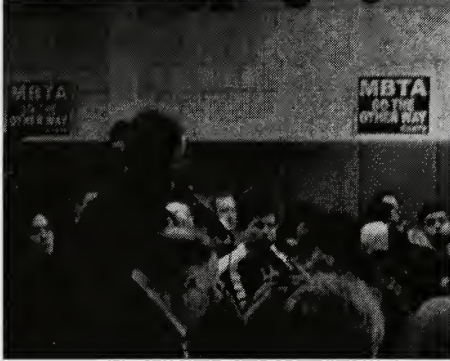


Heather A. Graf

Heather A. Graf, the second daughter of Mary Isobel Wilson (Midge) and Warrington Mack Abbott, was born in Detroit, Michigan, on May 4, 1947, and grew up in Larchmont, New York. Heather graduated from Mamaroneck High School in 1965 and attended Ithaca College where she met Wayne Graf, a senior at Cornell University. The couple married in 1967 at Laredo Air Force Base during Wayne's pilot training and spent six years in the service, mostly in Plattsburgh, New York. Their determination to settle in New England and an engineering employment opportunity brought the pair to Massachusetts, and an antique home in need of tender loving care convinced Heather to make Norton their permanent home.

Wayne and Heather have resided in the Chartley section of town since 1972 and share a passion for historic preservation. Former dealers in early Americana, they still attend antiques shows and auctions. The couple especially enjoys working together on their 1790 Cape home and property and bringing up golden retriever Maggie May.

Heather's activism began in 1973 with a proposed extension of I-295 to Norton. That led to an appointment as a Director for the Norton Land Preservation Society, where Heather also served as Secretary and dedicated time to fundraising events. Heather is a life member of the Norton Historical Society. She served as SRPEDD Commissioner from 1997 until 2004 and has been a member of the Southeastern Massachusetts Commuter Rail Task Force since 2006.



Heather later founded "Citizens Concerned About Tracks" in 1995 to alter the course of a proposed New Bedford/Fall River Commuter Rail Line that would have had significant negative impacts for this area ("MBTA – Go The Other Way!").

In 2012, CCATS is still active, and the goal of the regional coalition has been realized.

In 1999, Heather spearheaded a long-dormant effort to clean up the Shpack Superfund Site in Norton. The Shpack Landfill covers 9.4 acres, most of which are within the Town of Norton with the remaining 2 acres in the City of Attleboro. The landfill operated from 1946 until the 1970s and received domestic, industrial, and radioactive waste. Thanks in large part to Heather bird-dogging this project, remediation of this decades-old toxic waste dump should be completed by 2014.

Over the years, Heather has worked well and tirelessly with local, regional, state, and federal officials in coordinating the South Coast Rail and Shpack projects on the Town's behalf. It was not an uncommon practice to direct anyone with a question about trains or Shpack to Heather, and to estimate the time this volunteer has invested to date for the betterment of our community or her sacrifices along the way is impossible, her only reward being the mere satisfaction of a job well done – until now.

Those that know Heather know that her work will never truly be done for there will likely be another cause for her to champion down the road, but it is very fitting that Heather's life of dedicated service be recognized for this, the 300th Town Report. We cannot think of any single person whose hard work and dedication over the years has impacted so many, including future generations. We are very fortunate that she chose to make Norton her home, and, by this dedication, we thank her for being such a good friend to the Town of Norton and to all who know her.

When asked her greatest accomplishment, she replied: "Helping to preserve the character and quality of life in Norton, and restoring the antique Cape and property which brought and kept us here. It is the spirit of this old house which has inspired me."

IN MEMORIAM

The following list contains the names of former Town Officials or employees who passed away. We are grateful for their service to the Town, and they will be missed.

WALTER MELVIN CLARK

February 1935 – July 2010

Police Sergeant

U. S. Army

VIRGINIA “DOLLY” RICH

January 1917 – September 2010

Political Matriarch

Served on many committees

HOWARD B. BAKER

December 1927 – October 2010

First Civil Defense Director

Water Commissioner

Call Firefighter

First Communications Committee

1976 Bicentennial Committee

Headed Brothers of the Brush

250th Celebration Committee

Election Warden

Member of the Norton Grange

TOWN CLERK

After 28 years as the Assistant Town Clerk, Anne Rodrigues retired in October of 2010. We wish Anne the best in her retirement and thank her for her dedication and commitment to the Town of Norton.

TOWN CLERK STAFF

Danielle M. Sicard, Town Clerk

Anne Rodrigues, Assistant Town Clerk
Retired October 2010

Sharyn Stedman, Assistant Town Clerk
December 1, 2010 - Present

Sandra Goulet, Secretary

BOARD OF REGISTRARS

The Board of Registrars consists of 4 members, one of which is the Town Clerk.

Danielle M. Sicard

Cynthia Gouveia

Dorothy A. MacQuown

James Perry
Resigned February 4, 2011

Dorothy Freeman
February 17, 2011 - Present

VITAL STATISTICS

The following Vital Statistics were recorded in the Town Clerk's Office during the period of July 1, 2010, through June 30, 2011:

BIRTHS	127
DEATHS	148
MARRIAGES	78

TOWN OFFICERS

Elected Officials

July 1, 2010, to June 30, 2011

SELECTMEN

Bradford K. Bramwell
Timothy R. Giblin
Robert W. Kimball, Jr.
Robert S. Salvo, Sr.
Mary T. Steele**

TOWN CLERK

Danielle M. Sicard

BOARD OF ASSESSORS

Robert Bouchard*
Joan D. DeCosta*** (didn't seek re-election)
Steven F. Macek
Barbara E. Martin

TOWN MODERATOR

William A. Gouveia**

HOUSING AUTHORITY

Frederick W. Annas
Deborah Mason (resigned 07/28/10)
Stanley Medeiros*
Robert Salvo, Sr.
Ralph Stefanelli
Dina A Warchal (resigned 06/29/11)

PLANNING BOARD

Marilyn Benaski
George Burgess
Patrick Daly*
Joseph E. Fernandes
Joanne Haracz**
David Miller
Alec Rich, Jr.
Cheryll-Ann Senior***

SCHOOL COMMITTEE

Thomas J. Golota
Andrew Mackie
Elizabeth A. McManus
Deniz Savas
Margaret M. Werner**

S.E. REG. SCHOOL COMMITTEE

Christopher DeLeo

WATER/SEWER COMMISSIONERS

Diane McElligott**
Alec Rich, III (resigned 05/17/11)
Luke Grant*
Steven Wiseman*** (appointed as follows:
08/18/10 – 04/26/11
06/13/11 – Present)

* Newly Elected 04/26/11

** Re-Elected 04/26/11

***Term Ended 04/26/11

TOWN MANAGER APPOINTMENTS

ANIMAL INSPECTOR

Brian Plante

ASSISTANT TO TOWN MANAGER

Michelle T. Brown

FIRE CHIEF

Richard J. Gomes

DEPUTY FIRE CHIEF

Paul J. Schleicher

CHIEF OF POLICE

Brian M. Clark

COMMUNICATIONS SUPERVISOR

Charlene A. Fisk

CONSERVATION AGENT

Jennifer Carlino

DOG OFFICER

Brian Plante

**EMERGENCY MANAGEMENT
DIRECTOR**

Richard J. Gomes

HEALTH AGENT

Leon Dumont

HIGHWAY SUPERINTENDENT

Keith Silver

HUMAN RESOURCES DEPARTMENT

Vacant

INSPECTION DEPARTMENT**BUILDING INSPECTOR**

Scott Barbato

Local Inspectors

Bryan Butler

Plumbing & Gas Inspector

Raymond Walker

Assistant Plumbing & Gas Inspector

Roger Harden

Inspector of Wires

James Precourt

Assistant Inspectors of Wires

Clifford Archer

INSPECTOR OF MILK & DAIRY

Leon Dumont

REFORESTATION

Vacant

RECREATION DIRECTOR

Vacant.

SEALER OF WEIGHTS & MEASURES

Vacant. Contracted Service to the
Commonwealth of Massachusetts.

TOWN HISTORIAN

George Yelle

TREE WARDEN

Michael J. Tierney

VETERANS' AGENT

Steve Nolan

Michael Johns

VETERANS GRAVES OFFICER

Albert Watson

BOARD OF SELECTMEN APPOINTMENTS

FOR THE YEAR ENDING JUNE 30, 2011
(COMMITTEE NAME-TERM TO EXPIRE)

BOARD OF HEALTH

Robert Medeiros	June 30, 2012
Diane Battistello	June 30, 2013
Steven Corr	June 30, 2014

BOARD OF REGISTRARS

Danielle Sicard (U)	Standing
Dorothy MacQuown (D)	March 31, 2012
James Perry (R)	March 31, 2013*
Dorothy Freeman (R)	March 31, 2013
Cynthia Gouveia (D)	March 31, 2014

CABLE COMMISSION

Robert W. Kimball, Jr.	June 30, 2011
Robert S. Salvo, Sr.	June 30, 2011
Mary T. Steele	June 30, 2011
Timothy R. Giblin	June 30, 2011
Bradford K. Bramwell	June 30, 2011

CANOE RIVER AQUIFER ADVISORY COMMISSION

Susan Mims	June 30, 2011*
Jennifer Carlino	June 30, 2012
Jonathan Rowe	June 30, 2014
Frances Shirley	June 30, 2014

*Resigned

CAPITAL IMPROVEMENTS COMMITTEE

Michael D. Yunits	Standing
Robert W. Kimball, Jr.	October 15, 2011
George Burgess	October 15, 2011
Michael Flaherty	October 15, 2011
Margaret Werner	October 15, 2011

CEMETERY COMMISSION

Daniel Rich	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2013
Clarence Rich	June 30, 2014
Albert C. Watson	June 30, 2014

CHARTER REVIEW COMMITTEE

Ellen Thomas	Citizen-at-Large
Justin O'Connor	Citizen-at-Large*
John Partridge	Citizen-at-Large
Timothy Giblin	Board of Selectmen
Deniz Savas	School Committee
Paul Helmreich	Finance Committee
Lee Tarantino	Finance Committee
Joseph Fernandes	Planning
Joan DeCosta	Assessors
Peter Carignan	Assessors

COMMISSION ON DISABILITY

Building Inspector	Standing
Rabbi Daniel Kaplan	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2013
Vacant	June 30, 2013
Vacant	June 30, 2013
Vacant	June 30, 2014
Vacant	June 30, 2014

CONSERVATION COMMISSION

Earl Willcott	June 30, 2011*
Lisa Carrozza	June 30, 2012
Julian L. Kadish	June 30, 2012
Kathleen Giblin	June 30, 2013
David C. Henry	June 30, 2013
Michelle Simoneaux	June 30, 2014
Ronald O'Reilly	June 30, 2014
Christopher F. Baker	June 30, 2014

CONSTABLES

Ronald Benaski	April 30, 2013
Dale Clark	April 30, 2013
Leon Dumont	April 30, 2013
Janet O'Reilly	April 30, 2013
George Reese	April 30, 2013

COUNCIL ON AGING

Elaine Gelfond	June 30, 2011
Lois Sweetland	June 30, 2011*
Alda Dufresne	June 30, 2012*
Natalie Lima	June 30, 2012
Elizabeth Fogerty	June 30, 2012
Yolanda Lague	June 30, 2012
Ruth Schneider	June 30, 2013
Joan DeCosta	June 30, 2013
Joan Cote	June 30, 2013
Guy Wheeler	June 30, 2014
June Chamillard	June 30, 2014

*Resigned

CULTURAL COUNCIL

Janet Richardi	June 30, 2011
Vacant	June 30, 2011
Vacant	June 30, 2011
Vacant	June 30, 2011
Vacant	June 30, 2011
Vacant	June 30, 2011
Diane Lanzlinger	June 30, 2012
Ann Sears	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Rachel Daly	June 30, 2013
Ann Murray	June 30, 2013
Vacant	June 30, 2013
Vacant	June 30, 2013
Vacant	June 30, 2013
Vacant	June 30, 2013
Vacant	June 30, 2013
Joanne Hadley	June 30, 2014

EMERGENCY RESPONSE COORDINATOR

Richard J. Gomes

HISTORIC DISTRICT COMMISSION

Samuel J. Arena, Jr.	June 30, 2011
Christen Foote	June 30, 2011
Peg Dooley	June 30, 2012
Frances Shirley	June 30, 2012
Vacant	June 30, 2013
Clarence P. Rich, Jr.	June 30, 2013
Ruth Goold	June 30, 2014

ALTERNATES

Vacant	June 30, 2013
Nancy Federici	June 30, 2014

HISTORICAL COMMISSION

Vacant	June 30, 2011
Christen Foote	June 30, 2011
Ellen McGrath	June 30, 2012
Peter Hunt	June 30, 2012
Christopher Cox	June 30, 2013
Kathleen Ebert-Zawasky	June 30, 2013
Clarence P. Rich, Jr.	June 30, 2014

INDUSTRIAL DEVELOPMENT COMMISSION

Marc Holloway	June 30, 2012
Alec Rich, Jr.	June 30, 2012
Alec Rich, III	June 30, 2012
D. Marcus Dennett	June 30, 2013
Thomas Beauchene	June 30, 2013
Robert S. Salvo, Sr.	June 30, 2014
Mary T. Steele	June 30, 2014

ALTERNATES

Vacant	June 30, 2013
Vacant	June 30, 2014

LOCAL HOUSING PARTNERSHIP

Robert Berg	June 30, 2011
Paul Johnson	June 30, 2011
Vacant	June 30, 2011
Vacant	June 30, 2011
Leon Dumont	June 30, 2012
Robert W. Kimball, Jr.	June 30, 2012
Robert S. Salvo, Sr.	June 30, 2012

NORTON CABLE ACCESS

Kathleen Ebert-Zawasky	June 30, 2012
Victor Rodriguez	June 30, 2013
Vacant	June 30, 2013
William Gouveia	June 30, 2013*
Susan Morgado	June 30, 2014

*Resigned

OPEN SPACE COMMITTEE

Joan Guerrero	June 30, 2011
Patricia MacLeod	June 30, 2011
Vacant	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Susan Salmon	June 30, 2013
Michelle Simoneaux	June 30, 2014

ALTERNATES

Vacant	June 30, 2013
Vacant	June 30, 2013

RECREATION COMMISSION

Sheri Cohen	June 30, 2012
Stanley Kubinski	June 30, 2012
Suzanne Harrop	June 30, 2012
Thomas Stanton	June 30, 2013
Mark Buchan	June 30, 2013
Philip Landry	June 30, 2013
Rosemary Dolan	June 30, 2014
Laura Bamford	June 30, 2014
Jennifer Hoffman	June 30, 2014

REGIONAL EMERGENCY PLANNING

Richard Gomes (Fire Chief)	Open-Ended
Michael D. Yunits (Town Manager)	Open-Ended
Ray Cord (Emergency Management)	Open-Ended
Leon Dumont (Health Agent)	Open-Ended
Jennifer Carlino (Conservation Director)	Open-Ended
Steven Medeiros (Hallsmith Sysco)	Open-Ended
John M. Sullivan, (Business Manager, Wheaton College)	Open-Ended
Charles Furgal (Wheaton Public Safety)	Open-Ended

**SOUTHEASTERN REGIONAL
PLANNING & ECONOMIC
DEVELOPMENT DISTRICT(SRPEDD)**

Vacant	May 31, 2011
Vacant	May 31, 2011

**SOUTHEASTERN REGIONAL
PLANNING & ECONOMIC
DEVELOPMENT DISTRICT
JOINT PLANNING GROUP(SRPEDD)**

Vacant	May 31, 2011
Vacant	May 31, 2011

TOWN ACCOUNTANT

James Puello	June 30, 2014
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TOWN COUNSEL

Kopelman & Paige, LLP

TOWN COMMON COMMITTEE

Vacant	Veterans
Keith Silver	Highway Department
Paul Schleicher	Fire Department
Monica Key	Wheaton College
Vacant	Cultural Council
Laura Dean	Garden Club
Samuel Arena, Jr.	Historic District
Philip Landry	Recreation

ZONING BOARD OF APPEALS

David Sharpe	June 30, 2011
Thomas Noel	June 30, 2012
Thomas Rota	June 30, 2013

ALTERNATES

Nitin K. Choksi	June 30, 2012
Francis Reynolds	June 30, 2014

MODERATOR APPOINTMENTS

FINANCE COMMITTEE

FOR YEAR ENDING JUNE 30, 2011

Jacqueline Desrochers	June 30, 2012
Wayne Graf	June 30, 2012
Cheryl McFaun	June 30, 2012*
William Rotondi	June 30, 2013
Brett Franklin	June 30, 2013
Robert Camp	June 30, 2013
Paul Helmreich	June 30, 2013
Michael Flaherty	June 30, 2014
Michael Thomas	June 30, 2014
Thomas DeLuca	June 30, 2014
Lee Tarantino	June 30, 2014

*Resigned

TOWN MEETING

TOWN OF NORTON FALL ANNUAL TOWN MEETING OCTOBER 13, 2010

The Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:04 P.M. at the Henri A. Yelle Elementary School Gymnasium. The Moderator asked for a moment of silence in memory of Virginia “Dolly” Rich who recently passed away. He led the crowd in the Pledge of Allegiance.

The Moderator recognized some distinguished guests:

Jay Barrows, State Representative
Steven D’Amico, State Representative
Boy Scout Troop 12 here to earn their Citizenship Badge

The Moderator requested interested citizens who may be interested in serving on the Town Manager Screening Committee to see him following the Town Meeting.

The Moderator reviewed some pre-meeting rules:

- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There is a microphone located up front and one located in the center of the room. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and although questions to be asked of individuals will be allowed, cross-examination type discussions from the floor will not be allowed.
- In recognizing people to speak, the Moderator will call upon those who have not yet spoken on a topic before recognizing those who have already spoken. The Moderator will recognize motions to move the question, but if in the Moderators opinion there are still people waiting to speak who may add to the discussion, the Moderator will exercise his authority to not accept a motion to move the question under those circumstances.
- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.

- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator.
- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning.

The Town Clerk read the call and return of service as written in the warrant.

ARTICLE 1 (Requires 4/5 Majority Vote)

Motion was made by Thomas DeLuca, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$5,301.83 from Free Cash for the following unpaid bills for which obligation was incurred in prior fiscal years:

\$ 716.50	Selectmen	Corporate Sound and Lighting
\$ 280.00	Legal Services	Kopelman and Paige, P.C.
\$ 2.51	Zoning Board of Appeals	W. B. Mason Co., Inc.
\$ 492.68	Municipal Building	National Grid
\$ 1,886.57	Municipal Building	Bay State Gas Company
\$ 713.71	Municipal Building	Town of Norton Water and Sewer
\$ 34.86	Fire Department	Belmont Springs
\$ 249.00	Council on Aging	Bristol Glass
\$ 926.00	Veterans	Bristol Elder Services, Inc.

\$ 5,301.83

DECLARED VOTED UNANOUOUSLY BY THE MODERATOR

ARTICLE 2 LOST FOR LACK OF MOTION

(Potential Collective Bargaining Agreement with International Fire Fighters)

ARTICLE 3 (Requires a Majority Vote)

Motion was made by Thomas DeLuca, Chairman of the Finance Committee, that the Town amend the vote taken under Article 25 of the June 7, 2010, Annual Town Meeting Warrant by increasing appropriations for certain line items and transferring others and to do so, by raising and appropriating the amount of \$41,580.00, by transferring the additional amount of \$206,250.50 from Free Cash, by transferring the amounts set forth below and by reducing the appropriation from the Wetlands Protection Fund from \$8,000 to \$0.00, as follows:

Account	Department	Use	Amount
001-123-570	Town Manager	Expense	\$ 10,000.00
001-123-510	Town Manager	Salary	\$ 45,000.00
001-131-570	Finance Committee	Expense	\$ 1,350.00
001-161-510	Town Clerk	Salary	\$ 4,000.00
001-192-570	Municipal Building	Emergency Repairs	\$ 4,500.00
001-210-510	Police Department	Salary	\$ 70,000.00
001-220-510	Fire Department	Salary	\$ 70,000.00
001-610-570	Library	Salary	\$ 18,280.50
001-420-510	Highway Department	Salary	\$ 15,000.00
001-438-570	Sanitary Landfill	Expense	\$ 1,700.00
001-543-570	Veterans' Services	Expense	\$ 8,000.00
TOTAL SUPPLEMENTS:			\$ 247,830.50

001-292-510	Dog Officer	Transfer from 019-293-100 to 001-292-510-5116	\$ 3,228.00
001-292-510	Dog Officer	Transfer from 019-293-100 to 001-292-510-5110	\$ 3,472.00
001-292-510	Dog Officer	Transfer from 019-293-100 to 001-292-510-5131	\$ 1,901.00
001-420-510	Highway	Transfer from 001-420-613-5802-00-607 to 001-420-510 (Article 7, ATM 5/89)	\$ 16,657.00
001-420-510	Highway	Transfer from 001-420-613-5802-00-606 to 001-420-510 (Article 6, ATM 5/90)	\$ 3,614.09
TOTAL TRANSFERS:			\$ 28,872.09

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 4 (Requires a Majority Vote)

Motion was made by Thomas DeLuca, Chairman of the Finance Committee, that the Town create a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to receive funds from so-called Project Spoke which were to be used by Project Spoke for special education expenses attributed to Norton students, to be expended by the School Committee for special education costs to a maximum of \$250,000.00 in Fiscal Year 2011.

DECLARED VOTED UNANOUOUSLY BY THE MODERATOR

ARTICLE 5 (Requires a Majority Vote)

Motion was made by Thomas DeLuca, Chairman of the Finance Committee, that the Town transfer the sum of \$64,677.00 from Free Cash for the Capital Improvements Fund established by the By-Law entitled “Capital Improvements Fund,” from which appropriations may be made by a two-thirds vote at any Town Meeting.

DECLARED VOTED UNANOUOUSLY BY THE MODERATOR

ARTICLE 6 (Requires 2/3 Vote)

Motion was made by Thomas DeLuca, Chairman of the Finance Committee, that the Town appropriate the amount of \$763,177.00, to purchase, or lease with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments; and as funding therefore, by transferring the amount of \$64,677.00 from the Capital Improvements Account, \$175,000.00 from the Water Surplus Account, \$48,500.00 from the Deutsche Bank Gift Account #290-123-100-5700, and by authorizing the Town Treasurer, with the approval of the Board of Selectmen, to borrow \$475,000.00 under Chapter 44, Section 7, of the General Laws as amended or any other enabling authority, and to issue bonds or notes therefore, as follows:

FIRE DEPARTMENT (220)	
Pumper Replacement	\$ 475,000.00
COMMUNICATIONS (290)	
Municipal Phone System Replacement	\$ 60,000.00
HIGHWAY (420)	
444 John Deere Loader (Year 1 of 5)	\$ 28,777.00
SEWER (440)	
Utility Truck w/Crane (Year 1 of 5; Years 2-5 from Sewer Stabilization)	\$ 9,400.00
Electrical Conduit Replacement	\$ 15,000.00
WATER (450)	
Mansfield Avenue Water Main Project	\$ 175,000.00

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 7 *(Requires a Majority Vote)*

Motion was made by Thomas DeLuca, Chairman of the Finance Committee, that the Town amends its Personnel By-Laws, as on file with the Town Clerk, by:

- 1. Deleting the position of Town Accountant from the Salary Plan.
- 2. Amending the Salary Plan ranges as follows:

	<u>From</u>	<u>To</u>
Office Administrator	\$35,000 - \$45,000	<u>\$36,400 - \$46,800</u>
Assistant to the Town Manager	\$45,000 - \$55,000	<u>\$46,800 - \$57,200</u>
Highway Superintendent	\$60,000 - \$80,000	<u>\$62,400 - \$83,200</u>
Assistant Town Accountant	\$40,000 - \$50,000	<u>\$41,600 - \$52,000</u>
Water & Sewer Superintendent	\$70,000 - \$90,000	<u>\$72,800 - \$93,600</u>
Asst. Water & Sewer Superintendent	\$28,840 - \$35,020	<u>\$29,994 - \$36,421</u>
Information Technology Director	\$50,000 - \$70,000	<u>\$52,000 - \$72,800</u>
Tax Collector-Treasurer	\$60,000 - \$80,000	<u>\$62,400 - \$83,200</u>
Public Health Nurse (Hourly)	\$ 20 - \$ 28	<u>\$ 21 - \$ 29</u>

- 3. Amending Employment Benefits – Section 1, Paid Vacations, by inserting an asterisk after the words “Five (5) weeks”, and inserting the following immediately after the table, “*The 5th week of vacation is hereby eliminated from the above table for employees hired on or after July 1, 2011.”

DECLARED VOTED BY MAJORITY

ARTICLE 8 **LOST FOR LACK OF MOTION**
(Rezone from R60 to Village Commercial)

ARTICLE 9 **LOST FOR LACK OF MOTION**
(Regional Waste Water District agreement)

The Annual Town Meeting was declared Adjourned at 8:00 PM.

ATTEST:

Danielle M. Sicard
Town Clerk

**TOWN OF NORTON
SPECIAL TOWN MEETING
JANUARY 19, 2011**

The Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:00 PM at the Henri A. Yelle Elementary School Gymnasium. He recognized special guest, Brian Coughlin, Chair and coordinator for the First Night event, and thanked him for the efforts in making the event such a success.

The Moderator recognized the following State Representatives as distinguished guests who made a presentation to Brian Coughlin.

Jay Barrows, State Representative
Steven Howitt, State Representative
Elizabeth Poirier, State Representative

Brian Coughlin led the crowd in the Pledge of Allegiance along with the other members of the First Night Committee.

The Moderator reviewed some pre-meeting rules:

- Non Voters must sit in the side set of bleachers and registered voters should not in order to have your vote counted.
- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There is a microphone located up front and one located in the center of the room. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and although questions to be asked of individuals will be allowed, cross-examination type discussions from the floor will not be allowed.
- In recognizing people to speak, the Moderator will call upon those who have not yet spoken on a topic before recognizing those who have already spoken. The Moderator will recognize motions to move the question, but if in the Moderators opinion there are still people waiting to speak who may add to the discussion, the Moderator will exercise his authority to not accept a motion to move the question under those circumstances.

- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.
- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator.
- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning.

The Town Clerk read the call and return of service as written in the warrant.

The Moderator recognized Mr. Purcell, Town Manager, at his final Town Meeting, thanked him for his work and dedication to the Town, and wished him the best on his pending retirement.

ARTICLE 1 *(Requires 9/10 Vote)*

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$281.50 from Free Cash for the following unpaid bills for which obligation was incurred in prior fiscal years:

\$ 252.50	Planning	MCLE
\$ 29.00	Fire Department	High Tech Automotive

\$ 281.50

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 2 *(Requires Majority Vote)*

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town vote to transfer:

- the amount of \$39,200.00 from Account No. 001-122-606-5802-09-602 (Article 2 of the June 8, 2009, Special Town Meeting),
- the amount of \$82,930.00 from Account No. 001-910-511-5171, and
- the balance of \$31,269.00 from Free Cash

to fund and implement a Collective Bargaining Agreement between the Town and the International Association of Firefighters Local #2678 for the period of July 1, 2008, through June 30, 2011.

A MOTION to Amend Article 2 was made by Robert Kimball and seconded. The Motion was to increase the 2nd bullet above from \$54,218.00 as originally moved to \$82,930.00.

AMENDMENT -- DECLARED VOTED BY MAJORITY THE MODERATOR

(AMENDED MOTION) DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 3 (Requires Majority Vote)

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town vote to amend the vote taken under Article 25 of the June 7, 2010, Annual Town Meeting Warrant by increasing appropriations for certain line items and transferring others and to do so, by transferring the additional amount of \$5,000.00 from Free Cash to Account No. 001-241-570 and by transferring the amount of \$8,000.00 from Account No. 019-293-100 to Account No. 001-155-570 as follows:

Account	Department	Use	Amount
001-241-570	Inspection	Expense	\$ 5,000.00

TOTAL SUPPLEMENTS: \$ 5,000.00

001-155-570	Data Processing	Transfer from 019-293-100 to 001-155-570-5850	\$ 8,000.00
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TOTAL TRANSFERS: \$ 8,000.00

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 4 (Requires Majority Vote)

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town vote to accept the provisions of Massachusetts General Laws Chapter 138, Section 33B, to authorize the Board of Selectmen to permit licensees under Massachusetts General Laws Chapter 138, Section 12, such as restaurants, taverns and bars, to sell alcoholic beverages between the hours of 10:00 A.M. and 12:00 Noon on Sundays, the last Monday in May, and on Christmas Day, or on the day following when said day occurs on Sunday.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 5 *(Requires Majority Vote)*

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$5,000.00 from the Massachusetts Water Pollution Abatement Trust Interest Earnings account for bond-related administrative costs of the Massachusetts Water Pollution Abatement Trust (WPAT) loan program.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 6 **LOST FOR LACK OF MOTION** (Water Main Easement)

ARTICLE 7 *(Requires Majority Vote)*

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$20,000.00 from the Water Surplus Account for the purpose of conducting a Drinking Water Feasibility Study.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 8 **LOST FOR LACK OF MOTION**
(transfer \$ from Sewer Misc to Sewer Stabilization)

ARTICLE 9 **LOST FOR LACK OF MOTION**
(transfer \$ from Sewer Stabilization to W/S Budget to upgrade SCADA system)

ARTICLE 10 **LOST FOR LACK OF MOTION**
(transfer \$ from Sewer Stabilization to W/S Budget for legal and engineering services to implement Regional Sewer District)

ARTICLE 11 *(Requires Majority Vote)*

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town vote to amend its by-laws under the chapter entitled “Dog Control” as printed in the January 19, 2011, Special Town Meeting Warrant.

ARTICLE 11 as printed in the Warrant:

To see if the Town will vote to amend its by-laws under the chapter entitled “Dog Control” as follows:

(1) By inserting, prior to the text in Section 9, the following new sentence:

The annual dog license period shall run from January 1st to December 31st, inclusive, of each calendar year.

and

- (2) By changing the date on which late fees will begin to accrue from June 1 to March 1, by deleting in Section 9 all references to “June 1”, and inserting in place thereof “March 1”, so that the by-law will provide as follows:

Should any owner or keeper of a dog fail to license that dog before March 1st, that owner or keeper shall pay a late fee of five dollars plus an additional fee of one dollar per month beginning March 1, before obtaining said license, excepting a dog brought into the Town as provided in Section 138 of Chapter 140, Massachusetts General laws, this late fee shall be applicable from the 61st day after arrival of such dog. Any person maintaining a kennel in the Town of Norton, who fails to license as proscribed by this section and the Laws of the Commonwealth, shall pay a late fee of ten dollars plus an additional fee of two dollars per month beginning March 1. All late fees shall be retained by the Town Treasurer in the Reserve Appropriation for Norton Dog System established under Article 16 of the Special Town Meeting of May 21, 1986.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 12 (Requires Majority Vote)

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town approve Article 12 as written in the Warrant, thereby approving, confirming, and authorizing, pursuant to G.L. c.40, §59, and G.L. c.23A, §3F, all of the actions set forth therein.

ARTICLE 12 as printed in the Warrant:

To see if the Town will vote, pursuant to G.L. c.40, §59, and G.L. c.23A, §3F, to:

- (a) approve a Tax Increment Financing (“TIF”) Plan and Agreement between the Town, Horizon Beverage Company, Inc., (“Company”), and E/R Properties Limited Partnership, in the form substantially as on file with the Town Clerk, for property located at 45 Commerce Way, shown as: Assessors Map 25, Parcel 1; Assessors Map 25, Parcel 92; Assessors Map 24, Parcel 115; which TIF Plan and Agreement provide for real estate tax exemptions over a thirteen (13) year period at the exemption rate schedule set forth therein;
- (b) confirm the Board of Selectmen’s selection of the location of the project in the Norton Commerce Center Economic Opportunity Area (“EOA”), as amended, and approve the Company’s Certified Expansion Project application;

- (c) authorize the Board of Selectmen to execute the TIF Agreement, and approve submission to the Massachusetts Economic Assistance Coordinating Council of the TIF Agreement and Plan and Certified Expansion Project application, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and to take such other actions as are necessary or appropriate to obtain approval of the TIF Plan and Agreement, Certified Expansion Project application, and related submissions, including, as may be necessary or appropriate, the Economic Opportunity Area and TIF Zone, and, subsequent to the EACC's approval, to implement the TIF Agreement.

A **MOTION** was made by Robert Kimball and seconded to allow Mr. Michael Epstein, a non-resident and Attorney for Horizon Beverage to address the Town Meeting.

DECLARED VOTED BY THE MODERATOR

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

The Annual Town Meeting was declared Adjourned at 8:15 PM.

ATTEST:

Danielle M. Sicard
Town Clerk

**TOWN OF NORTON
ANNUAL TOWN MEETING
MAY 9, 2011**

The Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:00 P.M. at Norton High School Gymnasium. He led the crowd in the Pledge of Allegiance. He thanked the residents who were in attendance at the town meeting this evening.

The Moderator recognized that State Representative Steven Howitt was in attendance. The Moderator welcomed Michael Yunits to his first meeting as Town Manager. He also noted that there will be a parade to celebrate Norton's 300th Anniversary on Sunday, June 12th. The Moderator reviewed important logistical information for the upcoming Special Town Meeting on June 6th where we are expecting large crowds.

The Moderator reviewed some pre-meeting rules:

- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There is a microphone located up front and one located in the center of the room. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and although questions to be asked of individuals will be allowed, cross-examination type discussions from the floor will not be allowed.
- In recognizing people to speak, the Moderator will call upon those who have not yet spoken on a topic before recognizing those who have already spoken. The Moderator will recognize motions to move the question, but if in the Moderators opinion there are still people waiting to speak who may add to the discussion, the Moderator will exercise his authority to not accept a motion to move the question under those circumstances.
- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.
- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator.

- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning.

The Town Clerk read the call and return of service as written in the warrant.

The Annual Town Meeting was recessed after Article 19 at 8:00 P.M. for the Special Town Meeting and reconvened at 8:09 P.M.

ARTICLE 2 (Requires Majority Vote)

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town appropriate from available funds that have been or may be allotted by the Commonwealth, the sum of \$558,041.00, or any other sum or sums so allotted, for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by Massachusetts Department of Transportation Highway Division pursuant to Chapter 90, Section 34(2a), of the Massachusetts General Laws.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 3 (Requires Majority Vote)

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town accept the provisions of Chapter 32B, Section 20, of the General Laws to provide for the establishment of an "Other Post Employment Benefits Liability Trust Fund" to cover the unfunded actuarial liability for retirees' health care and life insurance benefits and further, that the Town transfer the amount of \$1,000.00 from Free Cash for this purpose.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 4 (Requires Majority Vote)

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town transfer the amount of \$10,000.00 from the Water Pollution Abatement Trust Program Reserve for Appropriation Account to support administrative costs of said program.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 5 (Requires Majority Vote)

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to receive funds from so-called Project Spoke which were to be used by Project Spoke for special education expenses attributed to Norton students, to be

expended by the School Committee for special education costs to a maximum of \$65,000.00 in Fiscal Year 2012.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 6 *(Requires Majority Vote)*

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Board of Selectmen to receive fees and other funds associated with use of the property commonly known as the Wendell Jackson property and located at 237 Mansfield Avenue, Norton, Massachusetts, including but not limited to revenue resulting from leasing or licensing of the property, or public parking on the property for access to the Norton Reservoir, to be expended by the Board of Selectmen to a maximum of \$15,000.00 in Fiscal Year 2012 for expenses directly related to the use, rental, development, and maintenance of the property, including creating and providing access to the Norton Reservoir.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 7 *(Requires Majority Vote)*

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town continue a forestry revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Norton Conservation Commission and Norton Tree Warden to jointly receive fees and other funds in connection with the sale and harvest of timber, and other forestry products, from conservation and Town-owned land, to be expended by the Conservation Commission and the Tree Warden to a maximum of \$30,000.00 for Fiscal Year 2012, for the creation and implementation of Forest Stewardship Plans and other forestry projects within the Town of Norton.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 8 *(Requires Majority Vote)*

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Norton Historical Commission to receive fees and other funds in connection with the sale of literature, products, or information designed to promote public education regarding the historical significance of the Town of Norton, to be expended by the Historical Commission to a maximum of \$4,000.00 for Fiscal Year 2012, for the creation, production, reproduction, and/or dissemination of literature, products, and information designed to promote public education regarding the historical significance of the town of Norton, including but not limited to the creation of coloring books and other materials intended to educate the public.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 9 (Requires Majority Vote)

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Board of Health to receive revenue from home composting bin sales or donations to the Home Composting Bin Distribution Program and allow the Board of Health to expend such funds to a maximum of \$2,000.00 in Fiscal Year 2012 for the purchase of additional Compost Bins, advertising, administrative expenses, or other such expenses as are directly related to furthering the Town’s Home Composting Bin Distribution Program, and, should funds remain in this account after demand for compost bins has been satisfied, such funds may be used for public education on home composting, or another solid waste program approved by MassDEP.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 10 (Requires Majority Vote)

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Highway Department to receive fees for processing recycled materials, including but not limited to white goods, newspapers, tires, etc., and allow the Highway Superintendent to expend such funds to a maximum of \$10,000.00 in the fiscal year in support of recycling activities such as the operation of the Recycling Center; public education efforts; seminars, workshops, information for the Highway Department; studies, and reports on recycling issues.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 11 (Requires Majority Vote)

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to fund salaries and expenses related to the Norton Fire Department’s Certified Hazardous Materials Technician(s), to receive funds from the Southeastern Massachusetts Fire Chief’s Hazardous Materials Committee and other available sources for hazardous materials incidents attended by the Department’s Hazardous Materials Technician(s), and to authorize the Department to expend up to \$10,000.00 per year from such fund during any fiscal year.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 12 (Requires Majority Vote)

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town adopt the following resolution: “Be it resolved that the Water Department continue to be operated under the provisions of the Mass. General Laws, Chapter 41,

Section 69B, for the Fiscal Year 2012” and that the Town approve the Fiscal Year 2012 Water Department Budget in the amount of \$3,115,163.00 to be appropriated from Water Department Revenue and allocated as follows:

Salaries	\$ 643,402
Expenses	\$ 995,100
Town Reim Serv	\$ 228,000
Outstanding Debt	<u>\$ 1,248,661</u>
Total	\$ 3,115,163

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 13 LOST FOR LACK OF MOTION
(Stabilization Fund Appropriation)

ARTICLE 14 LOST FOR LACK OF MOTION
(Capital Improvements Fund Appropriation)

ARTICLE 15 (*Requires 2/3 Vote*)
Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town approve the amount of \$381,878.00 by transferring the amount of \$273,878.00 from the Capital Improvements Account and \$108,000.00 from the Ambulance Reserve Account to pay costs of purchasing, or leasing with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto, as follows:

Cruiser Replacement (Three)	Police Department	\$ 97,500.00
Ambulance #1 (Year 2 of 3)	Fire Department	\$ 83,000.00
Car 3 (4x4)	Fire Department	\$ 49,500.00
6 Wheeler w/ Plow and Sander (60,000 GVW) (Year 1 of 5)	Highway Department	\$ 36,641.00
Multi-Purpose Vehicle (Year 4 of 5)	Highway Department	\$ 31,200.00
2.5 Front End Loader (Year 2 of 5)	Highway Department	\$ 28,037.00
Sewer SCADA System Upgrade	Sewer Department	\$ 56,000.00

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 16 (*Requires Majority Vote*)
Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town raise and appropriate the sum of \$42,980,119.00 for the purpose set forth in Article 16 of the May 9, 2011, Annual Town Meeting Warrant to fund the Town’s FY12 Operating Budget and to fix the salaries of all elected officials of the Town, all

as presented in the Finance Committee’s Report, these monies to be raised by taxation and appropriated, and further to transfer the sum of \$1,283,157.00 from the following funds:

Overlay Surplus	\$	75,000.00
Water Reimbursement	\$	228,000.00
Hicks Fund	\$	100,000.00
Ambulance Receipts	\$	400,000.00
Septic Betterments	\$	73,120.00
Dog Fund	\$	16,601.00
Free Cash	\$	390,436.00
Stabilization	\$	<u>0.00</u>
Total Transfers	\$	1,283,157.00

FY 2012 Operating Budget			
<u>Board of Selectmen (122)</u>			
Personal Service	510	\$	47,612.00
Charges & Expenditures	570	\$	1,525.00
Totals		\$	49,137.00
<u>Town Manager (123)</u>			
Personal Service	510	\$	179,436.00
Charges & Expenditures	570	\$	5,840.00
Totals		\$	185,276.00
<u>Finance Committee (131)</u>			
Charges & Expenditures	570	\$	4,050.00
Totals		\$	4,050.00
<u>Reserve Fund (132)</u>			
Appropriation		\$	150,000.00
Transfers	502		
Totals		\$	150,000.00
<u>Town Accountant (135)</u>			
Personal Service	510	\$	146,101.00
Purchase Of Services	520	\$	23,000.00
Charges & Expenditures	570	\$	2,398.00
Totals		\$	171,499.00

<u>Assessors (141)</u>			
Personal Service	510	\$	124,755.00
Charges & Expenditures	570	\$	19,585.00
Totals		\$	144,340.00
<u>Treasurer/Collector (147)</u>			
Personal Service	510	\$	193,829.00
Charges & Expenditures	570	\$	48,465.00
Totals		\$	242,294.00
<u>Legal Services (151)</u>			
Charges & Expenditures	520	\$	90,000.00
Totals		\$	90,000.00
<u>Data Processing (155)</u>			
Personal Service	510	\$	-
Charges & Expenditures	570	\$	122,220.00
Totals		\$	122,220.00
<u>Web Committee (156)</u>			
Charges & Expenditures	570	\$	-
Totals			\$0.00
<u>Tax Title Foreclosure (158)</u>			
Charges & Expenditures	570	\$	40,000.00
Totals	570	\$	40,000.00
<u>Town Clerk (161)</u>			
Personal Service	510	\$	81,707.00
Charges & Expenditures	570	\$	3,605.00
Totals		\$	85,312.00
<u>Elections (162)</u>			
Personal Service	510	\$	550.00
Charges & Expenditures	570	\$	24,486.00
Totals		\$	25,036.00

<u>Conservation Comm (171)</u>			
Personal Services	510	\$	78,186.00
Charges & Expenditures	570	\$	10,825.00
Totals		\$	89,011.00
<u>Planning Board (175)</u>			
Personal Services	510	\$	48,117.00
Charges & Expenditures	570	\$	3,150.00
Totals		\$	51,267.00
<u>SE REG Plan & Econ Dev (176)</u>			
Assessment	560	\$	3,075.00
Totals		\$	3,075.00
<u>Zoning Bd Of Appeals (177)</u>			
Charges & Expenditures	570	\$	300.00
Totals		\$	300.00
<u>Industrial Development Commission (182)</u>			
Charges & Expenditures	570	\$	-
Totals			\$0.00
<u>Municipal Bldg Maint (192)</u>			
Charges & Expenditures	570	\$	241,900.00
Totals		\$	241,900.00
<u>Town Report (195)</u>			
Printing	520	\$	3,000.00
Totals		\$	3,000.00
<u>Postage -All Depts (199)</u>			
Charges & Expenditures	570	\$	35,567.00
Totals		\$	35,567.00

<u>Police Department (210)</u>			
Personal Service	510	\$	2,196,110.00
Charges & Expenditures	570	\$	172,470.00
Totals		\$	2,368,580.00
<u>Fire Department (220)</u>			
Personal Service	510	\$	2,597,354.00
Charges & Expenditures	570	\$	158,450.00
Total		\$	2,755,804.00
<u>Emergency Medl Serv (230)</u>			
Charges & Expenditures	570	\$	80,000.00
Totals		\$	80,000.00
<u>Emergency Planning (240)</u>			
Charges & Expenditures	570	\$	6,250.00
Totals		\$	6,250.00
<u>Inspection Dept (241)</u>			
Personal Service	510	\$	142,160.00
Charges & Expenditures	570	\$	9,150.00
Totals		\$	151,310.00
<u>Sealer Weights (244)</u>			
Charges & Expenditures	570	\$	2,000.00
Totals		\$	2,000.00
<u>Communication Center (290)</u>			
Personal Service	510	\$	364,431.00
Charges & Expenditures	570	\$	115,017.00
Totals		\$	479,448.00
<u>Animal Control (292)</u>			
Personal Service	510	\$	51,704.00
Charges & Expenditures	570	\$	8,632.00
Totals		\$	60,336.00

<u>Tree Warden (294)</u>			
Personal Service	510	\$	2,000.00
Totals		\$	2,000.00
<u>School Department (300)</u>			
Operating Expense	571	\$	22,511,668.00
Totals		\$	22,511,668.00
<u>Southeastern Reg Voc (306)</u>			
Assessments	560	\$	1,098,468.00
Totals		\$	1,098,468.00
<u>Reg Agricultural Sch (308)</u>			
Assessments	560	\$	22,638.00
Totals		\$	22,638.00
<u>Highway (420)</u>			
Personal Service	510	\$	511,347.00
Charges & Expenditures	570	\$	91,900.00
Surface Treatment	580	\$	12,000.00
Repairs to Private Ways	581	\$	4,000.00
Totals		\$	619,247.00
<u>Snow Removal (423)</u>			
Charges & Expenditures	570	\$	80,000.00
Totals		\$	80,000.00
<u>Street Lighting (425)</u>			
Charges & Expenditures	570	\$	105,000.00
Totals		\$	105,000.00
<u>Sanitary Landfill (438)</u>			
Charges & Expenditures	570	\$	6,700.00
Reserve Fund Supplement			
Totals		\$	6,700.00

<u>Sewer Division (440)</u>			
Personal Service	510	\$	135,447.00
Charges & Expenditures	570	\$	717,195.00
Reserve Fund Supplement			
Totals		\$	852,642.00
<u>Board of Health (510)</u>			
Personal Service	510	\$	121,997.00
Charges & Expenditures	570	\$	6,800.00
Totals		\$	128,797.00
<u>Public Health Nurse (522)</u>			
Personal Service	510	\$	27,818.00
Charges & Expenditures	570	\$	8,500.00
Totals		\$	36,318.00
<u>Council on Aging (541)</u>			
Personal Service	510	\$	1,160.00
Charges & Expenditures	570	\$	6,800.00
Reserve Fund Supplement			
Totals		\$	7,960.00
<u>Veterans Agent (543)</u>			
Personal Service	510	\$	20,500.00
Charges & Expenditures	570	\$	38,250.00
Veterans Benefits	579	\$	220,000.00
Reserve Fund Supplement			
Totals		\$	278,750.00
<u>Library (610)</u>			
Other Charges & Expenditures	570	\$	311,000.00
Totals		\$	311,000.00
<u>Recreation (630)</u>			
Personal Service	510		
Charges & Expenditures	570	\$	9,695.00
Totals		\$	9,695.00

<u>Historical Comm (691)</u>			
Charges & Expenditures	570	\$	300.00
Totals		\$	300.00
<u>Memorial & Vets Day (692)</u>			
Other Charges & Expenditures	570	\$	1,000.00
Totals		\$	1,000.00
<u>Historical Dist Comm (693)</u>			
Charges & Expenditures	570	\$	100.00
Totals		\$	100.00
<u>Maturing Debt (711)</u>			
Maturing Principal on LT Debt	590	\$	583,541.00
Repayment of Temporary Loans	594	\$	193,055.00
Totals		\$	776,596.00
<u>Interest (750)</u>			
Interest on Long-Term Debt	590	\$	167,391.00
Interest on Notes	594	\$	14,176.00
Reserve Fund Supplement			
Totals		\$	181,567.00
<u>Employee Benefits (910)</u>			
Personal Service	510	\$	2,012,111.00
Other Personal Service	511	\$	6,625,000.00
Charges & Expenditures	570	\$	328,000.00
Totals		\$	8,965,111.00
<u>Unemployment Comp (911)</u>			
Charges & Expenditures	570	\$	80,000.00
Totals		\$	80,000.00

<u>Miscellaneous (940)</u>			
Fuel Expenses	540	\$	162,000.00
Charges & Expenditures	570	\$	388,707.00
Totals		\$	550,707.00
GRAND TOTALS		\$	44,263,276.00

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 17 (Requires 2/3 Vote)

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Ellis Road, as laid out by the Board of Selectmen and as shown on a plan titled “Roadway As-Built Plan Ellis Road in ‘River Oaks’ in Norton Massachusetts”, drawn by Outback Engineering Incorporated dated March 22, 2011, as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk; and to accept such easements as shown on the plan, and to transfer there for the sum of One Dollar from Free Cash.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 18 (Requires 2/3 Vote)

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Pratt Drive, as laid out by the Board of Selectmen and as shown on a plan titled “Roadway As-Built Plan Pratt Drive in ‘River Oaks’ in Norton Massachusetts,” drawn by Outback Engineering Incorporated dated March 22, 2011, as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk; and to accept such easements as shown on the plan, and to transfer there for the sum of One Dollar from Free Cash.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 19 (Requires Majority Vote)

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town amend the Town of Norton By-Laws, “Streets” by inserting a new section, “Section 7 - Snow Removal”, as set forth in Article 19 of the May 9, 2011, Annual Town Meeting Warrant.

NOTE: Article 19 appears as voted. See end of Article for Record of Amendments:

7. Snow Removal:

- A. No owner, tenant, or occupant of real estate, nor any employee, contractor, or agent employed by or representing the aforementioned, shall place by plowing, shoveling, or other means, or cause to be so placed, snow upon any public sidewalk, street, or parking lot, or any other public place in the Town; provided, however, that the Highway Superintendent may establish specific public places in Town, by promulgating a list thereof and posting the same at the offices of the Highway Superintendent, Board of Selectmen and Town Clerk, where snow may be so placed.
- B. This Bylaw, and any rules and regulations promulgated hereunder, may be enforced by the Highway Superintendent or any police officer of the Town through any means available in law or equity, including but not limited to criminal indictment in accordance with G.L. c.40, §21, and noncriminal disposition in accordance with G.L. c. 40, §21D, and the Town Bylaws, "Non-Criminal Disposition." When enforced in accordance with G.L. c.40, §21, the maximum penalty shall be \$300.00 and each day a violation exists shall constitute a separate violation.

When enforced through noncriminal disposition, the penalties shall be as follows:

First violation:	Verbal Warning
Second violation:	\$100.00
Third and subsequent violations within 12-month period of first violation:	\$300.00

For purposes of enforcement through non-criminal disposition, any violation of the provisions of this by-law occurring more than 12 months after a first offense shall constitute a new and separate violation.

- C. The enforcing person shall to the extent possible and as applicable record the following information in response to a complaint of a violation of Section 7(A): name and address of person violating the by-law; name and address of property owner; date, time, and location of the violation; and registration number of involved motor vehicle. If the violator refuses to provide identifying information, or if information provided proves false, incorrect, or otherwise invalid, such action shall be deemed a violation of this section, and shall be enforceable in any manner set forth in Section 7(B), provided, however, that the fine for such violation shall be \$300.00.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 19

A **MOTION** to Amend Article 19 was made by Diane McElligott to remove the words “within 24 hours of first violation:” as originally listed in section B after “Second violation”. Motion was 2nd.

AMENDMENT -- DECLARED VOTED BY MAJORITY

A **MOTION** to Amend the Amendment on Article 19 was made by Jim Moore to change all the fines to read Verbal Warning . Motion was 2nd.

**AMENDMENT to the AMENDMENT –
DECLARED FAILED BY THE MODERATOR**

ARTICLE 20 (Requires Majority Vote)

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town amend the Town of Norton By-Law entitled “Senior Citizens Property Tax Work-Off Program”, under Section 3, Eligibility, by changing the “July 1st – June 30th” work period to “January 1st – November 1st”, thereby amending the sentence to read as follows:

- 3. Commitment to work the hours necessary between January 1st – November 1st to earn the full Five Hundred and No Hundredths (\$500.00) Dollar tax credit.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

The Annual Town Meeting was declared Adjourned at 8:10 PM.

ATTEST:

Danielle M. Sicard
Town Clerk

**TOWN OF NORTON
SPECIAL TOWN MEETING
MAY 9, 2011**

The Special Town Meeting was called to order by Assistant Moderator Ralph Stefanelli at 8:00 PM at the Henri A. Yelle Elementary School Gymnasium. Assistant Moderator Ralph Stefanelli declared a recess till 8:01 P.M. where the meeting will reconvene at the Gymnasium at Norton High School. Moderator William A. Gouveia called the meeting to order at 8:01 P.M. at Norton High School Gymnasium. The Town Clerk read the call and return of service as written in the warrant.

ARTICLE 1 (Requires a Majority Vote)

Motion was made by Thomas Deluca, Chairman of the Finance Committee, that the Town amend the vote taken under Article 25 of the June 7, 2010, Annual Town Meeting by increasing appropriations for certain line items and to do so, by transferring the additional amount of \$177,995.00 from Free Cash as follows:

Department	Account	Use	Amount
Reserve Fund	001-132-502	Appropriation	\$ 8,684.00
Data Processing	001-155-570	Expense	\$ 2,200.00
Snow Removal	001-423-570	Miscellaneous Expenses	\$ 158,611.00
Street Lighting	001-425-570	Expense	\$ 8,500.00
TOTAL SUPPLEMENTS:			\$ 177,995.00

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

The Special Town Meeting was declared Adjourned at 8:09 P.M.

ATTEST:

Danielle M. Sicard
Town Clerk

**TOWN OF NORTON
SPECIAL TOWN MEETING
JUNE 6, 2011**

The Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:00 P.M. at the Norton High School Gymnasium. He then recessed the meeting for 15 minutes. At 7:15 P.M. the Moderator called the meeting to order and then recessed the meeting for 15 minutes. At 7:30 P.M. the Moderator called the meeting to order and then again recessed for 15 minutes. At 7:30 P.M. the Moderator called the meeting to order again and recessed for another 15 minutes. At 7:45 P.M. the Moderator called the meeting to order and recessed the meeting for 30 minutes. At 8:20 P.M. the Moderator recessed the meeting for 5 minutes and assured the audience that the meeting would start after this recess. At 8:25 P.M. the Moderator called the meeting to order. He introduced Sarah Tenglin and Tim Brown who sang the National Anthem.

The Moderator recognized Fire Chief Gomes who reviewed fire safety and emergency exits.

The Moderator made the following announcements:

Now, as you can tell, this is not our normal Town Meeting format. First, let me note this meeting is actually taking place in five different sites this evening. I will be running the meeting with the assistance of four assistant moderators I have appointed to help keep things flowing smoothly. I want to assure all voters that regardless of which site they are at this evening, they will be afforded full opportunity to participate in this meeting equally.

I would like to check in on our meeting sites and introduce our assistant moderators. First, in the high school auditorium we have Assistant Moderator Ken Cabral. In the high school cafeteria we have Assistant Moderator Walter Eykel. Over at the Yelle School gymnasium, we have Assistant Moderator Ralph Stefanelli. And last but not least, in the Yelle School Cafeteria we have Assistant Moderator Chris DeLeo. Thank you gentlemen for volunteering your time this evening.

Now I would like to go over a few rules for this evening's meeting:

1. I ask everyone to please find a seat for this meeting. Standing in the back and on the sides creates problems both on a noise level and in counting standing votes. There are plenty of seats, please find one.
2. If you are not a registered voter in the Town of Norton, you are welcome to visit but must sit in the area of each meeting site designated for non-voters. Please see your Moderator if you do not know where that is.

3. If you wish to address this meeting, you must do so only after being recognized by the Moderator. That is a bit more challenging this time. Voters in this room can be recognized by getting up and coming to one of the microphones located on the floor. I will endeavor to recognize you in turn. Voters at the other locations can be recognized the same way, by advancing to one of the microphones located at your site and getting the attention of your assistant moderator. Your assistant Moderator will advise me by radio when there is someone waiting to speak, and I will actually call upon you myself through your Moderator. So please be patient as we work with this system. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time. Tonight is not the night for long political diatribes, and I promise you the Moderator will keep all speakers on point.
4. All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. Please remember that all your remarks and questions should be directed to the Moderator, and while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor.
5. In recognizing people to speak, I will endeavor to call upon those who have not yet spoken on a topic before recognizing those who have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise my authority to not accept a motion to move the question under those circumstances.
6. If you wish to make an amendment to any motion, you must do so in writing and present it to the moderator. Please prepare your amendment in writing and bring it to the Moderator at your site when you make your motion to amend.
7. Since there are only two articles on the warrant this evening, the usual rule about not allowing reconsideration until three articles have followed is not in effect.
8. There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. Some have knowledge important to the matter at hand. All non-voters must approach the moderator if they wish to speak.

9. Voting tonight will be a bit different from our normal procedure. Because of the nature of the two articles, I have exercised my authority as Moderator and declared both articles will require ballot votes. You received ballots when you checked in this evening, and you had your hand stamped. When it is time to vote on the articles themselves, the Town Clerk and her staff will instruct you how to proceed. You will be marking your ballots when told, and then will be instructed in sections to proceed to the ballot boxes and insert your ballots just like you at regular elections. All ballots tonight will be counted via the electronic system just as they are at elections, under the auspices of the Town Clerk's office and the Board of Registrars. I ask that you please adhere to their instructions when given so this process takes as little time as possible.

The Town Clerk read the call and return of service as written in the warrant.

ARTICLE 1 (Requires 2/3 Majority Vote)

Motion was made by Thomas DeLuca, Chairman of the Finance Committee that the Town appropriate the sum of \$33,990,231.00 to be expended under the direction of the School Building Committee for the purpose of renovating, constructing improvements, remodeling, reconstructing, making extraordinary repairs to and expanding Norton High School, located at 66 West Main Street, Norton, (the "Project") which Project shall include but not be limited to expansion of the building envelope, roof repairs, acquisition and installation of new windows, and construction and installation of new science labs, as well as additional design services, contract administration, professional and other costs incidental and related thereto as may be necessary, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program and construction of a pump station and connection to the sewer system at said Norton High School, including but not limited to costs for planning, design, construction, furnishing and equipping of said pump station and sewer connection, as well as all other costs incidental and related thereto; and to meet said appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, §§7 or 8 or any other enabling authority and issue bonds and notes therefor; provided, however, that the appropriation made hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2½). The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) 64.42 percent (%) of eligible, approved Project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; and provided further that the funds appropriated hereunder shall not be expended unless and until the Town has

been awarded a grant for the project by the MSBA Board of Directors for the Project as described herein on or before September 15, 2011, at a reimbursement rate of 64.42 percent for eligible, approved Project costs as determined by the MSBA.

Record of the Votes:

NO 170
YES 1482

DECLARED VOTED BY 2/3 BY THE MODERATOR

Article 2 (Requires 2/3 Vote)

Motion was made by Thomas DeLuca, Chairman of the Finance Committee, that the Town appropriate the sum of \$751,520.00 to pay costs of reconstruction, refurbishing and making of extraordinary repairs to the Norton High School bleachers and track, located at 66 West Main Street, including but not limited to costs for planning, design, construction, furnishing and equipping said bleachers and track, as well as all other costs incidental and related thereto; and to meet this appropriation, to authorize the use of \$101,520.00 already received as gifts and grants for such purposes, and further, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$650,000.00 and issue bonds and notes therefor, pursuant to G.L. c.44, §7 or any other enabling authority; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C, (Proposition 2½); and further that the amount of borrowing authorized pursuant to this vote shall be reduced by any additional gifts or grants received for such purposes prior to the issuance of the bonds or notes authorized hereunder.

Record of the Votes:

NO 77
YES 1334

DECLARED VOTED BY 2/3 BY THE MODERATOR

A Motion was made by Sheri Cohen to adjourn and was seconded by Paul Helmrich.

The Annual Town Meeting was declared Adjourned at 11:39 PM.

ATTEST:

Danielle M. Sicard
Town Clerk

TOWN OF NORTON
RECORD OF THE STATE PRIMARY ELECTION
Tuesday, September 14, 2010

The following is a tabulation of voters for all five precincts at this election.

Registered Voters: **11,461**

Total Votes Cast: **1,389** % of Registered Voters who Voted: 12.12%

	DEM	REP	LIB	TOTAL
Precinct 1:	104	189	0	293
Precinct 2:	144	183	0	327
Precinct 3:	133	143	1	277
Precinct 4:	150	162	2	314
Precinct 5:	67	111	0	178
TOTAL	598	788	3	1389

of Absentee Ballots Cast:

	DEM	REP	LIB	TOTAL
Precinct 1:	6	2	0	8
Precinct 2:	10	9	0	19
Precinct 3:	12	12	0	24
Precinct 4:	4	4	0	8
Precinct 5:	0	6	0	6
TOTAL	32	33	0	65

A True Record Attest:

Danielle M. Sicard, Town Clerk

TOWN OF NORTON
RECORD OF THE STATE PRIMARY ELECTION
Tuesday, September 14, 2010

DEMOCRATIC	P1	P2	P3	P4	P5	TOTALS
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GOVERNOR							
Blanks	24	33	38	51	21	167	
DEVAL L PATRICK	78	106	94	96	45	419	
Write-In Candidate - Timothy P. Cahill	2	2	1	0	1	6	
Other Write-ins	0	3	0	3	0	6	
Totals	104	144	133	150	67	598	

LT. GOVERNOR							
Blanks	23	34	38	57	20	172	
TIMOTHY P MURRAY	81	108	95	93	47	424	
Write-in Votes	0	2	0	0	0	2	
Totals	104	144	133	150	67	598	

ATTORNEY GENERAL							
Blanks	22	37	34	44	19	156	
MARTHA COAKLEY	80	107	98	104	48	437	
Write-in Votes	2	0	1	2	0	5	
Totals	104	144	133	150	67	598	

SECRETARY of STATE							
Blanks	24	33	29	44	16	146	
WILLIAM F GALVIN	80	111	104	106	51	452	
Write-in Votes	0	0	0	0	0	0	
Totals	104	144	133	150	67	598	

TREASURER							
Blanks	17	13	15	27	11	83	
STEVEN GROSSMAN	50	77	66	76	35	304	
STEPHEN J MURPHY	37	54	52	47	21	211	
Write-in Votes	0	0	0	0	0	0	
Totals	104	144	133	150	67	598	

TOWN OF NORTON
RECORD OF THE STATE PRIMARY ELECTION
Tuesday, September 14, 2010

DEMOCRATIC	P1	P2	P3	P4	P5	TOTALS
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AUDITOR							
Blanks	16	16	18	30	13	93	
SUZANNE M BUMP	48	76	67	68	34	293	
GUY WILLIAM GLODIS	28	23	22	31	14	118	
MIKE LAKE	12	29	26	21	6	94	
Write-in Votes	0	0	0	0	0	0	
Totals	104	144	133	150	67	598	

REPRESENTATIVE in CONGRESS							
Blanks	2	2	4	5	2	15	
BARNEY FRANK	71	105	94	97	45	412	
RACHEL E BROWN	31	36	35	47	20	169	
Write-in Votes	0	1	0	1	0	2	
Totals	104	144	133	150	67	598	

COUNCILLOR							
Blanks	20	21	19	38	12	110	
KELLY A TIMILTY	60	86	73	76	34	329	
ROBERT L JUBINVILLE	24	37	41	36	21	159	
Write-in Votes	0	0	0	0	0	0	
Totals	104	144	133	150	67	598	

SENATOR in GENERAL COURT							
Blanks	21	35	32	51	22	161	
JAMES E TIMILTY	83	109	101	99	45	437	
Write-in Votes	0	0	0	0	0	0	
Totals	104	144	133	150	67	598	

REPRESENTATIVE IN GENERAL COURT 4th BRISTOL							
Blanks	26					26	
STEVEN J D'AMICO	78					78	
Write-in Votes	0					0	
Totals	104					104	

Tuesday, September 14, 2010

P1	P2	P3	P4	P5	TOTALS
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REPRESENTATIVE IN GENERAL COURT				14th BRISTOL		
Blanks		141				141
Write-in Votes		3				3
Totals		144				144

REPRESENTATIVE IN GENERAL COURT				1st BRISTOL			
	Blanks			133	148	65	346
	Write-in Votes			0	2	2	4
	Totals			133	150	67	350

DISTRICT ATTORNEY							
	Blanks	30	43	31	62	25	191
	C. SAMUEL SUTTER	74	101	102	88	42	407
	Write-in Votes	0	0	0	0	0	0
	Totals	104	144	133	150	67	598

SHERIFF							
	Blanks	26	37	32	57	23	175
	JOHN F QUINN	75	103	100	91	44	413
	Write- In Candidate - Thomas M. Hodgson	3	4	0	2	0	9
	Other Write-ins	0	0	1	0	0	1
	Totals	104	144	133	150	67	598

COUNTY COMMISSIONER							
	Blanks	20	22	20	40	9	111
	MARIA F LOPES	62	84	84	86	43	359
	PAUL J LEVASSEUR	22	38	29	24	15	128
	Write-in Votes	0	0	0	0	0	0
	Totals	104	144	133	150	67	598

TOWN OF NORTON
RECORD OF THE STATE PRIMARY ELECTION
Tuesday, September 14, 2010

REPUBLICAN	P1	P2	P3	P4	P5	TOTALS
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GOVERNOR							
Blanks	22	11	15	8	6	62	
CHARLES D BAKER	163	170	126	153	104	716	
Write-in Votes	4	2	2	1	1	10	
Totals	189	183	143	162	111	788	

LT. GOVERNOR							
Blanks	40	32	33	30	22	157	
RICHARD R TISEI	144	149	110	132	87	622	
Write-in Candidate -- Keith H. Davis	4	1			2	7	
Other Write-ins	1	1	0	0	0	2	
Totals	189	183	143	162	111	788	

ATTORNEY GENERAL							
Blanks	147	148	107	134	89	625	
Write-in Candidate -- Guy A. Carbone	9	10	8	5	14	46	
Write-in Candidate -- James P. McKenna	33	23	25	21	7	109	
Write-in Votes	0	2	3	2	1	8	
Totals	189	183	143	162	111	788	

SECRETARY of STATE							
Blanks	57	43	37	35	30	202	
WILLIAM C CAMPBELL	132	139	106	127	81	585	
Write-in Votes	0	1	0	0	0	1	
Totals	189	183	143	162	111	788	

TREASURER							
Blanks	43	31	36	34	27	171	
KARYN E POLITO	146	151	107	128	84	616	
Write-in Votes	0	1	0	0	0	1	
Totals	189	183	143	162	111	788	

Tuesday, September 14, 2010

REPUBLICAN	P1	P2	P3	P4	P5	TOTALS
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AUDITOR

Blanks	35	25	17	20	14	111
MARY Z CONNAUGHTON	131	146	110	128	84	599
KAMAL JAIN	22	12	16	14	13	77
Write-in Votes	1	0	0	0	0	1
Totals	189	183	143	162	111	788

REPRESENTATIVE in CONGRESS

Blanks	12	3	2	4	0	21
SEAN DM BIELAT	88	99	79	104	64	434
EARL H SHOLLEY	89	81	62	54	47	333
Write-in Votes	0	0	0	0	0	0
Totals	189	183	143	162	111	788

COUNCILLOR

Blanks	64	47	45	46	36	238
STEVEN M GLOVSKY	125	136	98	116	75	550
Write-in Votes	0	0	0	0	0	0
Totals	189	183	143	162	111	788

SENATOR in GENERAL COURT

Blanks	188	180	141	160	108	777
Write-in Votes	1	3	2	2	3	11
Totals	189	183	143	162	111	788

REPRESENTATIVE IN GENERAL COURT

4th BRISTOL

Blanks	14					14
STEVEN S HOWITT	158					158
DAVID P SAAD, SR	17					17
Write-in Votes	0					0
Totals	189					189

TOWN OF NORTON
RECORD OF THE STATE PRIMARY ELECTION
Tuesday, September 14, 2010

REPUBLICAN		P1	P2	P3	P4	P5	TOTALS
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REPRESENTATIVE IN GENERAL COURT						14th BRISTOL
Blanks		29				29
ELIZABETH A POIRIER		154				154
Write-in Votes		0				0
Totals		183				183

REPRESENTATIVE IN GENERAL COURT						1ST BRISTOL
Blanks			27	25	16	68
FRED "JAY" BARROWS			116	137	95	348
Write-in Votes			0	0	0	0
Totals			143	162	111	416

DISTRICT ATTORNEY						
Blanks	189	181	139	161	109	779
Write-in Votes	0	2	4	1	2	9
Totals	189	183	143	162	111	788

SHERIFF						
Blanks	31	30	25	29	24	139
THOMAS M HODGSON	157	150	118	133	87	645
Write-in Votes	1	3	0	0	0	4
Totals	189	183	143	162	111	788

COUNTY COMMISSIONER						
Blanks	189	180	141	161	109	780
Write-in Votes	0	3	2	1	2	8
Totals	189	183	143	162	111	788

TOWN OF NORTON
RECORD OF THE STATE PRIMARY ELECTION
Tuesday, September 14, 2010

LIBERTARIAN	P1	P2	P3	P4	P5	TOTALS
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GOVERNOR

Blanks	0	0	1	1	0	2
Write-in Votes	0	0	0	1	0	1
Totals	0	0	1	2	0	3

LT. GOVERNOR

Blanks	0	0	1	2	0	3
Write-in Votes	0	0	0	0	0	0
Totals	0	0	1	2	0	3

ATTORNEY GENERAL

Blanks	0	0	1	2	0	3
Write-in Votes	0	0	0	0	0	0
Totals	0	0	1	2	0	3

SECRETARY OF STATE

Blanks	0	0	1	2	0	3
Write-in Votes	0	0	0	0	0	0
Totals	0	0	1	2	0	3

TREASURER

Blanks	0	0	1	1	0	2
Write-in Votes	0	0	0	1	0	1
Totals	0	0	1	2	0	3

AUDITOR

Blanks	0	0	1	2	0	3
Write-in Votes	0	0	0	0	0	0
Totals	0	0	1	2	0	3

REPRESENTATIVE in CONGRESS

Blanks	0	0	1	2	0	3
Write-in Votes	0	0	0	0	0	0
Totals	0	0	1	2	0	3

TOWN OF NORTON
RECORD OF THE STATE PRIMARY ELECTION
Tuesday, September 14, 2010

LIBERTARIAN	P1	P2	P3	P4	P5	TOTALS
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COUNCILLOR

Blanks	0	0	1	2	0	3
Write-in Votes	0	0	0	0	0	0
Totals	0	0	1	2	0	3

SENATOR IN GENERAL COURT

Blanks	0	0	1	2	0	3
Write-in Votes	0	0	0	0	0	0
Totals	0	0	1	2	0	3

REPRESENTATIVE IN GENERAL COURT

Blanks	0	0	1	2	0	3
Write-in Votes	0	0	0	0	0	0
Totals	0	0	1	2	0	3

DISTRICT ATTORNEY

Blanks	0	0	1	2	0	3
Write-in Votes	0	0	0	0	0	0
Totals	0	0	1	2	0	3

SHERIFF

Blanks	0	0	1	1	0	2
Write-in Votes	0	0	0	1	0	1
Totals	0	0	1	2	0	3

COUNTY COMMISSIONER

Blanks	0	0	1	2	0	3
Write-in Votes	0	0	0	0	0	0
Totals	0	0	1	2	0	3

TOWN OF NORTON
RECORD OF THE STATE ELECTION
Tuesday, November 02, 2010

The following is a tabulation of voters for all five precincts at this election.

The Poll hours were: 6:00 AM - 8:00 PM

Registered Voters: **11,568** % of Registered Voters who Voted: **58.51 %**

	TOTAL
Precinct 1:	1467
Precinct 2:	1648
Precinct 3:	1281
Precinct 4:	1525
Precinct 5:	847

Total Votes Cast 6768

Absentee Ballots

	# Ballots Sent	# Returned & Cast	
P1	53	48	
P2	131	117	
P3	84	71	
P4	63	57	
P5	42	37	
TOTAL	373	330	Return Rate 88.5%

Overseas Absentee Ballots

	Ballots Requested	Cast with Absentees	Received & Counted -- After election
P1	1	1	0
P2	2	2	0
P3	3	2	0
P4	3	2	1
P5	0	0	0
TOTAL	9	7	1

Provisional Ballots

	TOTAL	# Counted
P1	1	0
P2	1	0
P3	1	0
P4	6	2
P5	0	0
TOTAL	9	2

A True Record Attest:

Danielle M. Sicard, Town Clerk

TOWN OF NORTON
RECORD OF THE STATE ELECTION
TUESDAY, NOVEMBER 2, 2010

	P1	P2	P3	P4	P5	TOTALS
Governor & Lieutenant Governor						
Blanks	12	13	10	7	5	47
Patrick and Murray	490	537	465	517	292	2301
Baker and Tisei	817	944	626	875	466	3728
Cahill and Loscocco	136	134	165	116	77	628
Stein and Purcell	11	19	15	9	7	61
Write Ins	1	1	0	1	0	3
	1467	1648	1281	1525	847	6768
Attorney General						
Blanks	26	29	18	37	21	131
Martha Coakley	725	807	673	740	425	3370
James P. McKenna	715	811	590	748	401	3265
Write Ins	1	1	0	0	0	2
	1467	1648	1281	1525	847	6768
Secretary of State						
Blanks	79	66	44	69	34	292
William Francis Galvin	733	834	722	787	437	3513
William C. Campbell	614	708	469	630	355	2776
James D. Henderson	39	39	46	39	21	184
Write Ins	2	1	0	0	0	3
	1467	1648	1281	1525	847	6768
Treasurer						
Blanks	71	75	50	71	43	310
Steven Grossman	594	631	590	621	348	2784
Karyn E. Polito	801	942	640	833	456	3672
Write Ins	1	0	1	0	0	2
	1467	1648	1281	1525	847	6768

TOWN OF NORTON
RECORD OF THE STATE ELECTION
TUESDAY, NOVEMBER 2, 2010

	P1	P2	P3	P4	P5	TOTALS
Auditor						
Blanks	123	111	83	118	73	508
Suzanne M. Bump	505	561	516	523	297	2402
Mary Z. Connaughton	774	906	617	833	438	3568
Nathanael Alexander Fortune	63	70	65	50	39	287
Write Ins	2	0	0	1	0	3
	1467	1648	1281	1525	847	6768
Representative in Congress						
Blanks	23	27	20	25	7	102
Barney Frank	523	564	523	557	323	2490
Sean DM Bielat	875	1000	695	914	501	3985
Susan F. Allen	23	29	24	17	11	104
Donald M. Jordan	21	28	18	12	5	84
Write Ins	2	0	1	0	0	3
	1467	1648	1281	1525	847	6768
Councillor						
Blanks	132	114	87	142	81	556
Kelly A. Timilty	650	713	630	671	355	3019
Steven M. Glovsky	627	746	505	665	378	2921
Richard Mitchell	57	73	59	46	32	267
Write Ins	1	2	0	1	1	5
	1467	1648	1281	1525	847	6768
Senator in General Court						
Blanks	507	557	381	523	291	2259
James E. Timilty	947	1079	893	989	544	4452
Write Ins	13	12	7	13	12	57
	1467	1648	1281	1525	847	6768

**TOWN OF NORTON
RECORD OF THE STATE ELECTION
TUESDAY, NOVEMBER 2, 2010**

P1 P2 P3 P4 P5 TOTALS

Representative in General Court -- 4th Bristol						
Blanks	74					74
Steven J. D'Amico	571					571
Steven S. Howitt	821					821
Write Ins	1					1
	1467					1467

Representative in General Court -- 14th Bristol						
Blanks		391				391
Elizabeth A. Poirier		1249				1249
Write Ins		8				8
		1648				1648

Representative in General Court -- 1st Bristol						
Blanks			326	389	203	918
Fred "Jay" Barrows			952	1130	641	2723
Write Ins			3	6	3	12
			1281	1525	847	3653

District Attorney						
Blanks	549	588	411	559	322	2429
C. Samual Sutter	907	1050	867	957	517	4298
Write Ins	11	10	3	9	8	41
	1467	1648	1281	1525	847	6768

Sheriff						
Blanks	66	78	54	102	44	344
Thomas M. Hodgson	842	956	673	854	475	3800
John F. Quinn	435	502	464	476	243	2120
Alan D. Garcia	123	112	90	93	84	502
Write Ins	1	0	0	0	1	2
	1467	1648	1281	1525	847	6768

**TOWN OF NORTON
RECORD OF THE STATE ELECTION
TUESDAY, NOVEMBER 2, 2010**

	P1	P2	P3	P4	P5	TOTALS
County Commissioner						
Blanks	548	621	409	570	305	2453
Maria F. Lopes	913	1019	869	951	535	4287
Write Ins	6	8	3	4	7	28
	1467	1648	1281	1525	847	6768
Regional Vocational Technical School Committee -- BROCKTON						
Blanks	544	600	421	556	321	2442
Wayne McAllister	920	1044	859	966	525	4314
Write Ins	3	4	1	3	1	12
	1467	1648	1281	1525	847	6768
Regional Vocational Technical School Committee -- E. BRIDGEWATER						
Blanks	556	620	445	578	332	2531
Joseph Dutcher	909	1024	834	945	515	4227
Write Ins	2	4	2	2	0	10
	1467	1648	1281	1525	847	6768
Regional Vocational Technical School Committee -- EASTON						
Blanks	541	609	440	576	319	2485
Michael Pietrowski	924	1035	840	948	528	4275
Write Ins	2	4	1	1	0	8
	1467	1648	1281	1525	847	6768
Regional Vocational Technical School Committee -- STOUGHTON						
Blanks	564	642	458	606	340	2610
Roberta Harback	900	1003	821	918	507	4149
Write Ins	3	3	2	1	0	9
	1467	1648	1281	1525	847	6768

**TOWN OF NORTON
RECORD OF THE STATE ELECTION
TUESDAY, NOVEMBER 2, 2010**

P1 P2 P3 P4 P5 TOTALS

Regional Vocational Technical School Committee-- W. BRIDGEWATER						
Blanks	556	632	459	602	328	2577
Robert A. Sullivan	908	1013	820	921	519	4181
Write Ins	3	3	2	2	0	10
	1467	1648	1281	1525	847	6768
QUESTION 1 --						
Blanks	13	37	23	25	22	120
YES	865	982	739	905	455	3946
NO	589	629	519	595	370	2702
	1467	1648	1281	1525	847	6768
QUESTION 2 --						
Blanks	52	100	54	63	49	318
YES	755	793	612	791	410	3361
NO	660	755	615	671	388	3089
	1467	1648	1281	1525	847	6768
QUESTION 3 --						
Blanks	15	50	23	31	20	139
YES	713	782	653	777	405	3330
NO	739	816	605	717	422	3299
	1467	1648	1281	1525	847	6768
QUESTION 4 --						
Blanks		142				142
YES		912				912
NO		594				594
		1648				1648

Tuesday, April 26, 2011

TOWN OF NORTON
RECORD OF THE ANNUAL TOWN ELECTION
TUESDAY, APRIL 26, 2011

	P1	P2	P3	P4	P5	
Selectmen						
Blanks	32	43	32	40	13	160
Mary T. Steele	140	146	103	106	113	608
Write Ins	4	0	1	1	2	8
	176	189	136	147	128	776
Board of Assessors						
Blanks	35	28	33	28	32	156
Robert J. Bouchard	96	113	53	77	60	399
Stephen M. Ceckowski	45	48	50	42	36	221
Write Ins	0	0	0	0	0	0
	176	189	136	147	128	776
Housing Authority						
Blanks	31	30	35	37	37	170
Stanley Medeiros	75	75	48	59	48	305
Peter J. Whalen, Sr.	70	84	53	51	43	301
Write Ins	0	0	0	0	0	0
	176	189	136	147	128	776
Moderator						
Blanks	25	39	36	44	22	166
William A. Gouveia	150	150	98	102	106	606
Write Ins	1	0	2	1	0	4
	176	189	136	147	128	776
Planning Board (2)						
Blanks	124	108	88	91	88	499
Joanne M. Haracz	72	86	63	58	54	333
Cheryll-Ann Senior	63	84	61	62	35	305
Patrick J. Daly III	93	100	60	83	77	413
Write Ins	0	0	0	0	2	2
	352	378	272	294	256	1552

**TOWN OF NORTON
RECORD OF THE ANNUAL TOWN ELECTION
TUESDAY, APRIL 26, 2011**

	P1	P2	P3	P4	P5	
School Committee						
Blanks	10	10	6	10	7	43
Margaret M. Werner	73	79	65	58	42	317
Nichole R. Rich	38	41	26	29	47	181
Tracey Todesco	55	59	39	50	32	235
Write Ins	0	0	0	0	0	0
	176	189	136	147	128	776
Water / Sewer - 3 years						
Blanks	54	61	48	53	47	263
Diane E. McElligott	121	128	88	94	81	512
Write Ins	1	0	0	0	0	1
	176	189	136	147	128	776
Water / Sewer -- 1 year						
Blanks	22	16	13	17	17	85
Luke Grant	91	104	82	95	68	440
Steven L. Wiseman	63	69	41	35	43	251
Write Ins	0	0	0	0	0	0
	176	189	136	147	128	776

TOWN OF NORTON
RECORD OF THE SPECIAL TOWN ELECTION
SATURDAY, JUNE 11, 2011

The following is a tabulation of voters for all five precincts at this election.

The Poll hours were: 8:00 AM - 6:00 PM

Registered Voters: **11,615**

Total Votes Cast: **4,474** % of Registered Voters who Voted: **38.52%**

	TOTAL
Precinct 1:	1097
Precinct 2:	1151
Precinct 3:	717
Precinct 4:	960
Precinct 5:	549

TOTAL 4474

	# ballots sent	# returned & cast	
<u>Absentee Ballots</u>			
P1	81	81	
P2	127	119	
P3	52	51	
P4	73	72	
P5	38	38	%
TOTAL	371	361	returned 97.3%

A True Record Attest:

Danielle M. Sicard, Town Clerk

TOWN OF NORTON
RECORD OF THE SPECIAL TOWN ELECTION
SATURDAY, JUNE 11, 2011

The following is a tabulation of voters for all five precincts at this election.

The Poll hours were: **8:00 AM - 6:00 PM**

		<u>Absentee Ballots</u>	
Registered Voters:	11,615	# ballots sent	# returned & Cast
Precinct 1:	1097	81	81
Precinct 2:	1151	127	119
Precinct 3:	717	52	51
Precinct 4:	960	73	72
Precinct 5:	549	38	38
Total Votes Cast:	4,474	371	361
		Absentee Ballots Returned: 97.3%	

Percentage of Registered Voters who Voted: 38.52%

QUESTION 1

Shall the Town of Norton be allowed to exempt from the limitations of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of renovating, constructing improvements, remodeling, reconstructing, making extraordinary repairs to and expanding Norton High School, located at 66 West Main Street, Norton, and to pay costs of constructing a pump station and connection to the sewer system at Norton High School, including but not limited to, costs for planning, design, construction, furnishing and equipping of said pump station and sewer connection, as well as all other costs incidental and related thereto?

	P1	P2	P3	P4	P5	
Blanks	2	1	0	2	2	7
YES	776	844	462	674	382	3138
NO	319	306	255	284	165	1329
	1097	1151	717	960	549	4474

QUESTION 2

Shall the Town of Norton be allowed to exempt from the limits of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of reconstructing, refurbishing and making extraordinary repairs to the Norton High School bleachers and track, located at 66 West Main Street, including but not limited to costs for planning, design, construction, furnishing and equipping said bleachers and track, as well as all other costs incidental and related thereto?

	P1	P2	P3	P4	P5	
Blanks	3	3	2	0	2	10
YES	781	856	465	678	384	3164
NO	313	292	250	282	163	1300
	1097	1151	717	960	549	4474

A True Record Attest:

Danielle M. Sicard, Town Clerk

SELECTMEN

Fiscal Year 2011 has been a very exciting year for the Town with all of the preparations and events surrounding the Town's Tricentennial Birthday celebration! The year has been full of exciting and fun events. The Town was very fortunate to have a large group of volunteer citizens step forward to make this celebration one to remember. We cannot thank the Tricentennial Committee enough!

The fiscal crises that the country and town have experienced this year have made this year challenging. The decline in property values, the double-digit unemployment rate, and the high cost of energy have taxed the town and its citizens. Despite the financial issues we are all experiencing, the taxpayers were still generous enough to agree to our first ever Debt Exclusion on Proposition 2½ to allow the expansion and renovation of the High School. This long overdue project will cost over \$32 Million with the Commonwealth picking up a major portion of the debt.

The year also brought a change in the Town Manager position with the retirement of James Purcell early in the year. We wish Jim well in his retirement but know he will always be a part of our town. The Board of Selectmen established a Screening Committee that reduced the final Town Manager candidates to five. In March, the Town was able to hire a strong candidate and offered the position to Michael Yunits from Holbrook. Mike learned very fast, was organized, and has become a very important addition to our town. We look forward to working with Mike in the coming years. The Town also saw another important public servant, Fire Chief Richard Gomes, announce his intentions to retire at the end of the year.

The Charter Advisory Committee was very active this year, holding dozens of meetings to make important changes and updates to the Town Charter. The Committee is expected to present its final recommendations to the Fall Annual Town Meeting in October of 2011. Great job by all involved!

Local businesses continued to develop and change in this year. After lengthy negotiations, the Town could not work out the details needed with SYSCO Food Services, and SYSCO announced that it would be relocating to a new facility in Middleboro. The company needed a larger land area to expand on, something the Town of Norton could not provide. The good business news this year was the acquisition of the old GM Building by Horizon Beverage of Avon. The town worked out tax incentives with Horizon, and the Town was able to convince Horizon to move into our town. The financial impact on jobs and services will be immeasurable in the future. Horizon has already demonstrated how great a business neighbor it will be, and we are very excited to welcome Horizon to our town.

The Town continued its efforts to develop a Tri-Town Agreement this year. Although the Board was not directly involved in the negotiations, the Board of Selectmen supported the direction of the three towns and our Water and Sewer Commission by supporting additional land purchases in the Town for a discharge area. The Board of Selectmen looks forward to seeing the final agreement.

The storms this year made it very difficult to stay within our weather budgets. Heavy snows this winter, along with high winds, and tornados in the west all made for a challenging year. The town experienced a number of power outages, some of which lasted for days. The Town plans on working on emergency contingency plans on future weather events.

The past year has been difficult trying to maintain our level of services. Our Town employees have risen to the occasion, and we have been able to provide great services to the residents of Norton.

We want to again thank our neighbors in Norton for their continued support.

Respectfully submitted,

Robert W. Kimball, Jr.

MODERATOR

The position of Town Moderator continues to be a true challenge, as for the second year in a row we experienced a very large June meeting. Although attendance was less than 100 voters at the May annual meeting, the June 2011 STM drew over 1,700 citizens to vote on some large override questions. This required the use of different buildings and rooms, and the large crowd caused the start of the meeting to be delayed. I thank voters for their patience as we worked hard to accommodate all who attended.

Special thanks to Mr. Ralph Stefanelli, Mr. Christopher DeLeo, Mr. Walter Eykel and Mr. Ken Cabral for acting as Deputy Moderators during that important meeting. Also my thanks to Town Clerk Danielle Sicard and her staff who continue to help modernize Town Meeting and make it more efficient and user-friendly. In addition, the Norton Cable Access organization deserves the town's sincere thanks for providing the audio and video service, without which the meeting would not have been possible.

I was honored to be re-elected to my second three-year term as your Moderator this past April. Once again this year I attended the Massachusetts Moderator's Association annual meeting and workshops (at my own expense) and found it to be a valuable resource. I continue to work on setting rules and guidelines for Town Meeting that will allow it to better serve the participants and the town.

Being Town Moderator during the celebration of Norton's 300th year has been truly exciting and rewarding. The Moderator joins with all the townspeople in thanking the organizers of the Tri-Centennial Celebration for all their hard work.

I remind all registered voters that if they are interested in serving on the Finance Committee, they may send me a letter of interest by email at nortontownmod@aol.com or to 111 Maple Street, Norton, MA 02766. I am also available through these contact means to answer any and all questions voters and citizens may have about the Town Meeting process and system.

Respectfully submitted,

William A. Gouveia
Town Moderator

FINANCE COMMITTEE

There is only one piece of good news that the Finance Committee can report as the town considers its operating budget for FY 2012. In the fall of 2010, Norton was able to retire the remaining bonded debt owed for the construction of the Middle School. This was possible because the state offered to make immediately available to the town the total amount of state aid for Middle School construction costs that Norton was scheduled to receive over the next several years. Thus this debt obligation, scheduled to end in 2018, no longer is part of the town's debt. The fact that the total budget proposed for FY 12 is lower than that approved for FY 11 is a reflection primarily of that change.

With this one exception the prospects for the coming fiscal year are again bleak. As has been the case for the past several years, state aid is projected to decrease again, this time by over \$100,000 from that received in the current fiscal year. Revenue from new growth, which can be added to the Proposition 2½ base, is projected to be 31% lower than what was available for FY 2011. The overall result is that estimated revenues for FY 12 are projected at \$47,305,081, which is \$756,106 lower than revenues budgeted for the current fiscal year.

Nonetheless, because of the reduction in debt obligation, the budgets proposed reflect an increase of \$68,456 in appropriations for General Government and \$327,450 for Schools. In terms of the operation of municipal government departments, this budget provides only for maintenance of level staffing and services. On the school side it promises a substantial reduction in monies available for instruction of our regular students, since the "out of district" costs for special education are projected to rise by more than \$500,000. Traditionally, after outside charges and internal fixed and shared expenses have been budgeted for, the remaining amount is divided at a ratio of 30% for municipal government operations and 70% for schools. This year's proposed budget for FY 12 allots 30.9% for municipal government and 69.1% for schools.

Most important, there is no provision in this budget on either the municipal or school side for wage and salary increases, other than contracted step increases. All contracts with union employees, whether school or municipal, expire on June 30, 2011, and as of the date this report was written, there was no indication that negotiations will produce new contracts by the beginning of FY 12 on July 1, 2011. Until new contracts have been negotiated and funding approved by the town, union wages and salaries, other than presently contracted step increases, will remain frozen at current levels. However, at some point in the future new contracts will be achieved, and monies for potential retroactive payments will have to be found.

The Capital Improvements warrant article requires special commentary. For several years the Town has annually appropriated sums from the Capital Improvements Fund without being able to replenish that fund. If the recommendations for capital improvements made in this year's warrant article are voted, the remaining balance will be reduced from the \$1,557,000 it was in FY 2002 to \$177,127 in FY 2012. Therefore, at the October, 2011, session of the Annual Town Meeting, it will be imperative that any additional funds available as a result of late changes in state aid, local receipts, or end-of-the-year departmental surpluses be placed in the Capital Improvement Fund. It is also important to note that depletion of this fund has caused a substantial drop in the amount held totally in the town's reserve funds, a situation which could have a negative effect on Norton's bond rating in the future.

One special note is in order. This budget contains an appropriation of \$311,000 for the public library, the absolute minimum that the town can appropriate if the library is to begin the two-year process of regaining state recertification. Loss of this certification three years ago has resulted in an annual loss of \$17,500 in state aid, and has prohibited the library from engaging in interlibrary loan activities with other community libraries. The Finance Committee recommends strongly that it is in Norton's best interest to allow the process of obtaining recertification to begin.

The Finance Committee wishes to thank School Department Superintendent Dr. Patricia Ansay, Assistant to the Town Manager Michelle Brown, and the many town boards and department heads for their cooperative assistance during the year. It especially wishes to thank former Town Manager James Purcell, not only for his assistance during this fiscal year, but for his superlative role in developing budgets during the eight years he served the Town of Norton. And finally it wishes to commend Town Manager Michael Yunits, who took office just as the critical work on the FY 2012 budget commenced. He not only presented a thorough and comprehensive budget proposal, but also was able to respond quickly and clearly with any and all information requested by the Finance Committee during its deliberations.

Respectfully submitted:

Thomas DeLuca, Chair
Paul Helmreich, Vice Chair
Robert Camp (appointed March, 2011)
Jacqueline Desrochers
Michael Flaherty
Brett Franklin
Wayne Graf
Cheryl McFaun (resigned March, 2011)
William Rotondi
Lee Tarantino
Michael Thomas

TOWN ACCOUNTANT

I herewith submit the Annual Report of the Town Accountant's Department, for the Fiscal Year ended June 30, 2011, in accordance with Chapter 41, Section 61, of the Massachusetts General Laws.

This report summarizes all financial transactions during this fiscal period and is supported by the following schedules:

1. Town Employees Gross Salaries and Wages
2. Balance Sheet as of June 30, 2011
3. General Fund Revenue
4. Summary of Appropriation Accounts
5. Summary of Special Revenue Accounts.

I wish to thank all Departments for their cooperation.

James Puello
Town Accountant

Dorothy K. Leitch
Assistant Town Accountant

**GROSS SALARIES AND WAGES BY DEPARTMENT
FISCAL YEAR JULY 1, 2010 – JUNE 30, 2011**

TOTAL

SELECTMEN		
Instasi, Carol A.		45,361.24
Sweeney, Janet A		2,153.25
TOWN MANAGER		
Brown, Michelle T		53,898.18
Purcell, James P		120,549.39
Yunits, Michael		38,793.12
FINANCE COMMITTEE		
Lyons, Sara		3,985.92
TOWN ACCOUNTANT		
Leitch, Dorothy K.		49,874.00
Puello, James		85,150.00
Tullie, Lenore		4,692.23
ASSESSORS		
Cathcart, Lisa		64,568.00
Davis, Bonnie Lee		21,123.02
Kantelis, Jean E.		40,935.76
TREASURER/COLL.		
Bonner, Cathleen G		1,876.36
Boudreau, Jacqueline		73,499.96
Guilbault, Barbara		47,753.92
Ketchum, Nashlee		34,477.95
Riley, Cynthia J.		34,303.36
TOWN CLERK		
Goulet, Sandra I.		22,164.52
Macaffrie, Barbara		424.00
Macquown, Dorothy		1,946.00
Rodrigues, Anne		14,316.88

TOTAL

Sicard, Danielle		46,671.33
Stedman, Sharyn		8,661.66
CONSERVATION		
Bernard, Phyllis M.		19,264.83
Carlino, Jennifer		60,760.91
PLANNING BOARD		
Bernard, Phyllis		17,181.47
Gabriel, Charles W.		27,162.94
Sweeney, Janet A		2,268.00
Tomase, Susan		6,781.31
POLICE		
Bramwell, Todd A.		72,146.37
Cameron, James		73,391.44
Chmielinski, John N.		79,474.60
Clark, Brian M.		108,345.85
Cota, Bryan A.		70,968.61
Dennett, John J.		89,798.43
Desfosses, Stephen		73,877.68
Eisnor, John D.		84,897.16
Franco, James		82,220.28
Gariepy, Timothy P.		57,346.24
Goodwin, Jonathan		97,039.55
Greco, Brian W.		79,450.64
Jackson, Todd		112,260.17
King, Bryan C.		59,982.67
Mahoney, Patrick J.		79,833.25
Mccarthy, Christopher J		54,213.38
McKenney, Michael		91,509.85
Petersen, Thomas Jr.		112,525.81
Robichaud, Ronald M.		77,035.50
Ruskey, David M.		72,234.66

Samuelson, Rachel	65,478.87
Schepis, David J.	17,904.22
Schleicher, Kevin K Jr.	53,400.14
Sweeting, Scott D.	59,620.15
Turcotte, Charles	66,767.13
Wood, Robert	518.69
Whitfield, Robert	110,143.43
Winget, GERALYNNE F.	45,795.52
Winters, Jesse	70,509.89
Zaccardi, Jeffrey J.	67,899.79

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POLICE OUTSIDE DETAIL

Alves, Derek	500.00
Alaimo, Andrew	500.00
Barrett, Belinda	485.00
Bennett, Kenneth	480.00
Berard, Paul J.	865.00
Boldrighini, Nicole	320.00
Bostick, Earl	485.00
Bramwell, Brent	3,605.00
Bramwell, Todd A.	3,878.19
Brum, Nelson	500.00
Bukhenik, Yuriy	862.50
Camara, William	500.00
Cameron, James	7,657.11
Chmielinski, John	22,236.94
Clark, Brian	4,950.00
Cota, Bryan A.	17,310.63
Dennett, John J	20,782.53
Derosier, Jeremy	2,857.50
Desfosses, Stephen	6,893.37
Domingo, Cynthia	500.00
Dos Santos, Saul	500.00
Douglas, Paul M.	455.00
Durden, Thomas III	4,865.00
Eisnor, John	13,776.04
Enegren, Joseph	750.00
Esmeraldo, Richard	957.50
Fahey, James M.	460.00

Fontaine, Robert	815.00
Fox, Michael	640.00
Francis, Stephen	7,677.50
Franco, James C.	11,598.66
Gariepy, Timothy P.	2,872.92
Goodwin, Jonathan D.	18,701.62
Gosselin, William	2,232.50
Goulder, David	830.00
Greco, Brian	20,956.18
Hamilton, Stephen Jr	510.00
Heagney, Kyle	585.00
Jackson, Todd	10,226.32
Johnson, Leo	2,170.00
Kelley, Brian	360.00
King, Bryan C.	3,787.40
Landry, Philip	2,757.50
Laporte, Thomas	830.00
Laurenti, Dannielle	810.00
Ledo, John	500.00
Levesque, Susan	500.00
Lizotte, Russell	730.00
Mahoney, Patrick J.	10,723.14
Martin, Robert	1,280.00
Matos, Robert	500.00
McCarthy, Christopher J	3,749.68
McCarthy, Jim	895.00
McKenzie, Leo	240.00
McKenney, Michael	15,029.80
Medeiros, Christopher	555.00
Medeiros, Erika	500.00
Merrick, Edward	1,205.00
Miller, Robert	1,185.00
Monterroso, William	640.00
Nobrega, David C	555.00
O'Brien, Richard	320.00
Otrando, John	602.50
Perry, Robert	955.00
Petersen, Thomas, Jr.	13,478.18
Pierce, Richard	360.00

Pimental, Fernando	500.00
Pires, Michael	500.00
Precourt, Nicholas	2,935.00
Robichaud, Ronald	15,176.72
Ruskey, David M.	5,145.40
Russell, James P.	737.50
Ryan, Joseph	577.50
Samuelson, Rachel	5,189.21
Schepis, David	210.98
Schleicher, Kevin K. Jr.	6,204.90
Sher, Paul	1,000.00
Silva, John M.	455.00
Simmons, Bradford	500.00
Souza, David R.	455.00
Stone, Charles H. Jr.	1,405.00
Studenski, Paul F.	320.00
Sweeting, Scott D.	4,918.01
Turcotte, Charles	4,338.87
Velino, Lawrence R. Jr.	300.00
Velino, Lawrence R.Sr.	582.50
Whitfield, Robert	21,924.16
Winget, Gordon	500.00
Winters, Jesse	6,731.32
Witherell, Brian J.	2,170.00
Wood, David	410.00
Woodhead, Richard	1,917.50
Young, James P.	5,740.00
Zaccardi, Jeffrey	5,098.14
SPECIAL POLICE	
Bramwell, Brent N.	3,312.00
Butler, Arlene	387.00
Derosier, Jeremy T.	1,440.00
Durden, Thomas W III	4,599.00
Francis, Stephen	21,793.50
Kidder, Dorothy	477.00
Landry, Philip	1,854.00
Laurenti, Danielle L.	1,926.00
McPherson, Doreen	981.00

Precourt, Nicholas D.	5,661.00
Young, James	2,412.00
FIRE	
Blake, Craig D.	108,930.15
Bliss, Alan S.	81,796.35
Briand, Albert E. Jr.	112,365.33
Burgess, Andrew	104,131.36
Burgess, Edward	122,138.62
Campbell, Kent D.	113,706.07
Chaves, David F.	89,845.20
Crowley, Robert T	88,550.59
Ferreira, Christopher T.	104,271.20
Fuller, Alvan T. III	130,646.87
Gomes, Andrew	27,182.19
Gomes, Richard	113,266.50
Jones, Todd J.	69,923.89
Jordan, Robert	102,336.46
Keene, Benton W. III	105,025.62
Khorey, Stacia J.	101,219.61
Lenoci, Daniel L.	98,055.08
MacLean, Peter	78,589.23
Marshall, David	26,629.03
McCarron, Judith Ann	38,347.34
Medeiros, Richard	99,685.92
Morrissey, John F. III	96,374.75
Myles, William D.	99,362.36
Pietersen, James	92,472.46
Robbins, Jason P	90,588.79
Schleicher, Kevin K.	109,682.02
Schleicher, Paul J.	94,939.00
Schmidt, Thomas F	2,843.88
Simmons, Shawn	104,194.96
White, Scott	103,544.21
Wilson, Michael E	96,830.60
Wood, Robert M.	100,434.51

FIRE OUTSIDE DETAIL		
Blake, Craig D		3,032.51
Bliss, Alan S.		2,202.83
Bourdeau, Michael J		1,212.00
Briand, Albert E.		2,183.09
Burgess, Andrew		1,429.06
Burgess, Edward		3,309.41
Campbell, Kent D		4,492.13
Chaves, David		1,580.52
Crowley, Robert		3,622.36
Ferreira, Christopher		3,228.63
Fuller III, Alvan		2,557.46
Jones, Todd		2,462.98
Jordan, Robert A.		2,202.83
Keene, Benton III		5,541.81
Khorey, Stacia J.		2,331.06
Laconte, Robert		1,248.00
Maclean, Peter T.		3,055.54
Marshall, David		2,857.43
Mederios, Richard		2,933.84
Morrissey, John		2,861.40
Pietersen, James		1,423.05
Robbins, Jason P		2,378.83
Salvo, Robert		840.00
Schleicher, Kevin		2,864.65
Schleicher, Paul		6,815.12
Simmons, Shawn R		3,346.20
Weir, Thomas		504.00
White, Scott		3,266.23
Wilson, Michael E.		1,579.92
Wood, Robert		5,899.70
FIRE CALLMEN		
Blake, Lorraine		771.00
LaConte, Robert		4,477.00
Mowry, Edward		1,299.00
Salvo, Robert		1,600.00
Weir, Thomas		782.00

INSPECTION		
Barbato, Scott		59,778.58
Butler, Bryan		13,076.66
Hinchey, Cathy J		36,067.50
Precourt, James		18,323.84
Walker, Raymond F.		18,673.84
COMMUNICATIONS		
Bieksha, Susan A.		54,832.32
Eisnor, Scott M.		47,872.06
Fisk, Charlene A.		56,438.95
Gordon, Christine J		42,664.83
Gordon, Victoria		28,249.47
Gray, Leah		51,752.81
Mowry, Rebecca L.		57,753.80
Viera, James M.		42,418.52
DOG OFFICER		
Plante, Brian G.		43,665.28
Bassick, Mary C		7,904.00
HIGHWAY		
Caldwell, Brian		1,076.39
Fischer, David E.		1,365.98
Fournier, Francis		1,085.78
Gariepy, Randy S		24,924.15
Guptill Jr. George L.		54,233.34
Lemaire, Jan F.		43,809.39
Lemaire, Jason		1,061.76
Lester, Mark		54,638.02
MacPhee, James		1,260.91
Medas Jr., Robert		66,293.70
Plante, Brian		2,113.98
Salley, Charles D.		52,580.11
Silver, Keith M.		76,199.94
Sirtoli, Derek J.		1,258.04
St. Germain, Tracy		38,048.50
Tierney, Michael J.		51,799.95
Watson, James		4,224.00

Watson, Thomas		55,678.61
Watson, William		52,419.05
SEWER		
Fillion, Henry		420.30
Fischer, David E.		3,572.57
Fournier, Francis		1,506.08
Harrop, Howard T. Jr.		49,454.80
Knapp, Duane M		20,648.04
Lemaire, Jason		49,961.24
McKinnon, James K.		1,235.53
MacPhee, James		3,835.24
Sirtoli, Derek J.		2,274.40
WATER		
Allard, Richard		1,680.00
Caldwell, Brian J.		43,624.43
Fillion, Henry		53,552.49
Fischer, David E.		58,930.12
Fournier III, Francis J.		57,832.13
Harrop, Howard T Jr		2,437.29
Knapp, Duane M.		70,070.91
Lemaire, Jason F		6,653.74
Macphee, James P.		60,853.70
McKinnon, James K.		66,719.82
Medeiros, Anthony		6,300.00
Melito, Rosemarie		51,106.05
Melito, Vincent M		34,041.84
Precourt, Nancy		33,479.63
Purcell, James P.		10,000.00
Salley, Charles		251.66
Sirtoli, Derek		70,427.30
BOARD OF HEALTH		
Drayton, Phyllis		19,531.60
Dumont, Leon		60,463.91
Palmer, Donna		27,890.36
Peters, Cynthia		40,392.50
Plante, Brian G		5,465.00

COUNCIL ON AGING		
Goulet, Sandra		829.80
VETERANS		
Bonner, Cathy		17,551.73
RECREATION		
Bukowski, Christopher		1,514.01
Jordan, Christopher		3,013.00
Karcis, Olivia		1,233.64
Lantos, Jessica		728.88
Shute, Spencer		1,458.50
Sicard, James		1,282.01
TREE WARDEN		
Tierney, Michael		2,000.00
SENIOR PROGRAM		
Blood, Eugene		364.00
Bogosh, Roger		500.00
Boucher, Jean		140.00
Brazeau, Frances		212.00
Christensen, Theodore		232.00
Clark, Constance		48.00
Flahive, Clotilda		500.00
Estelle, George		500.00
Gray, Carrol		500.00
Lamonica, Janet		216.00
Lavolette, Helen L.		500.00
Mclaughlin, Janice M.		500.00
Mooney, Katherine M.		500.00
Moshkovitz, Herbert		500.00
Petersen, Kathleen		500.00
Tuttle, Patrick		120.00
Wilson, Vivianne		500.00
Zaffini, Delores		500.00
Totals:		8,653,972.95

TOWN OF NORTON
SCHEDULE OF GENERAL FUND REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 2011

Personal Property Taxes	\$ 795,008.23
Real Estate Taxes	\$ 25,266,839.65
Liens/Foreclosures	\$ 262,500.63
Motor Vehicle Excise	\$ 2,091,963.89
Penalties & Interest	\$ 287,514.92
Payments in Lieu of Taxes	\$ 23,406.33
Other Taxes	\$ 29,448.00
User Charges	\$ 793,513.47
Other Charges for Services	\$ 36,670.45
Fees	\$ 62,445.46
Dept Revenue - Schools	\$ 2,697.58
Dept Revenue - Cemeteries	\$ 11,949.40
Rentals	\$ 500.00
Other Dept Revenue	\$ 100,165.39
Licenses	\$ 53,737.13
Permits	\$ 607,156.29
State Revenue	\$ 16,051,763.35
Special Assessments	\$ 75,143.54
Fines & Forfeits	\$ 58,407.60
Investment Income	\$ 95,802.68
Misc Revenue	\$ 263,440.78
Other Financing Sources	\$ 1,875,907.90
Total Revenue	\$ 48,845,982.67

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2011

GENERAL FUND

ASSETS		LIABILITIES AND FUND BALANCE	
Cash:		Liabilities:	
Cash Unrestricted	\$5,914,534.77	Warrants Payable	\$691,295.08
Certificates of Deposit	\$0.00	Amts to be Provided for Payments of Notes Payable	-
		Bond Anticipation Notes Payable	-
		State Anticipation Notes Payable	-
		Other Notes payable	-
		Payroll Deductions Withholdings	946,983.36
		Undistributed Receipts	-
		Unclaimed Items	127,196.60
Receivables:			
Property Taxes Receivable		Deferred Revenue:	
Personal Property taxes 07 & prior	31,163.96	Property Taxes	\$88,180.09
Personal Property Taxes 08	9,840.54	Roll Back Taxes	\$9,600.00
Personal Property Taxes 09	19,251.72	Tax Lien	1,005,942.87
Personal Property Taxes 10	13,688.96	Tax Foreclosures	777,925.55
Personal Property Taxes 11	16,307.67	Tax Receivable in Litigation	1,092.27
Real Estate Taxes 07 & prior	53,436.24	Tax Liens CH 41A	26,534.28
Real Estate Taxes 08	-	Motor Vehicle Excise	267,501.67
Real Estate Taxes 09	-	User Charges	258,791.91
Real Estate Taxes 10	(364.90)	User Charges Liens	\$2,981.80
Real Estate Taxes 11	345,295.22	Special Assessments	570,225.43
	488,619.41		
		TOTAL LIABILITIES	\$4,774,250.91

TOWN OF NORTON
BALANCE SHEET[illegible]

TOWN OF NORTON
BALANCE SHEET

Grove-Apport Assess Not Yet Due	\$162.56			
Winnecunnet-Apport Assess Not yet Due	\$563,513.66	\$563,676.22		
Grove				
Apport Assess Added to Tax I1	402.19			
Comm Interest Added to Tax I1	20.10			
Apport Assess Paid in Advance				
Comm Interest Paid in Advance		422.29		
Winnecunnet				
Apport Assess Added to Tax I1	5,004.58			
Comm Interest Added to Tax I1	1,301.24			
Apport Assess Paid in Advance	-			
Comm Interest Paid in Advance	(178.90)	6,126.92		
TOTAL ASSETS		\$8,923,310.64	TOTAL LIABILITIES & FUND EQUITY	\$8,923,310.64
		SPECIAL REVENUE FUNDS		
ASSETS			LIABILITIES AND FUND BALANCE	
School Lunch Revolving Funds:			Warrants Payable	\$4,742.55
Cash Unrestricted Checking		\$59,907.02	Fund Balance	55,164.47
		\$59,907.02		\$59,907.02
Highway Improvement Fund:			Warrants Payable	\$1,296.25
Cash Unrestricted Checking			State Grants Not Received	13,488.87
Due from Commonwealth			Fund Balance - Highway Ch 637 & Ch 90	(123,980.01)
State Grants Awarded			Deferred Rev - Intgov'l	0.00
				(109,194.89)

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2011

School Grants:
Cash Unrestricted Checking

\$450,304.25	Warrants Payable	\$11,877.50
	Fund Balance Federal Grants	226,941.33
	Drug Free School	2,053.54
	Summ Content Insti	2,962.85
	Fed Sped FY 11	29,113.35
	Teacher Quality FY11	4,900.06
	Title I FY11	(9,789.36)
	Idea Stimulus Grant FY11	190,832.29
	Title I A.R.R.A.	1,296.92
	Early Childhood A.R.R.A	1,488.21
	Education Jobs	(3,659.29)
	Race to the Top	2,035.76
	SIF Implementation	5,707.00
	Fund Balance State Grants	211,485.42
	Academic Support	-
	Foundation Reserve	3,687.60
	Early Childhood	528.85
	School Bus Grant	-
	Verizon Thinkfinity Grant	-
	Kindergarten Transition	-
	Circuit Breaker	207,268.97
<u>\$450,304.25</u>		<u>\$450,304.25</u>

Revolving Funds:
Cash Unrestricted Checking

\$768,831.06	Warrants Payable	\$29,050.80
	Fund Balance Wetlands Protection Fees	8,194.56
	Fund Balance School Athletics	112,761.33
	Fund Balance School Transportation Rev	54,700.07
	Fund Balance School Parking Fees Rev	46,981.98

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2011

Fund Balance School Early Childhood Rev	92,045.04	
Fund Balance School Lost Books/Vandalism	3,197.92	
Fund Balance School Facility Rental	114,344.84	
Fund Balance School Full Day Kinder	103,281.00	
Fund Balance School Tutoring Revolving	37.00	
Fund Balance School Project Spoke CH 44 53E 1/2	44,833.26	
Fund Balance Parks & Recreation	11,198.50	
Fund Balance Law Enforcement	38,823.84	
Fund Balance Police Insurance Reim. under 20,000	106.48	
Fund Balance Library Insurance Reim. under 20,000	2,203.70	
Fund Balance Restitution	45.87	
Fund Balance Recycling CH 44 553E 1/2	25,312.98	
Fund Balance Planning Board Review Fees	38,979.91	
Fund Balance Hazardous Materials Ch 55 S53E 1/2	289.02	
Fund Balance Bond/Passbook Release	14,532.18	
Fund Balance Conservation Outside Consultant Fees	7,893.20	
Fund Balance Compost Bin Recycling	645.98	
Fund Balance Jackson Property Rev Fees	12,000.00	
Fund Balance Forestry Revolving	1,621.61	
Fund Balance ZBA Outside Consultant Fees	5,749.99	
	<u>\$768,831.06</u>	
	<u>\$768,831.06</u>	
Warrants Payable	\$77,692.73	
Fund Balance Clean Energy Choice Grant	\$2,451.79	
Fund Balance Election Reimbursement	\$1,470.40	
Fund Balance Cons-Reservoir Dam Rehab	\$0.00	
Fund Balance Urban Forestry Challenge	\$0.00	
Fund Balance ST Bullet Proof Vest	\$2,372.00	
Fund Balance Traffic Enforcement	\$2,510.00	
	<u>(1,434.18)</u>	

Slate & Federal Grants:
Cash Unrestricted Checking

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2011

Fund Balance Underage Drinking	(688.92)
Fund Balance Community Policing	-
Fund Balance Shannon Grant	4,194.78
Fund Balance Fire Hazardous Material	6,459.41
Fund Balance Fire S.A.F.E.	4,540.47
Fund Balance Fire Training Reimb Grant	(8,657.01)
Fund Balance Firefighters Grt Program	120.00
Fund Balance Fire Homeland Sec Winn St	565.31
Fund Balance MCI Task Force	2,107.58
Fund Balance NIMS Training Grt	324.99
Fund Balance SEBT Training	(672.00)
Fund Balance 911 Support & Incentive	(13,401.51)
Fund Balance BOH WPAT Loan	60,467.50
Fund Balance MRIP (Recycling)	-
Fund Balance BOH Compliance Checks	2,380.76
Fund Balance PHER Grant	-
Fund Balance PHER Phase II Grant	-
Fund Balance FY09 Formula Grt	1,249.25
Fund Balance FY11 Formula Grt	6,706.00
Fund Balance COBRA Reimb A.R.A	-
Fund Balance Mass Arts Lottery	4,626.11
	<u>\$77,692.73</u>
	<u><u>\$77,692.73</u></u>
Warrants Payable	\$0.00
Fund Balance Ambulance Fees	681,632.25
Fund Balance Dog Fund	72,554.49
	<u>\$754,186.74</u>
	<u><u>\$754,186.74</u></u>

Receipts Reserved for Appropriation:
Cash Unrestricted Checking

Gifts and Donations Fund:
Cash Unrestricted Checking

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TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2011

Other Special Revenue: Community School Programs			
Cash			
Fund Balance Fiber Network Project Gift			-
Fund Balance Historical Comm Donation			2,370.84
	<u>\$366,272.44</u>		<u>\$366,272.44</u>
Warrants Payable			\$0.00
Fund Balance Community School Program	\$5.09		\$5.09
	<u>\$5.09</u>		<u>\$5.09</u>
Other Special Revenue: Title 5 WPAT			
Cash			
Apport Title 5 Betterments Not Yet Due	\$710,624.71	Reser for Uncollected Title 5 Betterment	\$543,645.31
Apport Title 5 Bett Pd in Adv	\$541,326.94	Deferred Revenue - Tax Liens	\$5,407.07
Apport Title 5 Comm Int Pd in Adv	\$0.00	Deferred Revenue - Tax Lens Ch41A	\$0.00
Apport Title 5 Bett Added to FY 11	\$0.00		
Apport Title 5 Bett CI Added to FY 11	\$1,471.90		
Tax Liens Receivable	\$846.47	Fund Bal - Title 5 WPAT	
Tax Liens Ch41 Receivable	\$5,407.07		\$710,624.71
	<u>\$0.00</u>		
	<u>\$1,259,677.09</u>		<u>\$1,259,677.09</u>
Water Fund:			
Cash Unrestricted Checking	\$1,844,368.71	Warrants Payable	\$50,240.59
Receivables:		Deferred Revenue	864,568.25
10 Rates Fixed & Metered	-	Deferred Revenue Tax Liens	46,759.15
11 Rates Fixed & metered	689,276.78	Deferred Revenue Utility Lien	\$4,858.19
Capital 40% 10	-		
Capital 40% 11	175,291.47	Fund Balances Reserved for Encumbrances	41,752.72
Tax Liens Receivable	46,759.15	Fund Balances Reserved for Prior Year Carryovers	16,899.13
		Fund Balances Reserved for FY 11 Expenditures	-

TOWN OF NORTON
BALANCE SHEET[illegible]

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2011

		Fund Balance Sewerage Cap & Upgrade	\$0.00
		Fund Balance Sewer Force Main School	\$13,304.04
		Project Authorized - Not Completed	\$13,304.04
	<u>\$43,586.67</u>		<u>\$43,586.67</u>
Well #6			
Cash Unrestricted Checking	\$7,150.10	Fund Balance Well #6	\$7,150.10
	<u>\$7,150.10</u>		<u>\$7,150.10</u>
Water Projects			
Cash Unrestricted Checking	\$3,648,891.10	Warrants Payable	\$1,500.10
		Bond Anticipation Notes Payable	\$0.00
Project Authorized	\$3,142,379.02	Fund Balance - Water Projects	\$3,646,250.98
		Fund Balance - Water Storage Facility	\$1,140.02
		Project Authorized - Not Completed	\$3,142,379.02
	<u>\$6,791,270.12</u>		<u>\$6,791,270.12</u>
Municipal Projects			
Cash Unrestricted Checking	\$88,414.91	Warrants Payable	0.00
		Bond Anticipation Notes Payable	500,000.00
		Fund Balance - Comm Radio Equip	(171,530.23)
		Fund Balance - Fire Breathing Apparatus	(250,000.00)
		Fund Balance - Fire Pumper	\$0.00
Project Authorized	\$563,414.91	Fund Balance - Mansfield Ave Property	\$9,945.14
		Project Authorized - Not Completed	\$563,414.91
	<u>\$651,829.82</u>		<u>\$651,829.82</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2011

Expendable Trust			
Cash Unrestricted Checking	\$52,033.45	Warrants Payable	\$0.00
		Fund Bal Charles Randall Scholarship	2,928.62
		Fund Bal Cady Award for Math	3.03
		Fund Bal Marshall Award for English	\$89.06
		Fund Bal Nourse Award for Industrial Arts	\$7.48
		Fund Bal Yelle Award for French	\$8,343.67
		Fund Bal Joan Vital Scholarship	\$12,726.42
		Fund Bal Katherine Burton Scholarship	\$8,300.00
		Fund Balance Scholarships	\$8,713.77
		Fund Balance Hicks Reserve Town	\$529.19
		Fund Balance Hicks Reserve Cemetery	388.16
		Fund Balance Hodge Library	45.49
		Fund Balance Cemetery Perpetual Care	9,958.56
	<u>\$52,033.45</u>		<u>\$52,033.45</u>
Non - Expendable Trust			
Cash Unrestricted Checking	\$0.00		
Cash Restricted Savings	\$4,844,724.62	Fund Balances Reserved:	\$278,018.14
Due from General Fund	\$0.00	Cemetery Perpetual Care	4,449,808.68
		Hicks Reserve	3,291.96
		Hicks Trust	2,694.30
		Rosa Fernandes Perpetual Care	10,288.31
		Fernandes Family Trust	462.83
		War Memorial	915.52
		Glady Leonard Care	8,086.85
		Bertha Smith Cemetery General Care	5,504.55
		Bertha Smith Preservation and Care	2,000.00
		Hodges Library	

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2011

Long Term Debt Group		
Amounts to be Provided for Payments of Bonds		
	\$19,494,435.54	
LONG-TERM DEBT GROUP		
Bonds Payable		80,000.00
Inside Debt		420,000.00
Design Lake Winnemnet Wastewater		1,574,008.00
Land Acquisition School		221,531.00
Lake Winnemnet Area Sewer Proj		1,430,000.00
Water Resource Mge Plan		386,110.00
School Bldg Remodeling		250,000.00
School Roof & Renovations note		395,000.00
Land Acquisition Slattery		945,000.00
Mansfield Ave Acquisition		
New Police Station		<u>\$5,701,649.00</u>
Outside Debt		
Water Storage Facility		1,100,000.00
Water Mains & Tank		11,450,000.00
New Middle School		0.00
Sewer Force Main School		245,000.00
WPAT Title 5 Bond Rd 1		66,602.40
WPAT Title 5 Bond Rd 2		108,508.29
WPAT Title 5 Bond Rd 3		161,006.00
WPAT Title 5 Bond Rd 4		143,171.85
WPAT Title 5 Bond Rd 5		116,996.00
WPAT Title 5 Bond Rd 6		200,000.00
WPAT Title 5 Bond Rd 7		201,502.00
		<u>13,792,786.54</u>
		<u><u>19,494,435.54</u></u>

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2011

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB	CLOSE TO SPECIAL ACCTS	CLOSE
	40,360.00	40,336.00	ATM 10/13/10									40,724.00
			STM 1/19/11									
			STM 5/9/11									
			STM 6/06/11									
General Gov't # 1												
Selectmen												
Office Salaries		46,721.00		800.00		47,521.00	47,514.49	6.51				6.51
Expenses		1,500.00		50.00		1,550.00	1,333.58	216.42		215.00		1.42
Encumb Exp	433.77					433.77	433.77	0.00				0.00
Art 7 STM 5/05												
Safety Impro Rte 140/												
Mansfield Ave Corridor	10,000.00					10,000.00		10,000.00	10,000.00			0.00
Art 6 ATM 10/07												
MBTA Opposition	29,601.52					29,601.52		29,601.52	29,601.52			0.00
Art 2 STM 06/09												
Bargaining Settlement	39,200.00			(39,200.00)		0.00		0.00	0.00			0.00
Art 1 ATM 10/10												
Unpaid bills of prior yr	0.00		716.50			716.50	716.50	0.00	0.00			0.00
Art 3 ATM 6/10						1.00		1.00	0.00			1.00
Rubin Drive	0.00	1.00										
Town Manager												
Salaries		173,373.00	45,000.00	(800.00)		217,573.00	213,240.69	4,332.31				4,332.31
Expense		2,600.00	10,000.00	(50.00)		12,550.00	7,481.76	5,068.24				5,068.24
Encumb Exp	325.18					325.18	232.23	92.95				92.95
Finance Committee												
Expense		2,700.00	1,350.00		1,000.00	5,050.00	4,706.78	343.22				343.22

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2011

	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Reserve Fund		150,000.00	8,684.00		(151,086.32)	7,597.68		7,597.68				7,597.68
Town Accountant												
Salaries		143,118.00				143,118.00	139,716.23	3,401.77				3,401.77
Expense		3,098.00				3,098.00	2,706.50	391.50				391.50
Audit		22,000.00				22,000.00	22,000.00	0.00				0.00
Encumb-Exp						0.00		0.00				0.00
Art 21 ATM 5/07												
GASB 45 Actuarial						0.00		0.00				0.00
Art 7 ATM 10/09												
GASB 45 Actuarial	11,000.00					11,000.00	9,500.00	1,500.00	1,500.00			0.00
Board of Assessors												
Salaries		124,631.00			2,007.00	126,638.00	126,626.78	11.22				11.22
Expense		19,425.00				19,425.00	18,367.83	1,057.17		806.25		250.92
Encumb. Exp	5,595.91					5,595.91	5,595.91	0.00				0.00
Art 22 ATM 5/07												
FY09 Triennial Reval	2,000.00					2,000.00	2,000.00	0.00				0.00
Art 3 ATM 6/09												
Cyclical Measure list	25,000.00					25,000.00	25,000.00	0.00				0.00
Art 12 ATM 6/10												
Cyclical Measure list		86,000.00				86,000.00		86,000.00	86,000.00			0.00
Treasurer/Collector												
Office Salaries		198,392.00				198,392.00	191,911.55	6,480.45				6,480.45
Expense		51,665.00				51,665.00	39,559.96	12,105.04		645.59		11,459.45
Encumb Exp	736.63					736.63	736.63	0.00				0.00
Legal Service												
Expense		90,000.00			35,000.00	125,000.00	89,769.29	35,230.71		34,475.24		755.47
Encumb Exp	18,243.47					18,243.47	18,243.47	0.00				0.00
Art 3 STM 8/04												
Legal Oppose Landfill												
Attleboro& Legal												
Cleanup Shipack Site	12,153.00					12,153.00	6,125.00	6,028.00	6,028.00			0.00
Art 1 ATM 10/10												
Unpaid bills of prior yr	0.00		280.00			280.00	280.00	0.00	0.00			0.00

SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2011

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB	CLOSE TO SPECIAL ACCTS	CLOSE
Data Processing												
Office Salaries				0.00		0.00		0.00				0.00
Expense		109,500.00	10,200.00			119,700.00	117,992.14	1,707.86				1,707.86
Encumb Exp	20,662.75					20,662.75	20,662.75	0.00				0.00
Web Committee												
Expense		100.00				100.00		100.00				100.00
Tax Title Foreclosure												
Expense		40,000.00				40,000.00	32,822.36	7,177.64		1,783.46		5,394.18
Encumb-Exp	1,857.67					1,857.67	1,857.67	0.00				0.00
Town Clerk												
Office Salaries		85,293.00	4,000.00	1,700.00	306.00	91,299.00	91,264.39	34.61				34.61
Expense		3,525.00				3,525.00	3,399.94	125.06				125.06
Encumb Exp	990.03					990.03	987.03	3.00				3.00
Election & Registration												
Salary		550.00				550.00	550.00	0.00				0.00
Expenses		30,849.00		(1,700.00)	18,679.27	47,828.27	46,828.41	999.86				999.86
Encumb Exp						0.00	0.00	0.00				0.00
Conservation Comm.												
Salaries		78,188.00		1,600.00		79,788.00	79,775.74	12.26				12.26
Expense		10,825.00			544.05	11,369.05	3,076.04	8,293.01		5,231.11		3,061.90
Encumb Exp	129.77					129.77	129.77	0.00				0.00
Art 6 ATM 5/02												
Charley Dam Repairs	9,037.00					9,037.00		9,037.00	9,037.00			0.00
Art 4 STM 5/08												
DAM Repairs	54,332.55					54,332.55		54,332.55	54,332.55			0.00
Art 3 STM 6/7/10												
Land Acquisition fees	10,500.00					10,500.00	10,500.00	0.00				0.00
Planning Board												
Salaries		56,260.00		(1,600.00)		54,660.00	53,393.72	1,266.28				1,266.28
Expense		3,150.00				3,150.00	305.35	2,844.65		207.95		2,636.70
Encumb-Exp						0.00		0.00				0.00
Art 1 ATM 1/11												
Unpaid bills of prior yr	0.00		252.50			252.50	252.50	0.00	0.00			0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2011

	BALANCE FWD'D	ATM	SUPP APPROP	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
SRPEDID												
Expense		2,914.00				2,914.00	2,913.36	0.64				0.64
Zoning Bd of Appeals												
Expense		300.00				300.00		300.00				300.00
Art 1 ATM 10/10												
Unpaid bills of prior yr	0.00		2.51			2.51	2.51	0.00	0.00			0.00
IDC												
Expense		200.00				200.00		200.00				200.00
Municipal Bldg. Maint												
Salary												
Expense		250,900.00	4,500.00			255,400.00	201,807.92	53,592.08		6,983.85		46,608.23
Encumb Exp	27,614.88					27,614.88	24,784.17	2,830.71				2,830.71
Art 5 ATM 5/04												
Boiler repl, Locks, Misc												
Code Items	3,316.96					3,316.96		3,316.96	3,316.96			0.00
Art 1 ATM 10/10												
Unpaid bills of prior yr			3,092.96			3,092.96	3,092.96	0.00				0.00
Town Report												
Expense		3,000.00				3,000.00	2,583.25	416.75				416.75
Encumb-Exp						0.00						0.00
Postage												
Expense		35,567.00				35,567.00	24,946.65	10,620.35				10,620.35
Encumb-Exp	132.00					132.00	132.00	0.00				0.00
TOTAL FUNCTION #1	282,863.09	1,826,345.00	88,078.47	(39,200.00)	(93,550.00)	2,064,536.56	1,697,859.58	366,676.98	199,816.03	50,348.45	0.00	116,512.50
Public Safety #2												
Police												
Salaries		2,086,494.00	70,000.00	3,275.00	1,550.00	2,161,319.00	2,161,314.09	4.91				4.91
Expense		174,536.00		(3,275.00)		171,261.00	170,517.34	743.66		722.00		21.66
Encumb Exp	3,451.00					3,451.00	3,444.77	6.23				6.23
Art 24 ATM 6/10												
Cruisers		64,000.00				64,000.00	63,882.98	117.02			117.02	(0.00)

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2011

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB	CLOSE TO SPECIAL ACCTS	CLOSE
Fire												
Salaries		2,525,413.00	101,269.00	129,330.00	82,000.00	2,838,012.00	2,837,690.28	321.72				321.72
Expenses		150,300.00		(7,200.00)		143,100.00	136,990.22	6,109.78		4,004.52		2,105.26
Encumb Exp	454.61					454.61	454.61	0.00				0.00
Art 1 ATM 10/10												
Unpaid bills of prior yr			34.86			34.86	34.86	0.00				0.00
Art 1 ATM 1/11												
Unpaid bills of prior yr			29.00			29.00	0.00	29.00				29.00
Emergency Medical												
Expenses		79,200.00				79,200.00	63,283.38	15,916.62		5,972.89	9,943.73	0.00
Expense - Encumb	9,148.17					9,148.17	9,104.94	43.23			43.23	(0.00)
Art 24 ATM 6/10												
Rescue Vehicle		83,000.00				83,000.00		83,000.00	83,000.00			0.00
Emergency Mge Planning												
Expenses		6,250.00				6,250.00	5,136.03	1,113.97				1,113.97
Encumb Expenses	3,195.00					3,195.00	3,195.00	0.00				0.00
Inspection												
Salaries		142,310.00		3,400.00		145,710.00	145,670.42	39.58				39.58
Expenses		9,750.00	5,000.00	(3,400.00)		11,350.00	8,698.90	2,651.10				2,651.10
Encumb Exp						0.00	0.00	0.00				0.00
Scaler of Weights & Measures												
Expenses		2,000.00				2,000.00	2,000.00	0.00				0.00
Communications												
Salaries		359,330.00				359,330.00	338,886.25	20,443.75				20,443.75
Expenses		120,244.00				120,244.00	105,832.60	14,411.40		11,115.26		3,296.14
Encumb. Exp	5,807.41					5,807.41	4,496.66	1,310.75				1,310.75
Art 6 ATM 10/10												
Municipal Phone System			60,000.00			60,000.00	60,000.00	0.00				0.00
Dog Officer												
Salary		43,103.00	8,601.00			51,704.00	51,569.28	134.72				134.72
Expenses		8,300.00				8,300.00	7,764.69	535.31				535.31
Encumb. Exp	130.38					130.38	130.38	0.00				0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2011

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB	CLOSE TO SPECIAL ACCTS	CLOSE
Tree Warden												
Salary		2,000.00				2,000.00	2,000.00	0.00				0.00
Expenses						0.00		0.00				0.00
TOTAL FUNCTION #2	22,186.57	5,856,230.00	244,933.86	122,130.00	83,550.00	6,329,030.43	6,182,097.68	146,932.75	83,000.00	21,814.67	10,103.98	32,014.10
Education #3												
School												
Operating Budget		22,184,218.00				22,184,218.00						
Salaries							12,193,257.28					
Salaries - Ch 766							4,328,487.49			511,611.37		685.22
Expenses							2,113,537.58					
Expenses - Ch 766							3,036,639.06					
Encumbered - Expenses	768,327.28					768,327.28	688,742.84	79,584.44				79,584.44
Art 8 STM 6/10												
Feasibility Study fees	1,000.00					1,000.00		1,000.00	1,000.00			0.00
Art 10 STM 6/10												
Radio systems	25,772.00					25,772.00	22,951.32	2,820.68	2,820.68			0.00
So. Regional Voc Sch		1,155,005.00				1,155,005.00	1,155,005.00	0.00				0.00
Reg Agricultural Sch		27,489.00				27,489.00	19,404.00	8,085.00				8,085.00
TOTAL FUNCTION #3	795,099.28	23,366,712.00	0.00	0.00	0.00	24,161,811.28	23,558,024.57	603,786.71	3,820.68	511,611.37	0.00	88,354.66
Public Works & Facility #4												
Highway												
Salaries		522,349.00	15,000.00	20,271.09		557,620.09	533,780.33	23,839.76				23,839.76
Expenses		69,750.00				69,750.00	68,985.66	764.34		274.80		489.54
Capital Outlay		6,047.00				6,047.00	5,948.40	98.60				98.60
Repair to Private Ways		100.00				100.00		100.00				100.00
Encumb. Exp	4,711.81					4,711.81	4,711.81	0.00				0.00
Const Reconst Town Roads	145,625.36					145,625.36						0.00
Const Reconst Town Rd FY9	16,657.00			(16,657.00)				145,625.36	145,625.36			0.00
Const Reconst Town Rd FY9	3,614.09			(3,614.09)		0.00	0.00	0.00				0.00
Art 7 ATM 10/04						0.00		0.00				0.00
Surface Treatment												
Town Roads	7,080.00					7,080.00		7,080.00	7,080.00			0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2011

	BALANCE FWDED	ATM	SUPP. APPROP	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL. FWD ARTICLES	BAL. FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 13 ATM 6/09												
Brush Hugger		31,200.00				31,200.00	31,114.37	85.63			85.63	0.00
Art 6 ATM 10/10												
John Deere Loader			28,777.00			28,777.00	28,036.10	740.90			740.90	0.00
Snow Removal												
Expense		80,000.00	158,611.00			238,611.00	238,610.48	0.52				0.52
Street Lights												
Expense		105,000.00	8,500.00	4,800.00		118,300.00	101,165.81	17,134.19		8,605.50		8,528.69
Encumbered - Expenses	8,601.30					8,601.30	8,601.30	0.00				0.00
Sanitary Landfill												
Expense		5,000.00	1,700.00			6,700.00	5,400.00	1,300.00				1,300.00
Expense - Encumb						0.00	0.00	0.00				0.00
Sewer												
Salaries		132,779.00				132,779.00	132,108.20	670.80				670.80
Expenses		605,800.00				605,800.00	529,029.80	85,770.20		62,411.31		23,358.89
Expense - Encumb	58,603.31					58,603.31	31,809.84	26,793.47				26,793.47
Art 24 ATM 6/10												
Electrical Conduit												
& Grinder		25,000.00				25,000.00	8,642.90	16,357.10	16,357.10			0.00
Art 6 ATM 10/10												
Utility Truck &												
Electrical Conduit			24,400.00			24,400.00	22,301.45	2,098.55	2,098.55			(0.00)
TOTAL FUNCTION #4	244,892.87	1,583,025.00	236,988.00	4,800.00	0.00	2,069,705.87	1,741,246.45	328,459.42	171,161.01	71,291.61	826.53	85,180.27
Human Services #5												
Board of Health												
Salaries		121,846.00		300.00		122,146.00	122,102.73	43.27				43.27
Expenses		6,800.00		(300.00)		6,500.00	6,129.68	370.32				370.32
Expenses-Encumb	3.68					3.68	3.68	0.00				0.00
Art 13 ATM 5/08												
Hazardous Waste Coll	7,384.31					7,384.31	5,703.50	1,680.81	1,680.81			0.00
Art 10 ATM 6/09												
WPAT ADM costs	9,877.85					9,877.85	4,912.89	4,964.96	4,964.96			0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2011

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB	CLOSE TO SPECIAL ACCTS	CLOSE
Art 11 ATM 6/10												
Hazardous Waste Coll		10,000.00				10,000.00		10,000.00	10,000.00			0.00
Art 5 STM 1/11												
WPAT ADM costs			5,000.00			5,000.00	5,000.00	0.00				0.00
Public Health Nurse												
Salary		27,818.00		73.00		27,891.00	27,890.36	0.64				0.64
Expense		9,100.00		(73.00)		9,027.00	6,235.23	2,791.77		1,516.27		1,275.50
Expense - Encumb	1,237.12					1,237.12	1,214.02	23.10				23.10
Council on Aging												
Salary		1,160.00				1,160.00	829.80	330.20				330.20
Expenses		6,800.00				6,800.00	6,521.31	278.69				278.69
Encumbered Expenses	137.94					137.94	137.94	0.00				0.00
Art 1 ATM 10/10												
Unpaid bills of prior yr			249.00			249.00	249.00	0.00				0.00
Veterans												
Salary		20,000.00				20,000.00	17,551.73	2,448.27				2,448.27
Expenses		31,000.00	8,000.00			39,000.00	37,752.99	1,247.01				1,247.01
Benefits		220,000.00			10,000.00	230,000.00	218,201.64	11,798.36		5,000.00		6,798.36
Encumbered Expenses						0.00	0.00	0.00				0.00
Encumbered Benefits	5,500.00					5,500.00	5,462.94	37.06				37.06
Art 1 ATM 10/10												
Unpaid bills of prior yr			926.00			926.00	926.00	0.00				0.00
TOTAL FUNCTION #5	24,140.90	454,524.00	14,175.00	0.00	10,000.00	502,839.90	466,825.44	36,014.46	16,645.77	6,516.27	0.00	12,852.42
Culture & Recreation #6												
Library												
Salaries & Expense		307,245.00	18,280.50			325,525.50	325,525.50	0.00				0.00
Recreation												
Salary												
Expenses		9,695.00				0.00	0.00	0.00				0.00
Expense - Encumb	659.85					9,695.00	8,333.39	1,361.61		1,361.11		0.50
Art 14 ATM 6/99						659.85	659.85	0.00				0.00
Fernandes Park-Engineer	2,256.50					2,256.50		2,256.50				0.00

TOWN OF NORTON

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2011

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB	CLOSE TO SPECIAL ACCTS	CLOSE
Art 9 STM 6/7/10												
Everett Leonard Park Pool	7,518.95					7,518.95	7,518.95	0.00				0.00
Historical Comm												
Expenses		300.00				300.00		300.00				300.00
Memorial & Veteran Day												
Expense		1,500.00				1,500.00	1,500.00	0.00				0.00
Expense - Encumb	398.35					398.35		398.35				398.35
Historical Dist Comm												
Expense		300.00				300.00		300.00				300.00
TOTAL FUNCTION #6	10,833.65	319,040.00	18,280.50	0.00	0.00	348,154.15	343,537.69	4,616.46	2,256.50	1,361.11	0.00	998.85
Debt Service #7												
Maturing Debt												
Permanent Debt Retirement		1,660,206.00				1,660,206.00	1,650,205.80	10,000.20				10,000.20
Short-Term Debt Retirement		193,055.00				193,055.00	193,055.00	0.00				0.00
Interest												
Permanent Debt Interest		658,861.12				658,861.12	658,861.15	(0.03)				(0.03)
Short-Term Debt Interest		9,845.88				9,845.88	9,845.81	0.07				0.07
TOTAL FUNCTION #7	0.00	2,521,968.00	0.00	0.00	0.00	2,521,968.00	2,511,967.76	10,000.24	0.00	0.00	0.00	10,000.24
Miscellaneous #9												
Employee Benefits												
Contributory Retirement		1,950,377.00				1,950,377.00	1,950,377.00	0.00				0.00
Medical Insurance		6,300,000.00		(100,730.00)		6,199,270.00	6,113,007.59	86,262.41		2,000.00		84,262.41
Medical Insurance Encumb.	2,000.00					2,000.00	1,250.00	750.00				750.00
Medicare&Social Security		316,804.00		13,000.00		329,804.00	324,706.01	5,097.99				5,097.99
Unemployment		180,000.00				180,000.00	76,147.68	103,852.32		672.00		103,180.32
Unemployment Encumbrance	5,408.58					5,408.58	2,370.21	3,038.37				3,038.37

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2011

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB	CLOSE TO SPECIAL ACCTS	CLOSE
Miscellaneous												
Gasoline/Fuel Oil/Diesel	11,131.29	162,000.00				162,000.00	139,355.94	22,644.06				22,644.06
Encumb. Gas/Fuel Oil/Diesel						11,131.29	11,131.29	0.00				0.00
Encumb Medicare Reimb Exp						0.00	0.00	0.00				0.00
Insurance	8,198.10	374,873.00				374,873.00	322,473.58	52,399.42		5,246.41		47,153.01
Encumb-Insurance						8,198.10	5,361.49	2,836.61				2,836.61
Stabilization		1.00				1.00	0.00	1.00			1.00	0.00
Special Revenue						0.00	0.00	0.00				0.00
Capital Improvements	0.00	0.00	64,677.00			64,677.00		64,677.00			64,677.00	0.00
Water Fund				0.00		0.00		0.00				0.00
TOTAL FUNCTION #9	26,737.97	9,284,055.00	64,677.00	(87,730.00)	0.00	9,287,739.97	8,946,180.79	341,559.18	0.00	7,918.41	64,678.00	268,962.77
TOTAL FUNCTION #1	282,863.09	1,826,345.00	88,078.47	(39,200.00)	(93,550.00)	2,064,536.56	1,697,859.58	366,676.98	199,816.03	50,348.45	0.00	116,512.50
TOTAL FUNCTION #2	22,186.57	5,856,230.00	244,933.86	122,130.00	83,550.00	6,329,030.43	6,182,097.68	146,932.75	83,000.00	21,814.67	10,103.98	32,014.10
TOTAL FUNCTION #3	795,099.28	23,366,712.00	0.00	0.00	0.00	24,161,811.28	23,558,024.57	603,786.71	3,820.68	511,611.37	0.00	88,354.66
TOTAL FUNCTION #4	244,892.87	1,583,025.00	236,988.00	4,800.00	0.00	2,069,705.87	1,741,246.45	328,459.42	171,161.01	71,291.61	826.53	85,180.27
TOTAL FUNCTION #5	24,140.90	454,524.00	14,175.00	0.00	10,000.00	502,839.90	466,825.44	36,014.46	16,645.77	6,516.27	0.00	12,852.42
TOTAL FUNCTION #6	10,833.65	319,040.00	18,280.50	0.00	0.00	348,154.15	343,537.69	4,616.46	2,256.50	1,361.11	0.00	998.85
TOTAL FUNCTION #7	0.00	2,521,968.00	0.00	0.00	0.00	2,521,968.00	2,511,967.76	10,000.24	0.00	0.00	0.00	10,000.24
TOTAL FUNCTION #9	26,737.97	9,284,055.00	64,677.00	(87,730.00)	0.00	9,287,739.97	8,946,180.79	341,559.18	0.00	7,918.41	64,678.00	268,962.77
GRAND TOTAL	1,406,754.33	45,211,899.00	667,132.83	0.00	0.00	47,285,786.16	45,447,739.96	1,838,046.20	476,699.99	670,861.89	75,608.51	614,875.81
	1,406,754.33	45,211,899.00	667,132.83									
	0.00	0.00	0.00				Cap Imp				943.55	
		ATM 10/13/10	439,587.33				Stab				64,678.00	
		STM 1/19/11	49,550.50				Water Fund				0.00	
		STM 5/19/11	177,995.00				Ambulance				9,986.96	
		ATM 6/7/10	45,211,899.00				Special Rev				0.00	
			45,879,031.83								75,608.51	
			45,879,031.83									

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2011

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2010	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2011
SCHOOL CAFETERIA: SCHOOL LUNCH	\$60,028.09	711,772.30		\$711,772.30	409,704.24	306,931.68	\$716,635.92		\$55,164.47
HIGHWAY: HIGHWAY CH 637 CONST/ RECONST FY 1986/87	\$130,566.73		179.28	\$179.28			\$69,937.98		\$60,808.03
	\$130,566.73						sub total		\$60,808.03
HIGHWAY APPROPRIATED CONTRACTS FY 10 APPROP CONTRACT	\$78,397.93			\$0.00		78,397.93	\$78,397.93		\$0.00
FY 11 APPROP CONTRACT	\$432,639.00			\$0.00		419,150.13	\$419,150.13		\$13,488.87
	\$511,036.93						sub total		\$13,488.87
<i>Total Hwy Special Revenue Funds</i>	\$641,603.66								\$74,296.90
GRANTS - SCHOOLS:									
FEDERAL									
DRUG FREE SCHOOLS	\$2,053.54	2,935.00		\$2,935.00		2,935.00	\$2,935.00		\$2,053.54
SUMMER CONTENT INSTI	\$2,962.85			\$0.00	0.00	0.00	\$0.00		\$2,962.85
TEACHER QUALITY FY11	\$0.00	76,490.00		\$76,490.00	31,096.00	40,493.94	\$71,589.94		\$4,900.06
TEACHER QUALITY FY10	\$2,957.30	0.00		\$0.00	900.00	2,056.30	\$2,956.30	(1.00)	\$0.00
ENHANCED FY10	\$62.23	0.00		\$0.00	0.00	62.23	\$62.23		\$0.00
FED SPEC ED FY11	\$0.00	665,839.00		\$665,839.00	636,725.65	0.00	\$636,725.65		\$29,113.35

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2011

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2010	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2011
FED SPEC ED FY10	\$31,789.70	0.00		\$0.00	0.00	31,789.19	\$31,789.19	(0.51)	\$0.00
TITLE I FY11	\$0.00	213,422.00		\$213,422.00	216,342.35	6,869.01	\$223,211.36	0.00	(\$9,789.36)
TITLE I FY10	\$7,361.93	0.00		\$0.00	0.00	7,361.83	\$7,361.83	(0.10)	(\$0.00)
IDEA STIMULUS GRANT FY10	\$56,025.83	0.00		\$0.00	0.00	56,025.83	\$56,025.83	0.00	\$0.00
IDEA STIMULUS GRANT FY11	\$0.00	462,628.00		\$462,628.00	36,367.80	235,427.91	\$271,795.71	0.00	\$190,832.29
TITLE I A.R.A. FY10	\$1,559.30	0.00		\$0.00	0.00	1,559.30	\$1,559.30		\$0.00
TITLE I A.R.A. FY11	\$0.00	49,407.00		\$49,407.00	45,808.98	2,301.10	\$48,110.08		\$1,296.92
FEDERAL SFSF A.R.A. FY11	\$0.00	64,867.00		\$64,867.00	64,866.92	0.00	\$64,866.92	(0.08)	\$0.00
EARLY CHILDHOOD A.R.A. FY10	(\$415.15)	1,350.50		\$1,350.50	0.00	935.35	\$935.35		\$0.00
EARLY CHILDHOOD A.R.A. FY11	\$0.00	20,843.50		\$20,843.50	13,873.83	5,481.46	\$19,355.29		\$1,488.21
TITLE I SCHOOL IMPROVEMENT	\$2,097.60	0.00		\$0.00	2,097.60	0.00	\$2,097.60		\$0.00
EDUCATIONS JOBS FY11	\$0.00	25,428.00		\$25,428.00	29,087.29	0.00	\$29,087.29		(\$3,659.29)
RACE TO THE TOP FY11	\$0.00	6,286.00		\$6,286.00	0.00	4,250.24	\$4,250.24		\$2,035.76
SIF IMPLEMENTATION FY11	\$0.00	12,240.00		\$12,240.00	0.00	6,533.00	\$6,533.00		\$5,707.00
SCHOOL ACHIEVEMENT	\$0.00	10,000.00		\$10,000.00	200.00	9,800.00	\$10,000.00		\$0.00
<i>Total Fed Grs</i>	\$106,455.13	\$1,611,736.00	\$0.00	\$1,611,736.00	\$1,077,366.42	\$413,881.69	\$1,491,248.11	(\$1.69)	\$226,941.33

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2011

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2010	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2011
STATE									
ACADEMIC SUPP SERVICES	\$90.77	0.00		\$0.00	0.00	90.77	\$90.77		(\$0.00)
ACADEMIC SUPP SERVICES FY11	\$0.00	12,600.00		\$12,600.00	8,876.56	3,723.44	\$12,600.00		\$0.00
CIRCUIT BREAKER	(\$74,620.98)	713,400.00		\$713,400.00	0.00	431,510.05	\$431,510.05		\$207,268.97
FOUNDATION RESERVE	\$3,687.60			\$0.00	0.00	0.00	\$0.00		\$3,687.60
EARLY CHILDHOOD FY10	\$529.17	0.00		\$0.00	0.00	\$29.17	\$529.17		\$0.00
EARLY CHILDHOOD FY11	\$0.00	29,909.58		\$29,909.58	29,380.73	0.00	\$29,380.73		\$528.85
KINDER ENHANCEMENT FY11	\$0.00	51,070.00		\$51,070.00	51,070.00	0.00	\$51,070.00		\$0.00
SCHOOL BUS GRANT FY10	\$200.00	0.00		\$0.00	0.00	200.00	\$200.00		\$0.00
SCHOOL BUS GRANT FY10	\$0.00	200.00		\$200.00	0.00	200.00	\$200.00		\$0.00
VERIZON THINKFINITY	\$8,014.76	0.00		\$0.00	5,400.00	2,600.00	\$8,000.00	(14.76)	\$0.00
<i>Total State Grts</i>	(\$62,098.68)	\$807,179.58	\$0.00	\$807,179.58	\$94,727.29	\$438,853.43	\$533,580.72	(\$14.76)	\$211,485.42
TOTAL SCHOOL GRANTS	\$44,356.45								\$438,426.75
REVOLVING ACCOUNTS:									
JACKSON PROPERTY FEES	\$8,000.00	4,000.00		\$4,000.00		0.00	\$0.00	0.00	\$12,000.00
BOND PREMIUM	\$0.00	122,155.70		\$122,155.70		117,285.26	\$117,285.26	(4,870.44)	\$0.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2011

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2010	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2011
CONSERV- WETLAND PROT	\$3,598.23	5,025.00		\$5,025.00		428.67	\$428.67	0.00	\$8,194.56
CONSERV OUTSIDE CONSULT	\$7,893.20			\$0.00			\$0.00		\$7,893.20
FORESTRY REVOLVING	\$3,531.67	7,629.94		\$7,629.94		9,540.00	\$9,540.00		\$1,621.61
PLANNING BD REVIEW FEE	\$39,003.41	19,221.50	150.16	\$19,371.66		18,586.75	\$18,586.75	(808.41)	\$38,979.91
PLANNING BD BOND/PASSBK RELEASE	\$9,172.18			\$0.00			\$0.00		\$9,172.18
PLANNING BD LETTER OF CREDIT REL	\$5,360.00			\$0.00			\$0.00		\$5,360.00
ZBA OUTSIDE CONSULT FEES	\$9,813.71	687.50	30.03	\$717.53		4,781.25	\$4,781.25		\$5,749.99
STATE LAW ENFORCEMENT	\$42,379.51	2,043.00	161.62	\$2,204.62	1,332.25	4,428.04	\$5,760.29		\$38,823.84
POLICE INSURANCE RECOVERY	\$306.48	17,455.00		\$17,455.00		17,655.00	\$17,655.00		\$106.48
POLICE RESTITUTION	\$416.30	300.00		\$300.00		670.43	\$670.43		\$45.87
FIRE INSURANCE RECOVERY	\$0.00	1,780.83		\$1,780.83		1,780.83	\$1,780.83		\$0.00
FIRE HAZARDOUS MATERIAL	\$1,450.81	0.00		\$0.00	1,161.79	0.00	\$1,161.79		\$289.02
LOST BOOKS VANDALISM	\$2,465.43	1,260.47		\$1,260.47	0.00	527.98	\$527.98		\$3,197.92
SCHOOL FACILITY RENTAL	\$64,912.24	124,613.14		\$124,613.14	36,966.12	38,214.42	\$75,180.54		\$114,344.84
SCHOOL INSURANCE RECOVERY	\$0.00	1,773.60		\$1,773.60	0.00	1,773.00	\$1,773.00	(0.60)	(\$0.00)
SCHOOL TRANSPORTATION	\$42,628.30	143,772.50		\$143,772.50	0.00	131,700.73	\$131,700.73		\$54,700.07

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2011

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2010	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2011
SCHOOL PARKING FEES	\$28,542.28	18,750.00		\$18,750.00	0.00	310.30	\$310.30		\$46,981.98
EARLY CHILDHOOD REV	\$86,086.62	87,065.00		\$87,065.00	78,423.33	2,683.25	\$81,106.58		\$92,045.04
FULL DAY KINDERGARTEN	\$106,717.92	196,826.00		\$196,826.00	200,262.92	0.00	\$200,262.92		\$103,281.00
TUTORING REVOLVING	\$11.00	922.00		\$922.00	896.00	0.00	\$896.00		\$37.00
PROJECT SPOKE REVOLVING	\$0.00	286,166.88		\$286,166.88	0.00	241,333.62	\$241,333.62		\$44,833.26
SCHOOL ATHLETIC REVOLVING	\$127,328.86	183,265.32		\$183,265.32	120,756.63	77,076.22	\$197,832.85		\$112,761.33
PARKS & RECREATION REVOLVING	\$4,070.76	21,246.76	41.92	\$21,288.68	1,711.09	12,449.85	\$14,160.94		\$11,198.50
COMPOST BIN RECYCLING	\$807.00	350.00		\$350.00	0.00	511.02	\$511.02		\$645.98
HIGHWAY RECYCLING	\$22,148.68	3,753.80		\$3,753.80	0.00	589.50	\$589.50		\$25,312.98
LIBRARY INSURANCE RECOVERY	\$0.00	4,397.65		\$4,397.65	0.00	2,193.95	\$2,193.95		\$2,203.70
<i>Total Revolving</i>	\$616,644.59	\$1,254,461.59	\$383.73	\$1,254,845.32	\$441,510.13	\$684,520.07	\$1,126,030.20	(\$5,679.45)	\$739,780.26
GRANTS:									
CLEAN ENERGY CHOICE GRANT	\$1,470.40	0.00		\$0.00		0.00	\$0.00		\$1,470.40
COBRA REIMB A.R.A.	(\$1,171.51)	8,227.11		\$8,227.11		7,055.60	\$7,055.60		\$0.00
MSBA BOND GRANT	\$0.00	9,464,458.00		\$9,464,458.00		8,720,000.00	\$8,720,000.00	(744,458.00)	\$0.00
TOWN CLK-ELECTION REIMB	\$8.28	1,884.00		\$1,884.00	0.00	1,892.28	\$1,892.28		(\$0.00)

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2011

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2010	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2011
CONS-RESERVOIR DAM REHAB	\$2,530.79			\$0.00		2,530.79	\$2,530.79		\$0.00
URBAN FORESTRY CHALLENGE	\$0.00	2,372.00		\$2,372.00		0.00	\$0.00		\$2,372.00
POL-BULLET PROOF VEST	\$7,665.00	8,360.00		\$8,360.00		13,515.00	\$13,515.00		\$2,510.00
TRAFFIC ENFORCEMENT FY11	\$0.00	1,317.36		\$1,317.36	2,751.54	0.00	\$2,751.54		(\$1,434.18)
TRAFFIC ENFORCEMENT FY10	(\$1,611.62)	4,171.82		\$4,171.82	2,560.20		\$2,560.20		\$0.00
ALCOHOL ENFORCEMENT FY11	\$0.00			\$0.00	688.92	0.00	\$688.92		(\$688.92)
ALCOHOL ENFORCEMENT FY10	\$0.00	4,991.47		\$4,991.47	4,991.47		\$4,991.47		\$0.00
SHANNON GRANT FY11	\$0.00	5,000.00		\$5,000.00	805.22		\$805.22		\$4,194.78
SHANNON GRANT FY10	\$3,414.03	0.00		\$0.00	3,414.03		\$3,414.03		\$0.00
FIRE HAZARDOUS MATERIAL	\$5,176.04	8,358.23		\$8,358.23	7,074.86		\$7,074.86		\$6,459.41
FIRE - S.A.F.E.	\$4,409.61	5,415.00		\$5,415.00	2,654.73	2,629.41	\$5,284.14		\$4,540.47
FIREFIGHTER GRT PROGRAM	\$120.00			\$0.00			\$0.00		\$120.00
FIRE-HOMELAND SEC-WINN ST	\$565.31			\$0.00			\$0.00		\$565.31
MCI TASK FORCE	\$2,107.58			\$0.00			\$0.00		\$2,107.58
NIMS TRAINING GRANT	\$324.99			\$0.00			\$0.00		\$324.99
FIRE TRAINING REIMB GRANT	\$0.00	5,875.48		\$5,875.48	14,532.49		\$14,532.49		(\$8,657.01)

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2011

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2010	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2011
SETB TRAINING GRANT FY10	(\$499.00)	499.00		\$499.00		0.00	\$0.00		\$0.00
SETB TRAINING GRANT FY11	\$0.00	762.50		\$762.50		1,434.50	\$1,434.50		(\$672.00)
911 SUPPORT & INCENTIVE FY10	(\$13,117.43)	13,117.43		\$13,117.43	0.00	0.00	\$0.00		\$0.00
911 SUPPORT & INCENTIVE FY11	\$0.00	29,695.00		\$29,695.00	43,096.51	0.00	\$43,096.51		(\$13,401.51)
BOH - WPAT - LOAN	\$39,651.46	125,000.00		\$125,000.00		104,183.96	\$104,183.96		\$60,467.50
MRIP (RECYCLING)	\$1,608.98			\$0.00		1,608.98	\$1,608.98		\$0.00
BOH-COMPLIANCE CHECKS	\$2,380.76			\$0.00			\$0.00		\$2,380.76
BOH-PHER PHASE I	\$8.62	0.00		\$0.00	0.00	8.62	\$8.62		\$0.00
BOH-PHER PHASE III	\$1,239.95	0.00		\$0.00	0.00	1,239.95	\$1,239.95		\$0.00
COA FY11 FORMULA GRT	\$0.00	6,706.00		\$6,706.00		0.00	\$0.00		\$6,706.00
COA FY09 FORMULA GRT	\$9,261.70			\$0.00		8,012.45	\$8,012.45		\$1,249.25
MASS ARTS LOTTERY	\$6,267.41	4,770.00	19.70	\$4,789.70		= 6,431.00	\$6,431.00		\$4,626.11
<i>Total Grants</i>	\$71,811.35	\$9,700,980.40	\$19.70	\$9,701,000.10	\$82,569.97	\$8,870,542.54	\$8,953,112.51	(\$744,458.00)	\$75,240.94
RECEIPTS RESERVED FOR APPROPRIATION:									
AMBULANCE FEES	\$699,460.44	455,184.85		\$455,184.85			\$0.00	(473,013.04)	\$681,632.25
DOG FUND	\$77,916.99	19,238.50		\$19,238.50			\$0.00	(24,601.00)	\$72,554.49
TITLE 5 WPAT	\$685,024.28	92,376.43		\$92,376.43			\$0.00	(66,776.00)	\$710,624.71
<i>Total Receipts Reserved for Appropriation</i>	\$1,462,401.71	\$566,799.78	\$0.00	\$566,799.78	\$0.00	\$0.00	\$0.00	(\$564,390.04)	\$1,464,811.45

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2011

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2010	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2011
GIFTS AND DONATIONS:									
TRICENTENNIAL GIFT ACCT	\$0.00	5,000.00		\$5,000.00		4,478.56	\$4,478.56		\$521.44
SENIOR CENTER GIFT ACCT	\$7,862.00	0.00		\$0.00			\$0.00		\$7,862.00
SENIOR CENTER ROOF REPAIR	\$467.48	0.00		\$0.00		0.00	\$0.00		\$467.48
TOWN MGR-YOUTH (RIDE)	\$1,750.00	0.00		\$0.00			\$0.00		\$1,750.00
HICKS TRUST FUND GIFT	\$2,706.27	140.00		\$140.00		5,457.10	\$5,457.10	5,000.00	\$2,389.17
N V. KGM PRE-TRIAL C	\$2,200.00	0.00		\$0.00			\$0.00		\$2,200.00
TOWN COMMON GAZEBO	\$358.97	0.00		\$0.00		0.00	\$0.00		\$358.97
TOWN MGR-POOL DISABLED ACCESS	\$320.19			\$0.00		0.00	\$0.00		\$320.19
TPC GIFT	\$48,617.83	32,500.00		\$32,500.00		10,594.84	\$10,594.84	(48,500.00)	\$22,022.99
COMMUNITY SVC GIFT	\$163.70	0.00		\$0.00			\$0.00		\$163.70
FIBER NETWORK PROJECT GIFT	\$8,188.00	0.00		\$0.00		8,188.00	\$8,188.00	0.00	\$0.00
CONSERVATION - NORTON VILLAGE	\$1,344.26		2.03	\$2.03			\$0.00		\$1,346.29
INDUSTRIAL DEVELOPMENT	\$750.00			\$0.00			\$0.00		\$750.00
POL-NORTON FRIENDS DARE	\$1,070.00	100.00		\$100.00	0.00	0.00	\$0.00		\$1,170.00
POL-COPS & SHOPS GIFT	\$184.76	0.00		\$0.00	184.75	0.00	\$184.75	(0.01)	(\$0.00)

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2011

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2010	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2011
FIRE UNRESTRICTED GIFT	\$3,100.87	50.00		\$50.00		385.97	\$385.97		\$2,764.90
FIRE-SAFT GIFT	\$306.35	200.00		\$200.00			\$0.00		\$506.35
FIRE AMBULANCE MAINT & OPERATION	\$3,935.81	200.00		\$200.00		899.10	\$899.10		\$3,236.71
DOG OFFICER ANIMAL WELFARE & SAFETY	\$17,748.19	5,224.95		\$5,224.95		3,270.81	\$3,270.81		\$19,702.33
ATHLETIC COMPLEX IMPROVEMENTS	\$8,969.50	5,300.00		\$5,300.00	572.56	1,225.33	\$1,797.89		\$12,471.61
TPC GIFT - SCHOOL	\$48,718.58	19,530.72		\$19,530.72		7,408.66	\$7,408.66		\$60,840.64
SCHOOL-UNRESTRICTED GIFT	\$59,574.56	95,063.90		\$95,063.90	70.00	40,682.12	\$40,752.12		\$113,886.34
NORTON PLAYGROUND	\$194.83			\$0.00			\$0.00		\$194.83
SHELLEY RD REPAVING GIFT	\$40,000.00			\$0.00		40,000.00	\$40,000.00		\$0.00
KRASKA SEWER GIFT	\$6,775.68			\$0.00			\$0.00		\$6,775.68
SEWER NORTON MOBILE HOME	\$2,184.33			\$0.00			\$0.00		\$2,184.33
LIBRARY CONSTRUCTION	\$89,060.56		402.80	\$402.80		4,080.00	\$4,080.00		\$85,383.36
RECREATION MISC	\$8,844.31	2,973.33		\$2,973.33			\$0.00		\$11,817.64
HISTORICAL COM DONATION	\$2,370.84			\$0.00			\$0.00		\$2,370.84
<i>Total Gifts & Donations</i>	<i>\$367,767.87</i>	<i>\$166,282.90</i>	<i>\$404.83</i>	<i>\$166,687.73</i>	<i>\$827.31</i>	<i>\$126,670.49</i>	<i>\$127,497.80</i>	<i>(\$43,500.01)</i>	<i>\$363,457.79</i>

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2011

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2010	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2011
COMMUNITY SCHOOL PROGRAM									
COMMUNITY SCH PROG	\$15.74	7,600.00		\$7,600.00	7,610.65	0.00	\$7,610.65		\$5.09
CAPITAL PROJECTS:									
SEWERAGE COLLECTION SYSTEM KNOLLWOOD ESTATES	\$12,966.37			\$0.00			\$0.00		\$12,966.37
NEW MIDDLE SCHOOL CONST	\$3,793.12			\$0.00		0.00	\$0.00		\$3,793.12
SEWER MAIN SCHOOL	\$19,804.04			\$0.00		6,500.00	\$6,500.00		\$13,304.04
SCHOOL SOLAR PANEL PROJECT	\$250.00	75,000.00		\$75,000.00		75,250.00	\$75,250.00		\$0.00
HIGH SCHOOL FEASIBILITY	\$0.00	97,689.00		\$97,689.00		448,824.34	\$448,824.34		(\$351,135.34)
COMM RADIO EQUIPMENT	\$0.00			\$0.00		171,530.23	\$171,530.23		(\$171,530.23)
BREATHING APPARATUS	\$0.00			\$0.00		250,000.00	\$250,000.00		(\$250,000.00)
SEWER INTERCEPTOR	\$4,914.52			\$0.00			\$0.00		\$4,914.52
LAKE WINN WASTEWATER	\$12,064.07			\$0.00			\$0.00		\$12,064.07
WELL #6	\$7,150.10			\$0.00			\$0.00		\$7,150.10
WATER STORAGE FACILITY	\$1,140.02			\$0.00			\$0.00		\$1,140.02
NEW WATER BUILDING	\$654.59			\$0.00			\$0.00		\$654.59
DESALINIZATION	\$1,042.00			\$0.00			\$0.00		\$1,042.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2011

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2010	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2011
REHAB STORAGE FACILITY	\$49,316.00			\$0.00			\$0.00		\$49,316.00
PHASE 2 ENG, DESAL PROJ	\$0.59			\$0.00			\$0.00		\$0.59
REHAB WELL #4 ATM10/05	\$30,730.84			\$0.00			\$0.00		\$30,730.84
ENG W. MAIN/EDDY ATM10/05	\$2,797.50			\$0.00			\$0.00		\$2,797.50
WATER COMPLEX ATM10/05	\$511,154.53			\$0.00		350,254.48	\$350,254.48		\$160,900.05
*WATER PROJECT ATM 5/06	\$3,050,354.34			\$0.00		1,735.00	\$1,735.00		\$3,048,619.34
*WATER PROJECT ATM 5/07	\$120,590.71			\$0.00		26,831.03	\$26,831.03		\$93,759.68
WELL #3	\$28,656.73			\$0.00		806.00	\$806.00		\$27,850.73
SCADA SYSTEM	\$106,647.00			\$0.00		51,067.34	\$51,067.34		\$55,579.66
MANSFIELD LAND ATM 5/06	\$9,945.14			\$0.00		0.00	\$0.00		\$9,945.14
MANSFIELD LAND WATER MAIN	\$0.00			\$0.00		0.00	\$0.00	175,000.00	\$175,000.00
<i>Total Capital Projects</i>	\$3,973,972.21	\$172,689.00	\$0.00	\$172,689.00	\$0.00	\$1,382,798.42	\$1,382,798.42	\$175,000.00	\$2,938,862.79
AGENCY:									
POLICE - FIRE OUTSIDE DETAIL	(\$29,982.33)	\$436,407.35		\$436,407.35	440,981.51		\$440,981.51		(\$34,556.49)
DUE TO COMM. OF MASS SPORTING AND FISHING LIC	\$0.00	\$6,773.50		\$6,773.50		5,821.50	\$5,821.50		\$952.00
DEPUTY COLLECTOR FEES	\$0.00	\$44,980.00		\$44,980.00		41,142.00	\$41,142.00		\$3,838.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2011

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2010	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2011
BOND REFINANCE	\$0.00	\$2,545,000.00		\$2,545,000.00		2,545,000.00	\$2,545,000.00		\$0.00
UNION MEETING COVERAGE	\$0.00			\$0.00			\$0.00		\$0.00
DOG NEUTERING CH 140, SEC 139A	\$1,683.02			\$0.00			\$0.00		\$1,683.02
STUDENT ACTIVITY FUNDS	\$134,435.66	\$123,965.87	1,969.87	\$125,935.74		130,139.26	\$130,139.26		\$130,232.14
DEPOSITS HELD TO GUARANTEE PAYMENT	\$581,873.78	20,500.00	1,379.73	\$21,879.73		111,487.10	\$111,487.10		\$492,266.41
PARKS & RECREA SECURITY DEP	\$2,354.00	1,525.00		\$1,525.00		2,829.00	\$2,829.00		\$1,050.00
FID/LTC APPLIC. FEES(FIREARMS)	\$0.00	13,762.50		\$13,762.50		13,762.50	\$13,762.50		\$0.00
<i>Total Agency</i>	\$690,364.13	\$3,192,914.22	\$3,349.60	\$3,196,263.82	\$440,981.51	\$2,850,181.36	\$3,291,162.87	\$0.00	\$595,465.08

Town of Norton
Summary of Water Dept Appropriation Accounts
For Year Ending June 30, 2011

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANS	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2010	6/7/2010	ATM 10/13/10									6/30/2011
			STM 1/19/11									
			STM 5/9/11									
			STM 6/06/11									
WATER:												
Salaries		\$651,126.00				\$651,126.00	\$620,111.11	\$31,014.89				\$31,014.89
Exp.		\$995,100.00				\$995,100.00	\$653,750.06	\$341,349.94		\$41,752.72		\$299,597.22
Int & Princ on Debt		\$1,287,157.00				\$1,287,157.00	\$1,287,156.25	\$0.75				\$0.75
Town Reimb		\$218,000.00				\$218,000.00	\$218,000.00	\$0.00				\$0.00
Exp. Encumb		\$19,512.33				\$19,512.33	\$19,385.87	\$126.46				\$126.46
Art 2 ATM 10/5/09												
Water Strategic Plan		\$10,000.00				\$10,000.00	\$9,400.00	\$600.00				\$600.00
Art 10 STM 6/9/10												
Radio System		\$31,678.00										
Art 24 ATM 6/7/10						\$31,678.00	\$29,578.87	\$2,099.13	\$2,099.13			\$0.00
Vehicle Replacement		\$30,000.00				\$30,000.00	\$30,000.00	\$0.00				\$0.00
Art 6 ATM 10/13/10												
Transfer to Capital			\$175,000.00			\$175,000.00	\$175,000.00	\$0.00				\$0.00
Art 7 ATM 1/19/11												
Drinking Water Study			\$20,000.00			\$20,000.00	\$5,200.00	\$14,800.00	\$14,800.00			\$0.00
FISCAL TOTALS	\$61,190.33	\$3,181,383.00	\$195,000.00	\$0.00	\$0.00	\$3,437,573.33	\$3,047,582.16	\$389,991.17	\$16,899.13	\$41,752.72	\$0.00	\$331,339.32

TREASURER/TAX COLLECTOR

The following is the Annual Report of the Treasurer/Tax Collector's Office for the Fiscal Year ending June 30, 2011.

DEBT

Schedule of Outstanding Debt As of June 30, 2011

Long Term Debt:

Debt Outstanding 07/01/10	\$30,504,886.92
New Debt Issued FY 2011	\$ 2,946,502.00
Debt Retired FY 2011	\$13,956,954.38
Debt Outstanding 06/30/11	\$19,494,435.54
Interest Paid FY 2011	\$ 1,253,060.67

Short Term Debt:

Debt Outstanding 07/01/10	\$ 0.00
New Debt Issued FY 2011	\$ 1,100,000.00
Debt Retired FY 2011	\$ 0.00
Debt Outstanding 06/30/11	\$ 1,100,000.00
Interest Paid FY 2011	\$ 9,845.81

TAX COLLECTION

Schedule of FY11 Real Estate Tax Collections As of June 30, 2011

Real Estate

Committed	\$25,738,725.99
Abated	\$ 163,494.64
Deferred	\$ 0.00
Refunded	\$ 59,466.60
Collected	\$25,002,054.32
Certified to Tax Title	\$ 287,348.41
Amount Outstanding	\$ 345,295.22 (to be committed to Tax Title)

Sewer Betterment

Committed	\$ 47,792.33
Collected	\$ 40,551.07
Certified to Tax Title	\$ 2,236.68
Amount Outstanding	\$ 5,004.58

Sewer Betterment Committed Interest

Committed	\$ 12,226.49
Collected	\$ 10,343.69
Certified to Tax Title	\$ 581.56
Amount Outstanding	\$ 1,301.24

Title V Loans

Committed	\$ 60,384.60
Collected	\$ 58,229.47
Certified to Tax Title	\$ 683.23
Amount Outstanding	\$ 1,471.90

Title V Committed Interest

Committed	\$ 24,854.32
Collected	\$ 23,632.08
Certified to Tax Title	\$ 375.77
Amount Outstanding	\$ 846.47

Schedule of FY11 Personal Property Tax Collections
As of June 30, 2011

Committed	\$ 809,048.98
Abated	\$ 3,360.07
Refunded	\$ 425.46
Collected	\$ 789,806.70
Amount Outstanding	\$ 16,307.67

Schedule of FY11 Motor Vehicle Excise Tax Collections
As of June 30, 2011

Committed	\$ 1,886,290.32
Abated	\$ 32,837.10
Refunded	\$ 11,989.99
Collected	\$ 1,741,508.01
Amount Outstanding	\$ 123,935.20

It is truly a pleasure and a privilege to serve the residents of Norton. I would like to thank Barbara Guilbault, Nashlee Ketchum, and Cindy Riley in the Treasurer/Collector's Office for their continued effort and willingness to adapt to the changes and challenges that have arisen during the past year.

Respectfully submitted,

Jacqueline Boudreau
Treasurer/Tax Collector

ASSESSORS

For fiscal year 2011, the Town of Norton had a total taxable valuation of \$2,093,673,010 composed of:

	<u>Value</u>	<u>% of Total</u>
Residential	\$1,750,194,974	84%
Commercial	\$ 150,255,406	7%
Industrial	\$ 129,417,500	6%
Personal Property	\$ 63,805,130	3%
Total Taxable	<u>\$2,093,673,010</u>	<u>100%</u>

The total number of taxable parcels is 7,025 with 755 exempt parcels. Exempt parcels bear a value of \$349,243,100. The total value of Norton properties for Fiscal 2011 is \$2,442,916,110.

Sales for calendar year 2009 were the basis for reassessment of all property classes. Overall Residential homes, along with Commercial + Industrial properties and Personal Property, all decreased 5% in value.

The Assessing Department measured, listed, and assessed 19 new single-family homes, 9 condos, 84 commercial permits, and over 428 additions, renovations, and unfinished permits from the previous year. All property records were then updated to determine the Fiscal 2011 growth of \$333,046.

The Assessors also committed \$1,985,473.86 in Motor Vehicle Excise tax during Fiscal Year 2011.

We would like to take this opportunity to thank our office staff, Lisa Cathcart, Director of Assessing, Jean Kantelis, Assessing Technician, and Bonnie-Lee Davis, Department Secretary, for their cooperation and support in completing all the complex tasks that produce the Valuation and Tax Rate which is the ultimate responsibility of the Assessing Department. We would also like to welcome our new member of the Board of Assessors, Robert J. Bouchard.

THE BOARD OF ASSESSORS:

Barbara E. Martin, Chairman
Steven F. Macek, Clerk
Robert J. Bouchard, Member

NORTON POLICE DEPARTMENT

On behalf of the members of the Norton Police Department and as the Chief of Police, I am pleased to present the Fiscal Year 2011 Town Report.

As July began, we were faced with a \$72,000 cut to the Police Department. The Records Clerk position was eliminated and overtime and training were cut. Citizens were advised that they may see a delay in service and possibly no response due to other priority calls. At the October Town Meeting, \$70,000 was restored to the level of service of the prior fiscal year.

Traffic jams from the concertgoers to the Comcast Center proved to be aggravating to residents and businesses as the Comcast Center opened the gates later. This caused congestions in the Roche Brothers Plaza area and Mansfield Avenue, as concertgoers arrived early for the concerts prior to the lots opening. We advised Comcast when they decided to open the lots later that this would cause unnecessary issues to Norton. Town officials met with Mansfield town officials to come up with solutions to this problem.

In August, the Police Station was hit by a car coming into the parking lot causing thousands of dollars in damage. This crash occurred as the 8th Deutsche Bank Championship began and continued through Labor Day weekend. This year's tournament proved to be very busy for the Police Department. The crowds were large, and police escorted off the grounds the most people since its inception due to alcohol-related incidents.

In December, the Police Department was dispatched to Wheaton College for a suspicious device placed under the Watson Pond Bridge. Several agencies were called to assist, including State Police Bomb Squad and State Fire Hazardous Materials personnel. The device was found to be a large "smoke bomb", and a Wheaton College student was arrested.

The winter proved to be taxing on police manpower as several snow storms required additional officers due to the call volume.

As with other fiscal years, there were personnel changes and new assignments. Patrolmen Kevin Schleicher and Christopher McCarthy graduated from the Massachusetts Transit Police Academy. Patrolman McCarthy served as the Class President and received the Leadership Award. Patrolman Schleicher served as the Class Treasurer and received the Top Gun Award for Firearms. Stephen Desfosses was promoted to the rank of Sergeant and James Franco to the Detective Division where he will serve as the School Resource Officer.

The schools continue to depend on and require the resources of the Police Department. A full-time School Resource Officer that is able to do prevention programs rather than react to incidents is needed in the schools. Future funding should be allocated to allow for this. We continue to be faced with underage drinking issues. We continue to focus on preventing injuries and tragedies from occurring by having a School Resource Officer and applying for and receiving grants to focus on this area. A mock crash was held this year at the High School highlighting the dangers of drinking and driving. The Norton Police Department remains an active participant in the Tri- Town Community Task Force. The Drug Abuse Resistance and Education (D.A.R.E.) returned to the 5th grade classroom under the instruction of Patrolman Scott Sweeting for the first time in seven years. Although initially cut due to funding, we believe this instruction, which also focuses on bullying and teamwork, is important and needed. This program was very well received by students, parents, and staff.

The Norton Police Honor Guard again received a first place award at the Aquidneck Island Police Parade, this time for "Best Uniform".

Patrolman Jesse Winters established a Facebook page for the Police Department to allow us to reach out, communicate, and receive feedback from the citizens using social media.

The Police Department is a member of the Metropolitan Law Enforcement Council. This is a regional consortium of over 40 agencies with different specialties. The Police Department called upon the team for an armed barricaded subject on Hill Street on Memorial Day weekend. Members of S.W.A.T., Crisis Negotiators, K-9's, and investigators assisted in the safe resolution of this incident.

The Southeastern Regional Planning and Economic Development District began a study for the feasibility of regionalizing Dispatch with other towns and cities.

Patrolman David Schepis returned safely from his second tour of duty to Afghanistan. While in Afghanistan, Patrolman Schepis received a Commendation from his Base Commander for his actions in saving lives when Forward Operating Base Salerno was attacked by insurgents.

Detective Todd Bramwell instituted a Cost of Prosecution for court cases. This brought over \$17,000 back to the Town of Norton's General Fund.

The Police Department is a service-oriented organization. I would like to thank the members of the Police Department for the continued service they provide to assist the residents and businesses of Norton. I would also like to thank James Purcell, who retired during the year as Town Manager, for the support that he gave the Police Department during his tenure.

POLICE ROSTER

CHIEF BRIAN M. CLARK
Chief Administrator

Lieutenant Todd M. Jackson
Detective Lieutenant Thomas J. Petersen, Jr.

Sergeant John D. Eisnor
Sergeant Robert R. Whitfield
Sergeant John J. Dennett
Sergeant Jonathan D. Goodwin
Sergeant Stephen R. Desfosses

Detective Todd A. Bramwell
Detective Jeffrey J. Zaccardi
Detective James C. Franco

Patrolman Patrick J. Mahoney
Patrolman Timothy P. Gariepy
Patrolman Michael V. McKenney
Patrolman Brian W. Greco
Patrolman Scott D. Sweeting
Patrolman Ronald M. Robichaud
Patrolman John N. Chmielinski
Patrolman David M. Ruskey
Patrolman Bryan A. Cota

Patrolman Bryan C. King
Patrolman David J. Schepis
Patrolman Jesse L. Winters
Patrolman Charles E. Turcotte
Patrolman James M. Cameron
Patrolman Rachel L. Samuelson
Patrolman Kevin K. Schleicher, Jr.
Patrolman Christopher J. McCarthy

SPECIAL POLICE ROSTER

Patrolman Stephen P. Francis
Patrolman James P. Young
Patrolman Jeremy T. Derosier
Patrolman Philip A. Landry

Patrolman Danielle L. Laurenti
Patrolman Nicholas D. Precourt
Patrolman Brent N. Bramwell
Patrolman Thomas W. Durden, III

MATRON ROSTER

Donna A. Jacobsen

Doreen McPherson

ADMINISTRATIVE STAFF

Geralynne F. Winget
Administrative Assistant/Records Administrator

FY2011 CRIME STATISTICS

209A EMERGENCY ORDER	21
209A FOLLOW UP	48
209A ORDER VACATED	21
209A VIOLATION	25
911 ABANDONED CALL	111
911 HANG UPS	68
911 OPEN LINE	1
ABANDONED VEHICLE	7
ANIMAL INCIDENT	55
ANNOYING PHONE CALL	34
ARRESTS	130
ARSON	0
ASSAULT	27
ASSIST FIRE DEPARTMENT	126
ASSIST MOTORIST	6
ASSIST OTHER AGENCY	63
ASSIST OTHER POLICE DEPARTMENT	138
ATV/DIRTBIKE COMPLAINT	34
BREAKING AND ENTERING A BUILDING	19
BREAKING AND ENTERING A RESIDENCE	58
BUILDING CHECK	1,449
BURGLAR ALARM	618
BY-LAW / ORDER VIOLATION	37
B&E MOTOR VEHICLE	66
BOMB THREAT	3
CIVIL COMPLAINT	36
DISABLED MOTOR VEHICLE	356
DOMESTIC DISTURBANCE	106
DRUG OFFENSE	19
ESCORT	5
EXTRA PATROLS REQUESTED	541
FIRE	1
FIRE ALARM	0
FIELD INVESTIGATION	287
FRAUD / EMBEZZLEMENT	38
GENERAL DISTURBANCE	301
GENERAL SERVICES	993

FY2011 CRIME STATISTICS

HARASSMENT / PREVENTION EMERGENCY ORDER	2
HARASSMENT / PREVENTION FOLLOW-UP	8
HARRASSMENT / PREVENTION SERVICE	71
HARASSMENT / PREVENTION VACATED ORDER	1
HARASSMENT / PREVENTION VIOLATION	3
HARASSMENT / THREATS	122
HOMICIDE	0
IDENTITY THEFT	8
JUVENILE OFFENSE / RUNAWAY	7
LARCENY	140
LIQUOR LAW VIOLATION	2
LOG NOTES	818
MEDICAL / EMERGENCY	14
MEDICAL / MENTAL	46
MISSING PERSON	17
MOTOR VEHICLE / TRAFFIC COMPLAINT	242
MOTOR VEHICLE LEAVING THE SCENE	56
MOTOR VEHICLE STOP	4,146
MOTOR VEHICLE THEFT	9
MOTOR VEHICLE USE WITHOUT AUTHORITY	3
MOTOR VEHICLE WITH INJURY	108
MOTOR VEHICLE WITH PROPERTY DAMAGE	292
NOTIFICATION	82
ON/OFF DUTY (LOG ENTRY)	1,612
OPERATING UNDER THE INFLUENCE / ARREST	20
PAPER SERVICE	295
PRISONER RELEASE	142
PRISONER TRANSPORT	88
PROPERTY LOST / STOLEN	105
PROTECTIVE CUSTODY	42
RADAR ASSIGNMENT	383
RAPE	2
RECOVERED PROPERTY	5
RECOVERED STOLEN MOTOR VEHICLE	0
REFER TO OTHER AGENCY	162
REPOSSESSION	19
ROBBERY	2
SEX OFFENSE	8
SHOPLIFTING	8

FY2011 CRIME STATISTICS

SUDDEN / REPORTED DEATH	12
SUICIDE / ATTEMPT / THREATS	42
SUSPICIOUS CONDITION	1,429
TRAFFIC CONTROL	219
TRESPASSING	14
VANDALISM	171
WARRANT ARREST	49
WARRANT / SUMMONS SERVICE	203
WELL BEING CHECK	137
WEAPONS VIOLATION	4
TOTAL INCIDENTS FOR THE NORTON POLICE DEPT.	17,218
TOTAL COUNT FOR MOTOR VEHICLE CITATIONS ISSUED	1,934
TOTAL COUNT FOR MARIJUANA CITATIONS ISSUED	63
TOTAL COUNT FOR FALSE ALARMS CITATIONS ISSUED	9
TOTAL COUNT FOR PARKING TICKETS	10

COMMUNICATIONS CENTER EMERGENCY DISPATCH

911 PSAP - EMERGENCY DISPATCH

On behalf of the members of the Norton Public Safety Communications Department and as the Communications Supervisor, I am pleased to submit the following report to the Town of Norton for the year ending June 30, 2011.

In the year ending June 30, 2011, the Norton Communications Department answered over 5,000 911 calls, including landline and wireless calls, and logged over 23,000 incidents for Police, Fire, and EMS services. Call volume continues to increase annually as the number of landline phones decreases and the number of wireless calls continues to rise significantly. There are currently active over 2,000 burning permits in town. Daily during burning season, January 15 to May 1, 2011, permission to burn requests for 2,439 calls were received and logged in by the Communications Department.

In July of 2010, trainee James M. Viera was appointed to full time Dispatcher I status, and trainee Victoria P. Gordon was appointed Permanent Part Time status. Understaffing remains a major issue for the department as we still have a single dispatcher on duty the majority of the time. This will become a critical issue for our department, especially with the new state mandate for Emergency Medical Dispatch that will go into effect on July 1, 2012. Our neighboring towns are ahead of us in preparations for this mandate as they already have two or more dispatchers in place on every shift. We are hoping to move Ms. Gordon to full time status at the start of FY 2012 and begin to train additional dispatchers to move toward our staffing goal prior to July 1, 2012.

In October of 2010, the installation of a new Motorola MCC 5500 radio system for the department began. This replaced the old CentraComm radio console that was over 25 years old with a new system that improved the efficiency and dependability of our communications. This is a visual, software driven radio system which allows for easier training and takes up less space than the old CentraComm system. The radios went online in December at the completion of installation and training.

Also in October, the long-awaited update of the town-wide phone system began. The old Centrex analog system and its costly monthly access fees were replaced with a Voice over IP based system. This installation allowed all existing phone

numbers to remain unchanged and gave all users voicemail for the first time. This installation removed 117 Centrex lines from the system and will result in significant cost savings on our phone expense.

November brought the start of the relocation of the Water/Sewer Department to its new facility at 166 John Scott Boulevard. The internal communications work on the interior of the building continued throughout the winter. In May, the fiber run from the Chartley Fire Station to the new building was begun to allow the Water/Sewer Department secure access to the town computer systems from its new location.

I would like to recognize the members of the Norton Fire-Rescue Department, Norton Police, and Norton Emergency Management Agency who work with us as a team to provide the best public safety services possible to the citizens of Norton in a timely and efficient manner.

I would also like to recognize Town Manager, Board of Selectmen, Finance Committee, Town Hall personnel, Animal Control, Highway Department, Water and Sewer Department, Norton School Department, Wheaton College, and the residents of Norton for their continued support, especially during emergency situations.

In closing, I would like to thank the members of this department for their dedication, loyalty, professionalism, and outstanding service to this community this year.

Respectfully submitted,

Charlene A. Fisk, RPL
Communications Supervisor

Norton Public Safety
Communications Department
Personnel – FY 2011

Charlene A. Fisk, RPL
Communications Supervisor

Scott M. Eisnor
Dispatcher IV

Christine J. Gordon
Dispatcher IV

Rebecca L. Mowry
Dispatcher IV

Leah N. Gray
Dispatcher III

Susan A. Bieksha
Dispatcher II

James M. Viera
Dispatcher I

Victoria P. Gordon
Permanent Part Time Dispatcher

FIRE - RESCUE DEPARTMENT

ANNUAL TOWN REPORT OF THE NORTON FIRE-RESCUE DEPARTMENT

The Department continues to face many challenges. We responded to many more fires this year than last, including a 2-alarm residential fire in November which, unfortunately, caused major damage to the structure and the contents. Luckily, there were no injuries or deaths involved.

The fiscal year was a year of weather extremes. We started out with an oppressive heat wave during the summer and ended up having one of the worst winters on record, with the Blizzard of 2010 and the storm of January 12th. These extremes in weather taxed our limited manpower and resulted in additional call back for the force to safely mitigate the emergencies presented.

The storage shed behind the Wetherell Fire Station (Station 1) was demolished and replaced with a new lightweight steel building. The shelving needed within the building was attained with Selectman Bob Kimball's assistance from a big box store that was going out of business. This saved the taxpayers and the department a significant amount of money. This should provide years of maintenance- free storage for the Department.

In addition to the many emergency calls handled in town, our personnel responded to the devastating tornado that occurred in western Massachusetts, specifically going to and helping with search and rescue in the Town of Brimfield. The devastation that was faced by the rescuers was something out of a movie. When a community is hit by such an event, it takes resources from well beyond the neighboring area to pull together to manage the many tasks that need to be accomplished in a timely fashion. Norton was one of a group of towns to respond as a task force, and the lessons learned in Brimfield will assist us in the future should the need arise.

This past year, the Department was faced with an unprecedented number of injuries, illnesses, military leave, and even the resignation of a young career firefighter. All of this combined created a perfect storm of events relative to the amount of overtime to safely staff the Department. The Wetherell Fire Station was closed for the months of July and August, and again in June in an attempt to keep the overtime cost down as much as possible. The Department as a whole is starting to age, and the need for new younger firefighters is very evident. As our call volume continues to increase, and the calls themselves get more complex, we need to look to increasing the number of firefighters on duty at any given time.

In closing, I would like to thank the firefighters and fire officers for everything they do for the town and department. Also, thanks to the Board of Selectmen, Town Manager, and the many town boards and departments for their assistance to us during this past fiscal year.

Our Mission

To provide residents and visitors with a prompt response by a well-trained workforce to protect property, save lives, conserve resources and improve quality of life by professional fire prevention and suppression, emergency medical care, special rescue, and public education services. The Department will achieve this mission by education, training, and a commitment to excellence.

FOREST FIRE WARDEN

During Fiscal 2011 the area experienced a blizzard on December 26th and 27th as well as a significant storm on January 12th. In addition, we had near record snowfall throughout the winter months. This was definitely a winter to remember! The deep ground was very damp in the spring, but this has little effect on surface fires as wind will dry the surface quickly.

The brush burning permit available at fire headquarters is valid during the burning season from January 15th until May 1st, as long as you call each day to request permission. For the upcoming burning season in 2012, you will need to come in and pick up a new permit issued by the new Fire Chief. There is no charge for the permit, but burning without one can and is very costly!

There were a total of 2,351 burning permits issued. There were 12 brushfires this fiscal year with little property loss.

The vast majority of residents who request burning are repeat permit holders who do a good job of following the law and controlling their permit fire. Please remember burning permits are for residential brush burning only. Land clearing operations and industry are not allowed to burn with this type of permit.

Please remember in addition to other requirements, have a hose handy when burning brush with a permit, and keep the fire small and away from structures and other combustible materials.

NORTON FIRE-RESCUE DEPARTMENT PERSONNEL

CHIEF RICHARD J. GOMES

Chief Administrator

Director of Emergency Management

DEPUTY CHIEF PAUL J. SCHLEICHER

Code Enforcement

Fire Prevention – Education

CAPTAIN KENT D. CAMPBELL

Group 1 Shift Commander

Training Officer

Director of Technical Rescue Services

CAPTAIN BENTON W. KEENE, III

Group 2 Shift Commander

Protective Equipment Officer

Residential Plans Review

Sprinkler Systems Review

CAPTAIN ALBERT E. BRIAND

Group 3 Shift Commander

Building & Equipment Maintenance

Lead Fire Investigator

CAPTAIN WILLIAM D. MYLES

Group 4 Shift Commander

Assistant Director of Emergency Medical Services

CAREER FIREFIGHTERS

Peter MacLean	EMTB – Rescue Technician
Robert Jordan	EMTB – Fire Investigator
Edward Burgess	EMTP – Rescue Tech/Diver, Supt. of Fire Alarm
Kevin Schleicher	EMTP
John Morrissey	EMTI – Rescue Technician, Computer Programmer
Richard Medeiros	EMTI – Fire Investigator, Website Design/Maintenance
Michael Wilson	EMTP – Director of EMS
David Chaves	EMTI
Andrew Burgess	EMTB
Alan Bliss	EMTB
Robert Wood	EMTP – Rescue Tech/Diver, Radio Tech, Asst. Supt. of Fire Alarm
Stacia Khorey	EMTP
Robert Crowley	EMTB – Rescue Technician, SAFE Coordinator
Todd Jones	EMTI – Rescue Technician/Diver
Daniel Lenoci	EMTI
Jason Robbins	EMTB
Shawn Simmons	EMTP – Rescue Technician
Scott White	EMTP
Alvan Fuller, III	EMTP – Apparatus Mechanic, Rescue Technician
James Pietersen	EMTI – Rescue Technician
Christopher Ferreira	EMTP – Rescue Diver, SCBA Tech
David Marshall	EMTP – SAFE Asst. Coordinator
Craig Blake	EMTP – Equipment Mechanic

CALL FIREFIGHTERS

CHARTLEY STATION (West)

Thomas Weir EMTB

HEADQUARTERS (Central)

Capt. Edward Mowry
Lieut. Robert Salvo EMTB
Robert LaConte EMTB

WINNECUNNET STATION (East)

(Demolished. Replace ASAP)

BARROWSVILLE STATION (South-West)

Fire Alarm Division

Judith A. McCarron, Administrative Assistant

Ronald A. Benaski, Photographer

FLEET

CHARTLEY STATION

Engine 1	1995 Emergency One – 1500 GPM Pumper-Replace 2016
Squad 1	1977 Ford Foam Unit –Replace ASAP
Reserve Engine	1984 Emergency One – Spare

HEADQUARTERS

Engine 2	2005 Emergency One – 1500 Gpm Pumper
Engine 3	1989 Maxim 1750 Gpm Pumper – Poor Condition-Replace Asap
Ladder 1	1999 Emergency One –110’ Aerial –Replace 2020
Rescue 1	2008 Chevrolet
Rescue 2	2003 Ford – Replace 2011
Squad 3	1977 Chevrolet – Replace Chassis Asap
Forestry 2	1953 Military, Built By Department Members

BARROWSVILLE STATION

FA 1	2005 Ford – Fire Alarm Boom Truck
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MISCELLANEOUS APPARATUS

Car 1	2004 Chevrolet, Chief
Car 2	2002 Chevrolet, Deputy Chief – Replace ASAP
Car 3	2003 Suburban, Shift Commander – Replace 2011
Car 4	Junked (Replace with 2002 Chevrolet)
Squad 2	2000 Ford Pickup

SPECIALIZED EQUIPMENT

1999 Freightliner – Diving Operations
1988 International – Technical/Rope Rescue, Hazardous Materials
Viking Dive Rescue Boat
Zodiac Boat
Hovercraft

STATISTICS

	2008	2009	2010	2011	+ / - INC.	
Fire Calls	1,216	1,212	1,353	1,386	2.50%	
Emergency Medical	1,583	1,596	1,678	1,775	5.75%	
Inspections	1,119	877	905	756		16.40%
Ambulance Fees Collected	\$ 480,051	512,035	556,976	450,260		19.16%
Permit Fees Collected	\$ 20,470	17,048	21,375	20,257		5.20%
Fines Collected	\$ 700	100	716	350		
Claims Collected	\$ 175	6,304	2,075	0		
Fire Loss	\$ 166,350	2,100,410	402,800	477,650		
Simultaneous Emergencies	458	472	441	405		

Total revenue generated by Department: \$ 470,867

Fire Incidents: Slight increase in number of fire-related calls.

Emergency Medical Calls: Number of calls this year is most on record.

Inspections: Decrease in number of inspections due to less home sales and construction projects.

Permit Fees: Slight decrease in permit fees due to decrease in home sales/refinancing.

Fines Collected: Most of these fines are for false alarms and code violations.

Claims: We bill for damage to our fire alarm system and supplies used at hazardous materials incidents.

Fire Loss: There was one multiple-alarm fire in addition to other fires. This year's loss is actually high compared to more moderate years.

Simultaneous Emergencies: Remain above the 400 mark. This is a major example of why we need a minimum of two fire stations open.

FIRE PREVENTION, CODE COMPLIANCE, ENFORCEMENT, AND EDUCATION

Paul J. Schleicher, Deputy Fire Chief

The Fire Prevention Division is responsible for not only code compliance relative to fire regulations, but also for overseeing the SAFE (Student Awareness of Fire Education) program within the Town. The division conducts quarterly inspections of all schools, nursing facilities, DMH/DMR facilities, as well as licensed day cares. Whenever possible, inspections requiring both the Fire Department and the Building Inspector are conducted together. Some of those requiring both departments are any facility that has an annual license attached to it, such as auto body shops and food/liquor license facilities to name a few. These inspections are in addition to all the numerous new construction projects and renovations underway in Norton, involving many hours of review and meetings with contractors, as well as onsite visits and inspections.

In addition to these projects, there are numerous other types of inspection that are made on a routine basis as required by the Massachusetts General Law Chapter 148 and 527 CMR (Commonwealth of Massachusetts Regulations) which is the Massachusetts Comprehensive Fire Safety Code. The types and amount of inspections are listed below. Not included in these numbers are the numerous in-service inspections made by the firefighters to perform pre-fire planning/familiarization with building hazards within the Town.

<u>Type of Inspection</u>	<u>Number</u>
Residential fire alarm and sprinkler systems in new dwellings	41
Residential fire alarm in existing dwellings	157
Residential Carbon Monoxide Inspections	49
Commercial fire alarm, sprinkler systems, Drills and license renewals	445
Oil burners, tanks installed or removed	35
Blasting/Special Types	3
Propane	26
Inspections resulting from complaints of violations	0

TOTAL INSPECTIONS FOR FISCAL YEAR 2011

762

The overall inspections showed a significant decrease this year, mainly the result of less refinancing and new construction taking place. There was a decrease in new home sales due to the tough economy. The Department is continuing the in-service project of going out to the larger facilities in Town to both inspect and update our fire fighting preplans for these facilities for our use in any future incident at those facilities.

State law mandates that all public and private schools conduct quarterly fire drills. The on-duty firefighters go out and conduct these drills at these regulated facilities. In addition, fire drills are performed twice a year by the fire department at the Wheaton College dormitories, to ensure the students are familiar with the escape routes and gathering locations associated with their respective dorms.

Once again the SAFE program (Students Awareness of Fire Education) has undergone a change in coordinator. Coordinator Dave Marshall resigned from the department to seek opportunities elsewhere. Co-Coordinator Rob Crowley continues to assist our newest firefighter, Andrew Gomes, who has stepped in as the new coordinator. Together, they bring a renewed sense of excitement and enthusiasm in carrying out the mission of fire safety education within our public and private schools and various civic organizations. We have been very fortunate in having the state legislature continue the funding for this invaluable program. They will continue to produce a high caliber program of which the department is truly grateful.

With the exception of an all electric home without an attached garage, every house in Norton should have carbon monoxide detection installed. These units are mandated on every habitable level as well as within ten feet of every bedroom door. These units can be battery powered or plug-in/electric with battery back up. If a combination smoke detector/CO detector unit is utilized, the CO function must be called out by a voice, not a tone. Carbon monoxide is commonly referred to as “the silent killer”. The fire department is required to inspect the placement and operation of these detectors as well as your smoke detectors on the sale or transfer of the property.

There is also a new law on the books that requires all oil lines connected to heating systems be either incased in a continuous plastic sleeve or have an oil safety valve installed at the tank. This was enacted to help prevent the leaking of fuel oil into the ground from a failed oil supply line. All residences with fuel oil will need to meet this requirement by September 30, 2011. Contact your oil supplier for more information.

I want to remind everyone to check your smoke detectors and carbon monoxide detectors twice a year when you change your clocks. You should also formulate and practice an escape plan and set up a meeting place with your family members so in the event of a fire or an emergency, you will know that everyone has gotten out safely. If you have any questions relative to the placement of either your smoke detection or carbon monoxide detection, or any other fire prevention matter, feel free to contact my office at 508-285-0246 or e-mail me at schleicherp@nortonfire.com.

In closing, I would like to thank the men and women of the Norton Fire/Rescue Department for their continued and conscientious dedication and help during this past year.

TRAINING DIVISION

CAPTAIN KENT D. CAMPBELL

Members of the Norton Fire Department are continually training in order to provide the best possible service to the community. Members attend training, both on and off duty, throughout the year. Reinforcement of basic techniques along with learning new techniques to meet present challenges are the focus of the training.

The on-duty groups conduct training evolutions whenever possible. As demands for services increase, it becomes more and more difficult to complete effective training exercises with the on-duty members due to emergency calls. Regardless, training topics such as search and rescue, pumping, drafting, ladders, boat operations, technical rescue, hazardous materials, and many others are conducted on an annual basis as refresher training.

We are fortunate to have a great working relationship with Fogerty's Towing and Salvage located in town. Each year, Mr. Randy Fogerty provides the NFD the opportunity to practice vehicle extrication and stabilization. Having this resource is a great benefit to the members of the Department and also to all those who drive within the town.

Four Department members (Capt. Simmons, FF's Wood, Jones and Blake) participated in 100 hours each of technical rescue training as members of newly formed Bristol County Technical Rescue Team. Funding for the training was provided through a grant. Training consisted of high angle, slope, confined space, and trench rescue. The team consists of members from many of the fire departments located in Bristol County. The county-wide team approach provides the resources needed in technical rescue emergencies without each community having the expense of training and maintaining an entire team.

The Department requires all new members to attend the Massachusetts Firefighting Academy's recruit training program. This program is an extensive 12-week program covering over 500 hours of training. A wide variety of topics are taught during this program, which prepares the recruits for the career they have chosen. FF/ Paramedic Andrew Gomes successfully completed the program, and we welcome him to the Department.

In closing, I would like to thank all of the businesses and individuals that provided assistance so we could conduct training drills at various sites within the community. Thank you to all of the other departments of the Town of Norton for their support. To all of the members of the Norton Fire Department, thank you for your support, dedication, and professionalism throughout the year. Keep up the great work.

EMS DIVISION

MICHAEL E. WILSON, NREMT-P I/C
Director of EMS

CAPTAIN WILLIAM D. MYLES, EMT
Assistant Director of EMS

The Norton Fire-Rescue Department had another busy year responding to 1,697 emergency medical calls. Over 60% of our calls required Advanced Life Support. We continue to see an increase in simultaneous ambulance calls, where we have to manage 2 or more EMS calls at one time. When this happens, we must rely on off-duty personnel to staff other units within the department or mutual aid from surrounding communities. Also, due to our increase in ability to care for and diagnose patients in the field, we routinely transport patients to the most appropriate facility to receive definitive care for their injury or illness. This provides optimal care for our patients, however it sometimes does increase our turnaround time to get the ambulance and personnel back into service to respond to another emergency. Over the past 5 years, our call volume continues to increase, however we have not added any additional personnel. As a result, the challenge of trying to continuously do more, with the same amount of personnel, remains difficult. To meet this increased volume of emergency medical calls and maintain compliance with the State regulations, we are in great need of additional personnel to better serve the community.

The Norton Fire-Rescue Department consists of 30 full-time positions which include 12 Firefighter/EMT Paramedics, 7 Firefighter/EMT Intermediates, and 10 Firefighter/EMT Basics. When fully staffed, we operate with 7 personnel on duty, 5 at our Headquarters and 2 at the Chartley Station if staffed. In addition, we are supplemented with 4 on call Firefighters, of which 3 are Firefighter/EMTs.

We have two state of the art cardiac monitors that allow us to recognize and treat heart attacks and cardiac dysrhythmias in the field. They also assist us in making decisions on the most appropriate medical facility to transport the patient. We often transport patients that are having heart attacks directly to Cardiac Catheterization Units. This drastically increases the patient's chances for survival and recovery.

We also purchased a new ambulance this year. This unit is set to arrive in September of 2011. The new ambulance features many new technological and equipment improvements, allowing us to work more efficiently and provide the highest level of patient care. However, this equipment is only as good as the personnel using it. We can assure you that when the Norton Fire Department ambulance arrives at your home or business, two or more highly trained, competent, and professional EMTs, EMT Intermediates, and EMT Paramedics will care for you.

We have a comprehensive Quality Assurance/Quality Improvement program. As part of this process all ALS personnel are required to attend educational case reviews at the hospital. We also review all of our EMS calls to assure that we are providing proper care for our patients. As a member of the QA/QI team, I can assure you that our patient care is second to none. Our EMTs at all levels are proficient, compassionate, and highly skilled at what they do. To date, the feedback from our random customer surveys remain overwhelmingly positive. However, we remain committed to being progressive and continuously increasing our knowledge base, skill proficiency, and efficiency.

In closing, we would like to thank all the citizens of Norton and the businesses in Town for their support to the EMS Division of the Norton Fire Rescue Department. We also want to thank all the members of the department for their dedication, professionalism, and commitment to excellence each and every day. We continue to pursue opportunities to better ourselves so that we can better serve our citizens.

FIRE ALARM DIVISION

Firefighter Edward L. Burgess, Superintendent
Firefighter Robert M. Wood, Assistant Superintendent
Firefighter Craig D. Blake, Technician

The Norton Fire Alarm Division is staffed with three full-time personnel who, among their normal duties as Firefighters and Paramedics, also perform the planning, installation, inspection, and maintenance of the town's fire alarm system. The fire alarm system is comprised with over 500 alarm boxes and more than 40 miles of cable. All members of the division hold certifications as Fire Alarm technicians and continuously update their certifications and attend seminars in order to stay current with new technology and code changes such as new sprinkler and carbon dioxide laws.

Our system is based on the original technology developed by Mr. Morse and Mr. Gamewell. Although the ideas are over 100 years old, many modern and innovative design changes have taken place. The most important change being the invention of "digital" boxes and addressable panels with smart devices. Digital boxes send in the individual "zone" or location within a building directly to the communications center. Smart devices tell the panel exactly where the problem is in the building. Coupled together, device to panel to digital box, responding fire fighters gain some insight as to what and where the problem is, while en route. Thus, we reduce our time searching for the problem and any excessive damage that may occur to the property. All new commercial buildings are required to install these new type boxes.

Businesses are not the only recipients of the town's fire alarm protection. All housing developments in town have at least one fire alarm box at the entrance. However, most of them also have boxes strategically installed throughout the neighborhood. This is due to the fact that developers are required to install fire alarm boxes at the entrance to, and within, any proposed sub-division. This helps us expand in the areas affected by growth at no cost to the fire department. Construction continues at Red Mill Village on East Main Street. which includes further installation of fire alarm protection. Although residential building has slowed this year, commercial business continues to expand throughout the town with the addition of many new restaurants and other businesses that have either upgraded or have tied new systems into the Municipal Fire Alarm system. During the year, the Alarm Division has already met with several contractors to review plans for new commercial business; notably Horizon Beverage, who will not only move into the old GM warehouse, but is also

planning a large expansion project on the property. Wheaton College has had much growth during the past year with the completion of a new science center and the upgrade of fire protection in several of its dormitories. We plan on working with the college during the upcoming year on continuing upgrades.

The Fire Alarm division continues to work with National Grid and Verizon on the changing over of fire alarm cable from older or broken poles to new poles. This helps reduce the number of "double poles" in town. Residential and commercial growth continues in town adding new fire alarm installations and inspections of both fire alarm cable and systems. During the past year Fire Alarm Technicians have over seen the installation of fiber optic cable. Phase 1 of multiple phases to come over the next few years has been completed. This phase has enabled the upgrade of most Town buildings including Schools, Fire, Police and Communications Departments. Challenging emergency repairs such as those caused by lightning and windstorms continue to keep the crew busy at all hours of the day. This past winter was especially challenging for the technicians with the weight of the large amounts of snow effecting cable and tree limbs. Plans are still underway to upgrade our alarm system lightning protection system with the latest technology.

Remember, Fire Alarm boxes are not solely for the purpose of reporting a fire. They can be utilized to summon help in any emergency. This is especially important to remember if your telephone should become inoperable (i.e. severe storms, accidents, phone system overload, etc.). If you see an emergency, don't "assume" that help is on the way, utilize the Boxes!

We in the Fire Alarm Division would like to remind you to **STAY CLEAR OF ANY DOWNED WIRES**. We consider them **LIVE** and **ENERGIZED**, and you should too!!!

EMERGENCY MANAGEMENT AGENCY



This fiscal year was a year of change. We did a staff reorganization and created several positions that will help spread the work load for our volunteer staff. As part of this staff shuffle, the following people were appointed: Vera Jordan, Administrative Officer; Michael Lawler, Staff Operations Officer; and Kris Maciejko, Field Operations Officer. We wish them much success in their new roles. As change continued, we were informed that our Director, Fire Chief Richard Gomes, would be retiring. Chief Gomes has been instrumental in elevating Emergency Management to a support role for Fire, EMS, Police, and Communications following the events of 9/11. Hopefully, the training he gave us will give us the momentum so that his retirement will not set us back.

Our Emergency response this year was minimal as Mother Nature did not hit us with the spring floods like last year. Hurricane season also was not a major issue, although a couple of winter snow storms did slow things down a bit.

Most of our activities this year were Public Service Events. This is our way of giving back to the Town. It also provides training and activity for our volunteers and allows us to exercise the equipment that we maintain. Events that we participated in were: lighting details for Town Meeting, parking lot control for NHS Teachers, 5K Road Race, and Norton Youth Soccer Picture Day. We also provided lights and parking for the YMCA Haunted Happenings as well as helped the Y stage the Chartley Halloween Parade. Our BIG event was Norton's First Night on New Year's Eve, kicking off the towns' 300th Anniversary. After months of planning, we were able to provide 26 volunteers to set up lights for safety, parking lot control, generators to power the food court and other activities, as well as coordinate the shuttle buses. We used our Field Support Unit as a Mobile Command Post, and all on-site Police, Fire, EMS, bus, and staff communication was funneled through there. Thanks to Charlene Fisk, our Public Safety Communications Supervisor, for manning the radios. The Special Town Meeting to vote on the debt exclusion for the High School Project created a logistical nightmare as overflow crowds filled both the High School and Yelle School. We provided lighting, parking lot control, and communications. Right

on the heels of that, we helped with staging of the 300th Anniversary Parade. With four divisions and lasting way over two hours, this was a sight to behold, and everyone enjoyed themselves. For the year, your Agency provided over 1,100 hours of volunteer labor at no cost to the town or the sponsoring organization. We are glad to do it. If some other town nonprofit organization can utilize our support services, please feel free to request us.

We attend meetings, training, and seminars put on by Massachusetts Emergency Management Agency to further our knowledge and raise our proficiency. We are active members of the S.E. Mass Emergency Management Directors Association and partake of the free exchange of ideas and best practices. We also are a founding member of the Bristol-Norfolk Regional Emergency Planning Group. This group addresses regional response to common issues shared by all towns such as Mass Care Sheltering. Other organizations that we either support or belong to are: the Amateur Radio Emergency Service for Ham Radio volunteers and the Skywarn program sponsored by the National Weather Service.

While Grant money has been almost non-existent for the past couple of years, we did manage to secure a \$1,750.00 grant from the Citizen Corps Equipment Grant. This money was used to provide protective equipment for our Community Emergency Response Team (CERT) volunteers as well as a pop-up canopy for outside events. In the spirit of Mutual Aid, we also purchased some supplies and equipment for the Board of Health's Medical Reserve Corps program. This also comes under the Citizens Corps banner. We were not able to hold any CERT Training classes this year as manpower was stretched thin and the calendar was pretty full. We will endeavor to get back on schedule next year.

We would like to remind all Norton residents that emergency preparedness starts with each individual. All too often we hear "Oh that couldn't happen here". As we write this report, there have been Tornados and an Earthquake affecting our region as well as wildfires in the west and flooding in the central part of the country. Please, we want you to be part of the solution, not part of the problem. We maintain stocks of FEMA and Red Cross publications in both lobbies of Town Hall as to how to prepare, what to do, and what you will need. There is also much information on the FEMA website www.fema.gov and also the www.ready.gov site. In these times of tight budgets, both the Federal and State Emergency Response Agencies are cutting back on what supplies and support they will give a community in a disaster. That means that our local Responders will be doing more with less, wait times for services will be longer, and priorities will dictate service levels. Therefore, it is incumbent on all to "Have a Plan, Make a Kit and Stay Informed".

In closing, the staff and Officers of NEMA would like to thank Chief Richard Gomes for his tenure as EMA Director. He brought a professional bearing to our struggling volunteer staff. He fought for the funding and the Grant Funds so that we could have better equipment and be safe. We thank him for all the time he has devoted to Emergency Management. We wish him all the best in his retirement and may he live long, be healthy, and prosper.

Respectfully submitted,

Ray Cord, Deputy Director

Chief Richard J. Gomes, Director

BOARD OF HEALTH

The Norton Board of Health consists of three members each appointed for a three-year term. One member must have at least three years experience in a medical or health-related field. One member must have at least three years experience in an engineering, environmental, or solid waste/wastewater management. One member shall be appointed from the community at large, and shall be a person who has demonstrated interest, willingness to serve, and some knowledge of the duties and responsibilities. The Board of Health, although appointed by the Board of Selectmen, is an autonomous Board acting under the authority of Chapter III § 313 of the Massachusetts General Laws. The members are Steven H. Corr PE, Chairman, Robert B. Medeiros, Vice-Chairman and Diane Battistello, Clerk. The Board normally meets on the first Monday of each month at 6:30 pm in the 2nd floor Planning Board Conference Room.

Local Boards of Health in Massachusetts are required by state and local laws and regulations to perform many critical duties related to the protection of public health. These duties cover a wide range of public health control and prevention activities, including: disease surveillance, the promotion of sanitary conditions in housing, recreational facilities, food establishments, elimination of nuisances, protection of the environment, conduct retail tobacco inspections, inspect public and semi-public swimming pool, tanning salons and is required to respond to all emergencies. These requirements reflect the principle that many critical health problems are best handled by local officials familiar with local conditions. To fulfill this objective, the Board of Health develops and implements policy through local and state health regulations. The Board of Health issues permits for the operation of retail food establishments, including markets, temporary food events, caterers, food vendors, food pantries, and other charitable and/or church operated food events. The Board of Health is responsible for inspecting all food establishments, issuing orders and under certain circumstances suspending, revoking or not renewing licenses or denying an application for an initial license. Food inspectors are well trained. Updating current certifications with continuing education is essential. The Board of Health also enforces compliance with the standard requirements for on-site sewage treatment and disposal systems.

Employed in the Board of Health is one full-time Health Agent, Leon J. Dumont, one part-time Assistant Health Agent, Phyllis M. Drayton, one part-time Public Health Nurse, Donna R. Palmer RN, BSN, one part-time Animal Inspector, Brian Plante, and one full-time Administrative Secretary, Cynthia J. Peters.

The Board of Health issued over 400 licenses. Over 100 Food Service licenses were issued requiring a minimum of 2 inspections per year, an average of 13 camps requiring a minimum of 1 inspection and at least 3 hours to review all essential required paperwork, approximately 8 tanning establishments requiring a minimum of 2 inspections, stables requiring 2 inspections each, in addition to kennels which require 2

inspections each. Also, approximately 55 septage haulers each requiring 1 inspection were licensed and on average 19 tobacco licenses were issued each requiring 1 retail inspection. Not included in the required inspections for licenses are housing inspections, final walk through inspections prior to occupancy, and percolation tests conducted for repairs, upgraded septic system, and new construction. Other permits include Disposal Works Construction permits for new construction and repairs/upgraded septic systems.

The Health Agent, Assistant Health Agent, Public Health Nurse, and Animal Inspector performed these inspections as well as additional inspections required for issuance of these permits.

The Board of Health Administrative Secretary, Cynthia Peters, manages the office, assists the public, and maintains the schedules and appointments for the office staff. She also serves as the Loan Administrator for the Title 5 Loan Betterment Program.

Regional Planning

The Norton Board of Health has joined forces with the Boards of Health of 24 other towns in this geographic area. Together we have formed the Bristol County Regional Coalition under the auspices of the Massachusetts Department of Public Health and the Homeland Defense Agency. We meet monthly to plan and prepare for any emergent situation, either natural or man-made, that could potentially impact the Public Health of Norton Residents.

All Board of Health staff has attained federal certification in Incident Command and Management prior to the November 2006 timetable mandated by Presidential directive and continues to update certifications.

Two centers in town have been designated as dispensing sites able to inoculate all Norton residents within 72 hours of any event that would demand such action. Modes and hours of operation, traffic, and crowd control have been formatted.

Title 5 Loan Betterment Program

This program provides low interest loans to residents so they can upgrade their failed septic system or connect to town sewer bringing the existing system up to code. The program distributed thousands of dollars in loans during Fiscal 2011, totaling well over \$1,500,309.29 since the start of the program in 1999. This program has replaced many failed septic systems/cesspools and connected homes to town sewer.

PUBLIC HEALTH NURSE

Donna Palmer R.N., B.S.N.

Infectious Disease Investigations

There were 70 infectious diseases reported and investigated this past year.

Recreational Camps

There were nine recreational camps for children in the Town of Norton during the summer of 2010. Most of these camps are held at Wheaton College and were sports camps. In addition, there is the Camp Finberg and the Girl Scout Camp. All camps were compliant with the Mass. Dept. of Public Health regulations.

Regional Emergency Planning

There are several agencies that the Norton Board of Health works with to provide emergency services in a disaster. The nurse attends and participates in meetings and exercises for the Medical Reserve Corp., the Bristol County Emergency Preparedness Coalition and the Bristol Norfolk area Emergency Planning Group. This past year the nurse participated in several table top exercises of mock disasters. We have recently joined with the Mass Responds group to help expedite volunteer response during an emergency.

We have updated our emergency plans. We continue to conduct call down drills.

Vaccination Clinics

This past year we held three influenza clinics in the schools. The response was very positive. We were able to vaccinate families in general and this method seems to be the most efficient. We also held flu clinics at various sites around town during the fall months with the last one occurring in December. There are a number of home visits made to vaccinate home bound patients. Our last flu clinic was actually an exercise in using our Emergency Dispensing Site system. We held it at the Norton High School for the first time and it was successful. We had 39 volunteers at a total of 12 flu clinics. We gave 1200 influenza vaccines during the year and 132 other vaccines. We held several shingles vaccine clinics during this past year.

Interns and Students

This past year we were able to offer students an experience in Public Health education. They worked with the Public Health Nurse for a period of time to gain insight into the role of Public Health.

ANIMAL INSPECTOR

Massachusetts State Law governs this position, which falls under the Board of Health. The primary duties of the Animal Inspector are inspecting the keeping of all animals, census and the health of those animals. This consists of a barn inspection and or a farm inspection. The censuses of the animals are then reported to the State.

The total of dairy cattle is 0, adult beef cattle 73, goats 59, sheep 28, swine 94, horse and ponies 167, llamas 10, chickens 364, turkeys 1, ratites 75, waterfowl 56, game birds 14, and 33 rabbits.

The Animal Inspector answered 1,640 phone calls and responses and answered 157 off-hour pages. Nine suspected rabid animals' samples were sent to the State Laboratory in Jamaica Plain for analysis, with 1 positive. Eight quarantine orders were issued due to animal bites towards humans and 9 possible exposures to rabies and quarantine orders of bites of unknown origin.

In 2010, our annual Rabies Clinics was successful; over 148 animals were vaccinated during the two clinics held to provide low cost vaccinations for local dogs, cats and ferrets. \$2.00 from each vaccine was donated to the "Animal Welfare and Safety Fund. This fund is used to help the sick and/or injured stray animals.

DOG OFFICER

In 2010, 22 dogs, puppies, cats, and kittens were adopted out from the Animal Shelter. A total of 32 dogs and cats were picked up and returned to their owners. Eight animals were surrendered to the MSPCA.

INSPECTION

It is the Inspection Department's responsibility to oversee construction through the enforcement of building, electrical, plumbing, and gas codes, as well as the enforcement of the Norton Zoning By-laws. We look forward to a safe new year ahead.

PERSONNEL

Scott Barbato.....Building Commissioner
 Bryan Butler.....Local Inspector
 James Precourt.....Inspector of Wires
 Clifford Archer.....Asst. Inspector of Wires
 Raymond Walker.....Plumbing & Gas Inspector
 Roger Harden.....Asst. Plumbing & Gas Inspector
 Cathy Hinchey.....Administrative Secretary

RESIDENTIAL:

Type of Permit	# of Permits	Est. Cost	Fee
Single Family	20	\$ 5,026,390.00	\$ 32,480.00
Condominiums	1	\$ 200,000.00	\$ 2,285.00
Additions/Alterations	176	\$ 2,730,125.00	\$ 55,246.00
Repairs	89	\$ 628,080.00	\$ 7,626.84
Shed	23	\$ 145,335.00	\$ 2,150.00
Demolition	5	\$ -	\$ 250.00
Garage	6	\$ 152,000.00	\$ 2,315.00
Decks	16	\$ 194,587.00	\$ 2,376.00
Temporary Tent	5	\$ 3,315.00	\$ 410.00
Temporary Stage	2	\$ -	\$ 100.00
Barn	1	\$ 25,000.00	\$ 518.00
8' Fence	0	\$ -	\$ -
Gazebo	0	\$ -	\$ -
Pool House	2	\$ 24,700.00	\$ 433.00
Mobile Home	3	\$ -	\$ 150.00
Carport	0	\$ -	\$ -
Totals:	349	\$ 9,129,532.00	\$ 106,339.84

COMMERCIAL:

Type of Permit	# of Permits	Est. Cost	Fee
New	2	\$ 1,364,751.00	\$ 20,656.00
Addition/Alteration	28	\$ 3,862,495.00	\$ 59,934.09
Repairs	4	\$ 169,500.00	\$ 2,555.00
Demolition	3	\$ -	\$ 100.00
Temporary Stage	1	\$ -	\$ 50.00
Temporary Tents	5	\$ -	\$ 100.00
Temporary Seat/Pavil	0	\$ -	\$ -
Antennae	3	\$ 96,334.00	\$ 1,700.00
Cell Tower Equipment	1	\$ 4,800.00	\$ 160.00
8' Fence	0	\$ -	\$ -
Totals:	47	\$ 5,497,880.00	\$ 85,255.09

MUNICIPAL:

Type of Permit	# of Permits	Est. Cost	Fee
New	1	\$ 189,000.00	\$ -
Alteration	1	\$ 150,000.00	\$ -
Repairs	0	\$ -	\$ -
Garage	1	\$ 15,000.00	\$ -
Demolition	1	\$ -	\$ 50.00
Totals:	4	\$ 354,000.00	\$ 50.00

CHURCH:

Type of Permit	# of Permits	Est. Cost	Fee
Addition/Alteration	1	\$ 2,900.00	\$ 55.00
Repairs	0	\$ -	\$ -
Totals:	1	\$ 2,900.00	\$ 55.00

MISCELLANEOUS PERMITS:

Type of Permit	# of Permits		Fee
Electrical Permits	318		\$ 43,396.89
Plumbing Permits	218		\$ 18,355.00
Gas Permits	198		\$ 9,970.00
Annual Inspections	24		\$ 1,377.00
Signs	8		\$ 425.00
Mechanical Permits	13		\$ 46,047.50
Woodstove permits	17		\$ 340.00
Zoning By-laws	25		\$ 300.00
Zoning Determination	5		\$ 500.00
Foundation permits	5		\$ 2,235.00
Chimney permits	3		\$ 200.00
Plan Amendments	6		\$ 1,025.00
Pool permits	22		\$ 530.00
Parking permits	11		\$ 550.00
Re-inspections	5		\$ 175.00
Copies	22		\$ 162.50
Duplicate Permit	3		\$ 60.00
Trench Permit	0		\$ -
Totals:	903		\$ 125,648.89

	# of Permits	Est. Cost	Fee
GRAND TOTALS:	1304	\$ 14,984,312.00	\$ 317,348.82

PUBLIC WORKS

The Highway Department reports the following for the Fiscal Year 2011:

The following roads were milled and repaved:

- John Scott Boulevard - Dean Street to South Worcester Street. This project was funded by Chapter 90 funds. Monies spent using Chapter 90 funds: \$107,850.75.
- Plain Street - This project was funded by Chapter 90 funds. Monies spent using Chapter 90 funds: \$64,441.00.
- North Worcester Street - from Route 123 to Pleasant Street. This project was funded by Chapter 90 funds. Monies spent using Chapter 90 funds: \$77,262.94.
- Burt Street - This project was funded by Chapter 90 funds. Monies spent using Chapter 90 funds: \$198,276.63.

The winter of 2010-2011 saw approximately 75 inches snowfall total. A lot of plowing, sanding, and repairs to plows and equipment.

The Department demolished the old Cat Shelter on West Main Street to make use of the land for the new Tri-Centennial Park

The Highway Department purchased a new John Deere 544 Loader in November.

The Water Department moved out of the Highway Department building into its new building on John Scott Boulevard in June of 2010.

On November 5, 2010, Jan Lemaire retired. Jan had worked for the Town of Norton for over 24 years.

Vandalism to streets signs and littering along town roads is still an issue. The Highway Department is constantly called to remove rubbish on the side of roads and replace street signs that have gone missing.

TREE DEPARTMENT

The Tree Department reports the following for the Fiscal Year 2011.

The Tree Department along with the Highway Department hired a crane in the fall of 2010 to remove 25 large hazardous trees throughout the town.

The harsh winter months prevented any other trees to be removed.

The effects of the winter moth caterpillar are being seen in many of the maples around town, with the end result of these maple trees dying.

Budget and man power within the Tree Department continues to be a concern.

Respectfully Submitted,

Michael Tierney
Tree Warden

CEMETERY DEPARTMENT

The Cemetery Department reports the following for the Fiscal Year 2011.

The Cemetery is still in desperate need of land for a new cemetery. The Timothy Plains Cemetery will be filled in the next few years. The Common Cemetery is now full at the present time.

July 1, 2010, to June 30, 2011, the Cemetery Department had 30 burials and 11 cremations.

Lot owners are reminded that they are responsible for trimming of trees and shrubbery on their lots. The Cemetery Department will not be responsible.

If you wish to remove any shrubbery or trees from your lot, we will be happy to assist you.

CANOE RIVER AQUIFER ADVISORY COMMITTEE

The Canoe River Aquifer Advisory Committee held ten meetings during the year. The meetings are held on the first Thursday of each month and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

On February 3, 2011, David McGowan, Land Protection Specialist from the Nature Conservancy discussed the Nature Conservancy as well as his role in land preservation in southeast Massachusetts.

The 24th Annual Canoe River Awareness Day took place on May 14, 2011, at the Mansfield Water Treatment Plant. Several dozen people attended as well as a State Representative, a member of the Mansfield Board of Selectmen and a representative of the Mansfield Natural Resources Trust. Informative tours of the water facility were provided and many people went out on the canoes.

On April 7, 2011, the Committee voted to send a letter of support for the Town of Norton's Open Space and Recreation Plan.

On June 2, 2011, Kathy Romero of the Massachusetts Department of Environmental Protection attended the monthly meeting and discussed her work in water source protection as well as her role as liaison to the Safety Drinking Water Advisory Committee.

On August 4, 2011, Kelley Freda of the Massachusetts Division of Conservation and Recreation presented an overview of the Division's efforts to educate people regarding animal waste and the importance of preventing it from entering the water supply.

On November 3, 2011, the Canoe River Aquifer Advisory Committee voted to oppose any chemical treatment of Beaumont's Pond in the Town of Foxborough and is in favor of the proposed method of lowering the water level at Beaumont's Pond. This opposition was conveyed to Foxborough Conservation Commission Chairperson Jane Pierce.

Throughout the year, the Committee was involved in the development stages of a Canoe River Aquifer Advisory Committee Educational Outreach Kiosk.

Early preparations were discussed for the CRAAC 25th Anniversary Celebration to be held at the Sharon Community Center on September 14, 2012,

The committee would like to thank Karen Gallo of the Town of Easton Water Division, Antonetta Ackerman of the Town of Sharon Water Department, Eileen Zinni of the Town of Foxborough Water Department and Jan Fowler Easton Committee member for their assistance in producing our minutes.

The committee would also like to thank Adrienne Edwards for her design and maintenance of our web site. Please visit our website: www.craac.org

NOTICE

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH MONTH AT 1:00 PM IN ONE OF THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON.

THE FOLLOWING **2012** SCHEDULE IS AS PLANNED:

THURSDAY, JANUARY 5, 2012	EASTON WATER DIVISION
THURSDAY, FEBRUARY 2, 2012	SHARON COMMUNITY CENTER
THURSDAY, MARCH 1, 2012	FOXBOROUGH PUBLIC SAFETY BLDG
THURSDAY, APRIL 5, 2012	NORTON PUBLIC LIBRARY
THURSDAY, MAY 3, 2012	MANSFIELD TOWN HALL
THURSDAY, JUNE 7, 2012	EASTON WATER DIVISION
THURSDAY, AUGUST 2, 2012	SHARON COMMUNITY CENTER
THURSDAY, SEPTEMBER 6, 2012	FOXBOROUGH PUBLIC SAFETY BLDG
THURSDAY, OCTOBER 4, 2012	NORTON PUBLIC LIBRARY
THURSDAY, NOVEMBER 1, 2012	MANSFIELD TOWN HALL
THURSDAY, DECEMBER 6, 2012	EASTON WATER DIVISION

Present Membership

Norton

Frances Shirley (06/30/14)
Jennifer Carlino (06/30/12)
Jonathan Rowe (06/30/14)

Foxborough

Robert W. Boette (06/30/12)
Joan F. Sozio (06/30/14)
Leo Potter (06/30/13)

Sharon

Gregory Meister
Dave Masciarelli

Easton

John H. Fresh, Jr. (06/30/13)
Wayne P. Southworth (06/30/12)
Janice L. Fowler (06/30/14)

Mansfield

Edward Tartufo (06/30/14)
Leonard F. Flynn (06/30/12)
Kevin O'Donnell (06/30/13)

CHARTER REVIEW COMMITTEE

June 28, 2010, was the start of an odyssey that lasted sixteen months and would involve reviewing every word in the Norton Town Charter. After meeting over forty times, the Norton Charter Review Committee presented its recommendations to the Fall Town Meeting on October 12, 2011.

The main concerns of the committee were: Does the Charter meet the town needs of today; does it conform to current practices; is it simple, readable and comprehensible. With this in mind, the committee first reviewed the recommendations made by a Charter Review Committee in 1999 which were never enacted by the town. The 1999 review committee did an excellent job of identifying areas that had caused confusion in the past. Many of its recommendations were incorporated into those made at October, 2011, Town Meeting.

The final recommendations took various forms: grammatical; legal; procedural; clarificational; and organizational. Some were as simple as moving a comma, others quite controversial, such as increasing the number of Water and Sewer Commissioners from three to five, and having the Board be appointed rather than elected. Most of the changes were more mundane and served the purpose of clarifying the meaning and intent of various sections of the Charter.

The members of the committee unanimously agreed that the changes proposed were proper and, above all, necessary. The committee's recommendations were approved at the Norton Town Meeting on October 12, 2011, and, therefore, will be voted on by general ballot at the town elections in April, 2012.

The committee members would like to thank their sponsors and the Town of Norton for the opportunity to be of service.

Respectfully,

Lee Tarantino, Chairman - Appointed by the Norton Finance Committee
Paul Helmreich, Vice Chairman - Appointed by the Norton Finance Committee
Timothy Giblin - Appointed by the Norton Board of Selectmen
Deniz Savas - Appointed by the Norton School Committee
Peter Carignan - Appointed by the Norton Board of Assessors
Joseph Fernandes - Appointed by the Norton Planning Board
Ellen Thomas - Appointed by the Norton Town Moderator
John Partridge - Appointed by the Norton Town Moderator
Sara Lyons, Secretary

COUNCIL ON AGING

The Council on Aging is a nine-member volunteer board appointed by the Board of Selectmen. The Committee meets on the 2nd Thursday at the Senior Center. Starting in January 2011, the Board opened the Senior Center on a daily basis from 9:30 A.M. until 3:30 P.M. Every day there are planned activities for seniors, a newsletter is mailed bi-monthly to all seniors in Norton, and all activities are posted on Cable TV and the Town of Norton's web site (www.nortonma.org).

Some of the activities that take place are:

- Chair Yoga
- Blood Pressure Checking
- Movies
- Bingo
- Cards
- Wii Bowling
- Bridge Lessons
- Computer Classes
- Sing-a-Longs
- Bus Trips

Informational meetings for seniors on topics such as safety, health insurance, and home-care providers are also held.

Members of the Council on Aging Committee are:

- Joan DeCosta, Chairman
- Ruth Schneider, Vice Chairman
- Judy Leroux, Secretary
- Betty Fogerty, Treasurer
- Guy Wheeler
- Yolanda Lague, Public Relations
- Natalie Lima
- Thomas Burke
- Tim O'Connell

We would like to take this opportunity to thank all of the volunteers that assist us during the year.

Respectfully submitted:

Joan D. DeCosta, Chairman

SELF HELP, INC.

During the program year ending September 30, 2011, Self Help, Inc., received a total funding of approximately \$25.5 Million and provided direct services to 27,275 limited income households in the area.

In the town of Norton, Self Help, Inc., provided services totaling \$726,927 to 806 households during program year 2011.

Self Help's total funding of \$25,446,770 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$2,465,510 of other community resources such as volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc., during the past program year was \$27,912,280.

In addition, Self Help currently employs 242 individuals. Many of these individuals are of limited income and most reside in our service area.

We feel that October 1, 2010, through September 30, 2011, was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Town of Norton, its Board of Selectmen, its representatives to our Board of Directors, Mr. Michael Rose, Mr. Jack Bush, and all the volunteers for helping us to make Fiscal Year 2011 a successful one.

Respectfully submitted,

Norma Wang
Human Resource Director
Self Help, Inc.

HISTORIC DISTRICT COMMISSION

Greetings,

The Norton Historic District Commission has been very busy over the last year. In an effort to promote awareness of the Town's valuable historic assets and to identify and preserve those assets, the Historic District Commission discussed and approved the following projects: Wheaton College was approved for maintenance and upkeep of various buildings, Trinitarian Church for window work, and the Unitarian Church for an advertising banner. We also have many hard working members of the community to thank.

Wheaton College was approved for general upkeep of various properties during the summer months. These properties included house painting at 9 West Main Street, at 9 Taunton Avenue the steps in the front were fixed along with AC units added with a fence to conceal them, the Watson Building completed its front steps, railings were installed and plantings were completed, 3 Howard Street had its fences removed, 19 East Main Street also had its fences removed but not replaced, and lastly green vinyl shutters were to be added to the driveway side of the house at 4-6 Library Square. The Commission also began talks this year with Wheaton College concerning the college's wish to accommodate more modular housing. This discussion will continue into 2012.

The Trinitarian Church was approved for windows that needed to be redone on the driveway side.

The Unitarian Church was approved for an advertising banner to be used to let the public know about upcoming events such as the Fall Fair.

There were concerns raised by the Commission concerning 5 Taunton Avenue and 10 West Main Street.

The Historic District Commission would like to thank many people for their hard work and dedication. Chartley Garden Club continues to beautify the Common, making it a pleasure to view. We also want to thank Keith Silver for continuing to help maintain the Common. We would like to thank the Norton Tricentennial Committee for its hard work this year.

The entrances into the District are clearly marked on Elm Street, Pine Street, Taunton Avenue, Mansfield Avenue, West Main Street, and East Main Street.

We wish to remind all that signs, whether temporary or permanent, are not permitted in the District. One has to come before the Commission for any approvals.

The Commission has incurred expenses over the last year in the amount of \$100 for postage, mailings, and printing costs. The Historic District Commission will be requesting a proposed budget of \$100 for operating expenses for this fiscal year.

The Commission is currently seeking an alternate architect to serve on the board.

The Historic District Commission consists of six permanent hard working volunteers. The officers are: Peg Dooley, Co-Chair, and Sam Arena, Co-Chair, Christen Foote, Secretary, Ruth Goold, Frances Shirley, and Clarence "Butch" Rich. Our alternate is Nancy Federici.

Respectfully Submitted,

Christen Foote, Secretary
Historic District Commission

HISTORICAL COMMISSION

Greetings:

On June 12th, 2011, Norton celebrated the 300th anniversary of the incorporation of the Town. The Historical Commission worked diligently to provide events which helped celebrate this very special event.

The Commission organized and put on a “fashion show” held on June 4, 2011, at the Norton Unitarian Congregational Church. The program illustrated and highlighted 300 years of fashion representing and displaying various clothing styles worn throughout Norton’s history. All types of clothing, including both civilian and military, were modeled and displayed. The Commission had accepted several original examples of clothing from residents of the Town. Wheaton College also provided examples of period clothing from the early to mid 19th century. Living Historians/Re-enactors, Residents, Commission Members, and children modeled many of the examples of period clothing. The program was well attended, and a great time was had by all. Light refreshments were served at the conclusion of the program, graciously donated by Roche Bros. Supermarket and members of the Historical Commission.

The Commission also organized and put together a Civil War encampment to help the Town celebrate its birthday. Many Norton residents answered the call to save the Union during this bleak period in our nation’s history. The Civil War encampment was held on the Rose Farm conservation land off of North Worcester Street. The encampment was held on the weekend of June 11-12th, 2011, and featured various Civil War units, including members from the 28th and 22nd Massachusetts Regiments. Several volunteers helped put this event together, and the Commission is very thankful to Norton resident Mr. John Freeman, Highway Superintendent Mr. Keith Silver, and employees of the Highway Department for their assistance with preparing the field for this event, as well as Commission member Peter Hunt for donating fire wood and other supplies. The encampment featured several Soldiers’ and Officers’ tents as they would have appeared “on campaign” as well as a medical and sanitation tent. Even though the weekend’s weather was less than desirable, many community members attended.

The Historical Commission also worked closely and collaboratively with the Norton Tricentennial Parade Committee to provide several historical/military units to march in the Norton Tricentennial Parade. The Commission felt strongly as this was an event to celebrate 300 years of history, that a significant historical representation was needed. The Parade featured recreated military units from the 18th and 19th century which took an active part in the parade. The Tricentennial Parade was one of the largest in Norton’s history. This was a huge undertaking by

all involved, and the Commission appreciates the support and assistance of the following recreated/living history units: The Rehoboth Minutemen, 2nd Rhode Island Continental Regiment, His Majesty's 10th Regiment of Foot, The 20th Massachusetts Volunteer Infantry, the 28th and 22nd Massachusetts Volunteer Infantry, and several others who helped make this very special parade the grand event it was. Commission Chairman Christopher Cox portrayed the Town's first European Settler William Wetherell, and Commission Member Peter Hunt portrayed Cromwell Leonard, a prominent figure from Norton's 19th century history.

With the close of the 300th celebration events, the Historical Commission will continue to work diligently on preservation plans and funding for the historic Campbell House (formerly the Jackson property on West Main Street). This structure is a 17th century house built on or before 1697. The Historical Commission continues to seek the cooperation with other Town Boards and Departments and looks forward to drafting more definitive preservation plans and funding outlines in the near future, as well as moving forward with a first phase general clean up of the property and removal of some interior modern wall coverings to better expose and assess the condition of the original standing frame.

The Historical Commission receives an annual budget of \$300.00 to cover the cost for the various programs which the Commission works on.

The Historical Commission consists of six dedicated volunteers. Officers for the Commission are: Christopher Cox, Chairman, and Christen Foote, Secretary. Commission Members include: Butch Rich, Ellen McGrath, Peter Hunt, and Kathleen Ebert-Zawasky.

Respectfully Submitted:

Christopher Cox, Chairman

LOCAL HOUSING PARTNERSHIP

I would like to submit this year's report on behalf of the members of the Local Housing Partnership.

Through the generosity of the town's taxpayers, the Town was able to transfer ownership of a town-owned parcel of land located on Hawthorne Road to the Old Colony Habitat for Humanity. This is the fourth town-owned parcel to be developed in conjunction with the Town of Norton and Habitat for affordable housing in the past 10 years. Our continued success with the Habitat for Humanity organization has again allowed us the opportunity to develop one more affordable home for future generations. We are pleased with the progress on the new home, and we look forward to other opportunities with Habitat in the future.

The economy has pretty much put an end to new building development in the town this year. The issue of future comprehensive Chapter 40B projects has been put on hold with no new developments being proposed. The town has three Chapter 40B projects that are approved but not active at this time. The town still feels it can reach a compromise on future Chapter 40B projects by working with developers that would reduce the impact on our town and town services. The need for affordable apartment complexes is obvious at this time. The Local Housing Partnership will continue to work with developers on friendly projects that reflect the needs of our community without impacting our neighbors.

We want to thank the people of Norton for their continued support on affordable housing.

Respectfully submitted,

Robert W. Kimball, Jr.
Chairman

NORTON HOUSING AUTHORITY

NORTON HOUSING AUTHORITY
120 WEST MAIN STREET
NORTON MA 02766

508-285-3929
FAX: 508-285-5073

Mission Statement: The Norton Housing Authority's mission is to strengthen the towns and neighborhoods to enhance the quality of life of Norton, Massachusetts' residents. We provide leadership, professional assistance, and financial resources to promote safe, decent, affordable housing opportunities, economic vitality of communities, and sound municipal management.

There are 144 units of State low income public housing in Norton, Massachusetts. Public housing developments are apartments that are built and subsidized by the State and are managed by local housing authorities. There are different types of public housing available, such as housing for families, elderly persons, and certain persons with disabilities.

Eligibility: To be eligible to live in state public housing, a household must typically earn no more than 80 percent of the area median income. Income guidelines vary from year to year and region to region. Ask the housing authority you are applying to what the income guidelines are in its region. To live in state assisted elderly public housing, you must be at least 60 years old. If you are a person with a disability, you must meet certain criteria to be eligible for state housing for disabled persons.

Rent: The rent a public housing tenant pays is based on household income and whether the costs of utilities (electricity, heat, cooking fuel) are included.

- Tenants residing in elderly/handicapped public housing pay 30 percent of net income where the tenant does not pay for utilities.
- Tenants residing in family public housing pay 27 percent of net income where the tenant pays for all utilities.

How to Apply for State Public Housing: You must put your name on a waiting list that is kept by the local housing authority. Applicants may put their name on more than one waiting list if they qualify for more than one program. Waiting lists for public housing tend to be long. When your name comes to the top of the list, the housing authority will contact you. Be sure to notify the housing authority if you change your address while you are waiting for a public housing unit.

Public Housing Preferences: The following are among the persons given preference for public housing units over other applicants:

- Persons who are homeless due to natural disasters.
- Persons who are homeless due to public action.
- Persons with emergency needs (such as domestic violence victims, persons with medical emergencies, or homeless persons facing an immediate threat to their health and safety).
- There are also preferences for veterans and local residents.

For more details, consult a local housing authority.

PLANNING BOARD

The Norton Planning Board is a seven member elected board. The current members of the Planning Board are as follows: Joanne Haracz, Chair, David Miller, Vice Chair, Marilyn Benaski, George Burgess, Joseph Fernandes, Alec Rich, Jr., and Patrick Daly. The Town Planner is Charles Gabriel, the Planning Board's Secretary is Phyllis Bernard, and Janet Sweeney takes the minutes.

The Planning Board would like to thank Cheryll Ann-Senior for her contribution as a member of the Planning Board.

The Planning Board's consulting engineers are GEOD and Norfolk-Ram. This year, the Board's long-time consulting engineer Mr. Walter Amory (Amory Engineers, P.C.) retired. The Planning Board valued his principled and common sense advice for many years and wishes him the best in his retirement.

The year from July 2010 to June 2011 was relatively quiet due to the depressed economy. There was no new subdivision activity during the year, and few so-called ANR plans creating new residential lots on existing roads were filed. However, there was some significant commercial activity.

Among the projects reviewed by the Planning Board in FY 2010 were the following:

High Tech Auto

The Planning Board received an application from High Tech Auto, 117 West Main Street, in November 2009 for Site Plan Approval of a 6,900 square foot building. After review of the application, it was determined that a Special Permit would be needed because the combined area of the existing building and the proposed new building exceeded 10,000 square feet. The Applicant decided to reduce the size of the building slightly to bring the combined total to just under 10,000 square feet and, thus, only require Site Plan Approval. The Board was primarily concerned about the appearance of the building. Parking was required to be in the rear of the building instead of the front, and there was further concern about the visual appearance of the building. After a number of revisions, particularly to the canopy, the design was approved. The building was under construction through much of FY 2010.

South Shore Millwork

In March 2010, the Board received an application from Mr. Jeffrey Burton, the owner of South Shore Millwork at 7 Maple Street, to expand his business by adding a 30,000 square foot extension to his existing building. Although the project was located within an Industrial zoning district, the surrounding area was primarily residential, and the Board was concerned with providing the nearby residents with as much protection as possible while allowing the growth of a successful local business. A public hearing was held and, after review, the project was finally approved in July 2010. Earth removal was underway this fiscal year

111 West Main Street

The Board approved a Site Plan for 111 West Main Street that involved the conversion of the building to a restaurant. The structure was vacant at the time of the application in April 2010. Although the use as a restaurant was allowed "by right" in the Village Commercial district, the change in use required review. In this case, the Board was particularly concerned about the sufficiency of the parking and the width of the travel lane within the parking area. Although the number of parking spaces met the technical requirements of the bylaw, in this case one space for every four seats circulation within the parking lot was very difficult. The Board was well aware of the parking problems that may occur with a very popular restaurant but did not want to disapprove of the conversion of a vacant building on the main street. Renovations continued through this fiscal year.

Waste Management

The Board received an application from the Norton Commerce Center Hill Street in May 2010 to construct a 26,568 square foot building with associated parking and drainage facilities to be occupied by Waste Management of Massachusetts, a provider of integrated waste management services. The project is located near the intersection of Hill and Crane Streets bordering the Taunton/Town line. Essentially, the project is an office building and vehicle service facility for trucks servicing the regional area. The Planning Board identified a number of concerns: treatment of surface water drainage from the extensive area of impervious surface upon which the numerous trucks would be parked; the proper handling of potentially hazardous materials, particularly diesel fuel, from the fuel pumps; the routing of trucks entering and leaving the site; lighting of the site; noise from back-up truck alarms and diesel engines; and, the general impact of the facility on the neighbors. The Special Permit was approved in September 2010.

Horizon Beverage

An application for a Special Permit and Site Plan Approval was received from Horizon Beverage Company of Avon, Massachusetts, in February 2011 to construct 99,235 square feet of warehouse space to the rear of the former General Motors building and 60,000 square feet of office space to the front of the building. The Applicant is a distributor of spirits, wine, and beer throughout New England. The project was approved in April 2011.

ZONING BOARD OF APPEALS

The purpose of the Zoning Board of Appeals is to grant, upon appeal, a variance to the Zoning By-Laws where, owing to special conditions affecting the land, a literal enforcement of the Zoning By-Law would involve substantial hardship and where the relief would not substantially derogate from the intent and purpose of the Zoning By-Law.

The Board of Appeals generally holds hearings on the second Tuesday of the month, as required by caseload, and additional meetings may be scheduled, as the circumstances require. During Fiscal 2011:

Total cases heard:	15
Granted:	15
Modification to Comprehensive Permit	1
Extensions	2

The Board has been consistent in its decision-making process throughout the year.

During Fiscal 2011, the Board collected \$840.00 in fees (\$80.00 per regular application). The Board collects the application fee when the application is submitted. At the hearing, the applicant pays the postage and publication expenses.

Thomas R. Noel, Chairman
Thomas G. Rota
Nitin Choksi, Alternate
Francis Reynolds, Alternate

SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT

REPORT TO THE TOWN OF NORTON FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

The Town of Norton is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members and at large members. We are funded by federal and state grants and local assessments. For 2011, the Town of Norton paid \$3,074.08 to SRPEDD based upon an assessment of 16.15 cents per capita.

Local citizens serving at SRPEDD included the following:

- SRPEDD Commission: No Appointments
- Joint Transportation Planning Group: No Appointments

Some of SRPEDD's more significant accomplishments during 2011 were:

- SRPEDD's **Municipal Partnership** program launched new efforts to help improve operating efficiencies of member cities and towns. The regional purchasing program teamed with the Town of Kingston for a group bid for office supplies, resulting in significant savings to participants. SRPEDD worked with a consortium of local Boards of Health to study the feasibility of regionalizing some functions.
- A feasibility study was conducted for 19 communities on **911 dispatch operations** to make recommendations on enhancements to public safety. The study proposes consolidation of local emergency dispatch operations into 2 regional centers to save over \$4 million annually. Regional training for dispatchers is also underway.
- The **Transportation Improvement Program (TIP)**, which sets regional priorities for federal transportation funds, was completed and approved for 2011. The TIP targets apply to highway projects and transit funds for GATRA and SRTA.

- The **Regional Transportation Plan (RTP)** was completed and approved in 2011. The plan sets the framework for future transportation investments in Southeastern Massachusetts.
- **Comprehensive Economic Development Strategy for Southeastern Massachusetts**, a regional economic development strategy, was completed and certified by the U.S. Economic Development Administration, making the region eligible for federal economic development grants from EDA.
- The **Taunton River** was designated by the U.S. National Park Service as a **Wild and Scenic** River in 2009. The Taunton River Stewardship Council, made up of representatives from the ten municipalities abutting the Taunton River, along with supporting agencies, continues to meet at SRPEDD to guide protection of the river.
- **South Coast Rail** remained a major priority in 2011. SRPEDD continued to support the Southeastern Massachusetts Commuter Rail Task Force, which includes representation from SRPEDD municipalities and regional organizations. Plans for development around the train stations are being developed.
- SRPEDD continued as the designated fiduciary agent by the Massachusetts Executive Office of Public Safety for the **Southeast Regional Advisory Council for Homeland Security** serving 96 communities in 6 counties in southeastern Massachusetts. The Council has awarded more than \$25.4 million in federal homeland security funds since 2004.
- SRPEDD conducts a **district-wide traffic counting program** (including speed surveys and vehicle classification, and 45 intersection turning movement counts) and maintains a computer file of all available traffic count data throughout the region. SRPEDD undertook 124 traffic counts at various locations this past year.
- An extensive **Geographic Information System (GIS)** mapping program is maintained by SRPEDD. Every year new computerized “data layers” are added to the system
- SRPEDD operates the **Southeastern Massachusetts Data Center**, providing information to businesses, cities and towns, and individuals.
- In cooperation with UMass Dartmouth, SRPEDD organized the **Southeastern Massachusetts Council on Sustainability**. The broad-based Council is addressing how the region prepares for the future.
- SRPEDD continues to provide planning and support to the two regional transit authorities, **SRTA and GATRA**, on various efforts, including: consumer advisory committees, route evaluations, planning, monitoring services, and federal reporting.
- SRPEDD maintains a comprehensive database of all 355 signalized intersections in the region. This includes geometry, traffic volume, crash rate, signal timing and operational characteristics.

- SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion.

In addition, technical assistance was provided to the Town of Norton in the following areas:

- Open Space and Recreation Plan information was provided to the Town at the Open Space and Recreation Planning Forum. (Foundation and In-Kind)
- Assistance was provided to complete the Open Space & Recreation Plan. (DLTA)
- Completed the Three Mile River Stewardship Plan. (Foundation)
- Developed a street map informational handout. (MA)
- Provided information on traffic signal installations. (MADOT)
- Provided the town with information regarding Truck Exclusion regulations for local streets. (MADOT)

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

NORTON CABLE ACCESS

The year 2011 has been a year of reaching out into the community for Norton Cable Access. This year, the Board has financially underwritten \$90,000 worth of funding to grant initiatives to improve the quality of life and the quality of communication for both Norton residents and cable subscribers alike.

The largest of these notable projects was the donation of \$65,000 to purchase a new press box for the NHS football field. The new press box sits high atop the new bleacher complex, and expands the amount of space for score board operators, voice over staff, videographers, coaches, switcher operators, and other community press.

To dovetail with this new addition, we have installed 3 state of the art robotic pan/tilt/zoom cameras and an underground buried cable run to feed live broadcasts of any athletic or school event that takes place at the football field.

Another significant way that we are moving forward in 2011 is our Board's plans to move the existing studio from its location at the rear of Norton High School to a new location that has road frontage and at least 3-4,000 square feet of space. This will triple our footprint, allowing us to add a larger studio, a training computer lab environment, offices, and a conference room. To this end, a feasibility study was commissioned and blueprints have been drawn up of a new facility that we hope to be moved into by the summer of 2012.

Another exciting improvement has been the addition of a new HD web-based video on demand platform for our website at <http://www.nortontv.org>. This new platform gives us the ability to share all of our content in 1080p HD on the web and allows our viewers to embed content they have created on any website to be distributed all over the world.

We will continue to leverage our new fiber optic wide area network to the benefit of the town, offering more remote live broadcasts, consolidating municipal phone accounts for cost savings, and exploring the possibility of offering town-wide wireless internet in the coming year.

As always, we appreciate your support and encourage you to check out what the community is doing anytime by going to our website at <http://www.nortontv.org>.

Respectfully submitted,

Jason Benjamin
Director, Norton Cable Access

SOUTHEASTERN REGIONAL SERVICES GROUP

The Southeastern Regional Services Group (SERSG) was initiated in 1993 with a mission “to serve as a catalyst and implementer for member communities that desire to act jointly to solve governmental problems or to deliver services to their citizens more effectively or efficiently.” The nineteen member communities of SERSG benefit from shared administrative services provided by a regional administrator. Lara Thomas has served as regional administrator of SERSG since 2004. SERSG’s work is supported by dues from the member communities, and dues have not increased since 2003. North Attleborough joined SERSG in March 2011 and Rockland chose not to renew its membership.

Annual procurements designed to save municipalities time and money are a major part of SERSG’s services. Cooperative procurements for Paper, Office Supplies, and DPW Supplies and Water and Sewer Treatment Chemicals were held in the spring of 2011. In the fall, SERSG coordinated procurements for DPW Services and for Drug & Alcohol Testing Services for CDL drivers.

According to reports provided by paper and office supply vendor, W.B. Mason, Norton was able to realize savings of more than \$95,000 off list prices for office supplies and paper through the first half of Fiscal Year 2011. New contracts were executed with Universal Business products for Fiscal Year 2012 through which Norton will obtain a discount of 65.63% off non-excluded office supplies in the S.P. Richards wholesaler’s catalog. The new contracts for Drug & Alcohol Testing services resulted in no increase in pricing.

The estimated value of supplies and services procured for the highway and water departments totaled more than \$1.8 Million. In addition to the savings of time due to SERSG handling the entire procurement up until contract execution, additional savings per year result from contract pricing. For example, Norton has a contract price of \$61 per ton for hot mix asphalt, and the lowest price available on the state bid is \$68 per ton. For washed sand for ice and snow removal, Norton pays \$10.34 per ton while the state contract price is \$14.91 per ton and up.

In March 2011, SERSG sponsored a training at the Board of Directors’ request on performance evaluations which was presented by LifeWatch Employee Assistance Program. A training on prevailing wage law and enforcement was offered to SERSG members in November and was presented by Assistant Attorney General Miranda Jones. Ms. Thomas also distributed a survey over the summer to determine what new initiatives members might be interested in. The

survey resulted in the addition of five new services to the DPW Services procurement, and more procurements may be added in future years.

Finally, monthly meetings of the Board of Directors and the Highway Superintendents continued to provide valuable opportunities for representatives from member communities to share concerns and receive ideas and feedback about a wide variety of issues affecting municipalities.

WATER & SEWER DEPARTMENT

At this time, the Board of Water/Sewer Commissioners would like to thank the residents of Norton for their support.

WATER

The Water Department finally moved into its new office and garage complex at 166 John Scott Boulevard in June of 2011.

There were six water main breaks, two caused by contractors. One water main break on Bay Road, eight inch a.c. (asbestos cement) pipe crossing the river was changed to a new twelve-inch ductile iron pipe.

The Mansfield Avenue water main project was completed, replaced old six-inch a.c. main with twelve-inch ductile iron pipe, hydrants, and services.

Completed upgrading old six-inch a.c. main on Olympia Street from Power Street to Todd Drive with new eight-inch ductile iron pipe.

Installed six hundred feet of new twelve-inch water main at Well #4 and new chlorine monitoring equipment.

We are also proud to say when Tropical Storm Irene rolled through, no customers were without water.

Repaired 17 fire hydrants, replaced 12 fire hydrants, and repaired or replaced 17 service lines.

North Worcester Street services are being changed over from a six-inch a.c. main to a twelve-inch ductile iron main to improve water quality.

Seven hundred service calls have been handled since January 1, 2011. These calls include water leak surveys, water meter replacement, and emergency water shut offs.

In the Spring of 2012, we will go out to bid to upgrade the old a.c. water main on Bay Road and Plain Street as well as upgrade all electrical and generators at the Cottage Street station.

The Board has also hired Weston & Sampson Engineering to study the iron and manganese problem at the wells and to determine the cost of full treatment to solve the brown water problem.

SEWER

In 2011, the Water/Sewer Commission addressed the following issues:

Instituted requirements for cross training and licensing of all water and sewer department employees. This will provide additional flexibility and capabilities to address both water and sewer issues and provide coverage on projects and assignments when needed, resulting in reduced staff overtime.

Initiated SCADA System upgrade to six sewer pump stations consistent with the SCADA units and systems provided for the Town's water supply, transmission, and storage system.

Accepted a revised sewer extension design concept for servicing the Norton Glen residential complex on East Main Street. The project will now use a low pressure sewer system with a piped connection to the existing sewer system on Newland Street. Construction and receipt of the \$660,000 in associated fees for the sewer extension project should occur in late 2011 or early 2012.

Received notice from the MA Department of Revenue in the fall of 2010 certifying that sewer capacity fees received by the Town were available for use by the Commission. This was the first year that such fees for sewer capacity owned by private entities in Norton were assessed in accordance with special legislation signed by Governor Patrick for the benefit of properties already connected to the town's sewer system.

Continued discussions and negotiations with the Towns of Foxboro and Mansfield toward a new long-term agreement for wastewater treatment and recharge as part of the proposed Regional Sewer District. At the request of the Water/Sewer Commission, the Norton Board of Selectmen became actively involved in the discussions with Mansfield and Foxboro to support the Water/Sewer Commission and to affirm the Town's position on important policy and cost-related terms of the agreement.

Submitted an application for additional State SRF low interest loan funding for the purchase of private property on Pine Street to be used by the Regional Sewer District for future treated wastewater effluent recharge upon completion of the regional treatment plant improvements.

Assisted the sewered homeowners in the Lake Winnecunnet area during tropical storm Irene by operating individual grinder pumps that had been inoperable due

to extended power outages in the area due to the storm. In addition, the Commission is working with other town officials and staff to seek reimbursement through MEMA for the additional overtime costs and expenses associated with this extra effort by the Department's employees.

Worked with the town's financial and engineering advisors and consultants to establish the basis for instituting a Sewer Enterprise Fund and Water Enterprise Fund beginning in Fiscal Year 2013. In addition, the Commission started investing in the staff training process to implement Enterprise Fund accounting for both water and sewer systems currently scheduled to start on July 1, 2012.

In closing we would like to thank all of our valued employees. They are all highly trained and are extremely competent and educated in performing their assigned duties and routinely conduct themselves in a very professional manner. They are on call twenty-four hours a day, seven days a week, and are truly a benefit to the entire community.

RECREATION DEPARTMENT

On behalf of the Norton Parks and Recreation Commission, I am pleased to present the following annual report for Fiscal Year 2011.

The Commission

The Parks and Recreation Department is governed by the Norton Recreation Commission, a nine-member volunteer board appointed by the Board of Selectmen, which is responsible for setting policies and procedures for the Parks and Recreation Department, organizing 6 community events (Community Skating Party, Mom/Son and Father/Daughter Dance, Spring Egg Hunt, Fishing Derby, Halloween Parade and the Festival of Lights), and running programs for the citizens of our town. The Recreation Commission meets regularly, typically once per month on Tuesday evenings at 6 P.M., conducting business for 10 meetings in Fiscal Year 2011.

Recreation Commissioners in Fiscal Year 2011:

Sheri Cohen, Chairman
Rosemary Dolan, Vice-Chairman
Tom Stanton
Stan Kubinski
Jennifer Hoffman
Laura Bamford
Suzanne Harrop
Mark Buchan
Phil Landry

Recreation Commission Mission Statement

To advance parks, recreation, and leisure-time activities that enhances the quality of life. The purpose of the Parks and Recreation Department is to meet the diverse recreational, cultural, athletic, and leisure-time pursuits of our residents with a broad based and inclusive comprehensive program. To organize recreational programs that encourage participation and enjoyment held at safe and well-equipped facilities on a year-round basis.

Commission Approved Offerings for Fiscal Year 2011

Program Offerings:

Sluggo Wiffle Ball through Norton Youth Baseball/Softball (50 participants), Striker Soccer through Norton Youth Soccer (95 participants), Kindergarten Basketball through Norton Basketball Association (45 participants), Drama and Hip/Hop Classes at the new Rec Center (16 participants), Yoga at the Rec Center (8 participants each time the program runs – which has been 4 total) Kayak tours

through Norton Kayak (15 participants), Junior Golf Clinics through MGA Links (40 participants), Driver's Ed classes through Teachers Driving Academy (TDA), Community Open Swim at Everett Leonard Park (ELP), and ELP Facility Rentals.

Special Events: Dance with Mom or Dad, Community Skating Party, Spring Egg Hunt, Kids All-American Fishing Derby, Halloween Parade, and Festival of Lights.

Evaluation of Program Offerings

The summer of 2011 had 950 visitors to the town pool for open swim opportunities and approximately 52 summer membership passes were sold (from May – August 2011). The park was rented to 14 private parties for the 2011 summer season (the pool opened on June 4th for weekends only until June 25th when it opened for the season, and it closed on September 6th).

Programs that received an excellent rating for Fiscal Year 2011 were Slugger Wiffle Ball with 50 participants, Striker Soccer with 95 participants, Kindergarten Basketball with 45 participants, Drama and Hip/Hop Classes with 16 participants, Yoga with 8 participants each time the program runs – which has been 4 total, Kayak tours with 15 participants, Junior Golf Clinics with 40 participants, and Driver's Ed classes through Teachers Driving Academy (TDA).

All the Recreation Department sponsored Special Events continue to prove popular and provide opportunities for the community to come together annually. The streets of Norton were lined from the Attleboro town line to St. Mary's Church for the annual Halloween Parade where we had a record number of community sponsored floats in October of 2010. The Festival of Lights in December at the town common was well attended with residents enjoying music, refreshments, and a visit from Santa Claus who sat in our new Santa house. The Dance with Mom or Dad continues to be a highlight event for elementary students and their families with over 420 participants in March 2011. The Spring Egg Hunt was held at the Town Forest and included a visit from the Easter Bunny.

Collaborations

The success of any community based organization involves the collaboration with others. The Norton Parks and Recreation Department wishes to thank the many volunteers who contributed to our success this year. Thanks go to the Board of Selectmen; all the town departments, boards, and commissions; and all the citizens of Norton, businesses, and organizations that helped us carry out our mission.

Park Facilities

There are currently 3 developed facilities that are run by the Parks and Recreation Department:

- Burchill Fields are maintained and used solely by Norton Youth Baseball as its home field. The commission and the board of directors for NYBS have formed a partnership to maintain and make improvements to our local ball fields.
- Lions Field, located on Dean Street, is currently used by Norton Youth Baseball who maintains the property during its season.
- Everett Leonard Park is the department's primary developed facility. The facility has a playground, a basketball court, a volleyball net, ball field and shed, a pavilion with staff office, restrooms, and storage. In addition, it houses the town's pool. The facility season runs from June 4th through September 6th. ELP is an activity driven facility that is used by the community for passive recreation when available.

UPDATES

A number of updates were made at Everett Leonard Park in FY11. They include: painted the floor of the pavilion/bathrooms; purchased granite counter tops in the concession area; disposed of an old non-working refrigerator that was in the concession area; replaced a quarter of the pavilion roof as well as the electrical conduit on the roof that would not pass inspection; the Highway Department added more parking to the lot to accommodate 30-40 cars; the gardens were maintained and mulched; Norton Youth Baseball maintains the lawn from the Spring until the end of July. From August 1 through the Fall we have to hire a landscaper to mow the lawn; and added a handicap swing at the playground.

We took over the maintenance of the Norton Community Playground. We have worked over the last year along with volunteers to beautify the entire area with a garden being planted right in front of the playground. We also purchased a new bay for two swings so that we could add a handicap swing along with another sling seat swing.

We also took over the bottom floor of 237 Mansfield Avenue as our new Rec Center. We painted, replaced carpeting, purchased chairs, and made that a nice place to run programs.

The Recreation Commission has also developed a Facebook page (Norton Parks and Recreation) and also a website (www.nortonparksandrec.com) to help promote our programs and community events in a cost effective manner.

The Recreation Commission is committed to providing affordable services to Norton residents. Offering the town pool for open swim to the public for a minimal fee was upheld in FY11. The pool was open Monday - Friday from 11 – 7 and Saturday and Sunday from 10-6 whenever rentals were not scheduled. 925 residents took advantage of the town pool in the summer of 2011 for open swims.

Undeveloped Properties

In addition to the above developed parks, the commission has a Master Plan developed for both Fernandes Park and Everett Leonard Park. The commission hopes to resurrect these projects in the near future.

Give back to the Community. Consider joining the Parks and Recreation Commission.

Norton Parks and Recreation Commission
70 East Main Street
Norton, MA 02766
Phone: 508-285-0228

Respectfully submitted,

Sheri Cohen, Chairperson
Parks and Recreation Commission

VETERANS' BENEFITS & SERVICES

The Department of Veterans' Services has been providing services and benefits to veterans and to the dependants of veterans since 1861.

From the date of that commitment by the Commonwealth of Massachusetts that insured that no individual who served his or her state and nation with honor during periods of war or other conflicts, would ever be "pauperized" or forced to turn to public welfare for assistance, the Massachusetts Executive Office and the Massachusetts House and Senate have shown their continued concern for the welfare of the veteran and his or her dependants with the fullest support of one of the most comprehensive programs for veterans in the country, the Department of Veterans' Services and the local Department of Veterans' Services.

From the start in 1861, to that date in 1888, when the Soldiers' Relief Law was enacted, which gave cities and towns the right to support honorably discharged veterans, their spouses, widows, and minor children, to that date in 1945, when the Office of Commissioner of Veterans' Services was created and to that date in 1946 when Chapter 115 (Veteran's Services) of the Massachusetts General Laws was reorganized to form the basis of today's benefits and services program, the veterans within the Commonwealth of Massachusetts have not been forgotten.

With Chapter 599 Acts of 1946, mandating "municipal and district Departments of Veterans' Services", Veterans' Agents and Directors of Veterans' Services have become the first individuals that an ill, disabled, indigent, unemployed, or injured veteran has turned to for assistance.

We of the Massachusetts Veterans' Service Departments are committed today to assist our needy veterans and their dependants with the same concern and compassion that the Commonwealth of Massachusetts Executive Office and the Massachusetts House and Senate had when aid and assistance for our veterans was first created in the Commonwealth. From an early start, many reforms and changes have been made to improve the delivery of services. Today, with the continued support of the Massachusetts Executive Office and the Massachusetts House and Senate, the Veterans' Agents and Directors of Veterans' Services throughout the Commonwealth are meeting the needs of our former service personnel.

The mission of the Veterans' Service Department is to provide eligible veterans and their families who are residents of Norton financial aid, referrals to services, and information on issues such as housing, employment opportunities and educational services, and medical benefits on an immediate basis.

Moreover, this office provides financial and medical assistance to all wartime veterans and their families who are determined to be in need and who qualify for this assistance under the provisions of Chapter 115, Massachusetts General Law.

Indirect services include referral of veterans to the Veterans' Administration or the Social Security office for a more permanent solution to their needs. The Department also refers veterans to job employment agencies, special utility programs for the needy, food banks, and shelter and provides copies of discharge papers to veterans, dependants, and funeral homes.

◆ CASE LOAD AS OF JUNE 30, 2010	44
◆ CASE LOAD AS OF JUNE 30, 2011	43

The Department of Veterans' Services extends its thanks to all Town of Norton personnel for their assistance in this past year. We wish to thank the veterans and their families for supporting all our services and programs. Thank you to all the Veterans Organizations, The American Legion Post 222, The VFW Post 8049, The Norton Veterans Council, and the Women's Auxiliary of each Post.

During Fiscal Year 2011, Steve Nolan and Michael Johns served as the Director of Veterans' Services, and Lee Desmarais served as Clerk.

The Veteran Services Graves Officer is Albert C. Watson.

Adjutant for the Norton Veterans Council is Edward Brault.

LIBRARY

The Norton Public Library held its own during Fiscal Year 2011. In the wake of ongoing economic stress, the library budget was level funded from Fiscal Year 2010, which is 33% less than our budget was in Fiscal Year 2008.

We continued to serve the public as best as possible with its still-reduced staff, budget, and hours. We remained open 30 hours per week and continue to be a busy, active library. 68% of residents eligible to get a library card have one in Norton. (There are 14,048 registered borrowers at the Norton Public Library, and 12,891 are from Norton. As of the 2010 census there are 18,906 residents in Norton over the age of 5, which is when a child is eligible to get a library card.)

The library was pleased to have partnered with the Tricentennial Committee to help celebrate the town's 300th anniversary this year. The Historical Society had monthly displays in the library, and the Friends once again came through with their generous funding of three children's programs for First Night. The library also had its own celebration this year, with its 125th birthday on April 7th. We had balloons, a puppet show, an online guestbook, and cookies made by staff, Friends, and volunteers. Teens also made a quilt of the library's history which was hung in the children's room.

The people counter registered 62,868 visitors this year. Circulation remained almost the same as last year at 81,286. We held 93 children's programs and 40 teen programs, with an attendance of 4,812, an increase of 863. Examples of programs for youth included music classes, Book Explorers, storytimes, puppet shows, and Book Cooks. We held 136 programs for adults, with an attendance of 2,438, up 42% from last year. Adult programs included book discussions, lectures, knitting groups, and writing groups. We answered almost 5,000 reference questions this year. Patrons continue to use library computers for email, internet access, and word processing as well as resume writing and job searching, although many just come in to use the wifi hotspot with their own devices. The community and conference meeting rooms were used 365 times this year, up 52 from last year. Study rooms were used 411 times this year. These figures are significant considering we were only open Monday-Thursday/30 hours per week.

One of our biggest increases was in the amount of volunteer help we had at the library. We had 30 adult and teen volunteers who came on a regular basis and volunteered 1,045 hours of service, more than double last year's figure.

The Friends have been our greatest supporters, as usual, and are crucial to the success and mission of the library. We were sad to lose the dedicated President Joanne Porter who moved to Florida, but were fortunate to have Kristen Miller, Vice President, step up as President. The Friends held numerous fundraisers

throughout the year, raising much-needed funds for the library. This year alone, they donated \$13,888 to the library. They funded museum passes and Tixkeeper (online booking for patrons), Eventkeeper (online calendar of events) and Constant Contact (email marketing system). They donated money for library furniture and programs, including the summer reading programs for all ages, as well as money for materials such as books, movies, music, videogames, and audiobooks.

We were also fortunate to have local businesses and groups sponsor so much at the library this year. Roche Bros, North Easton Savings Bank, and Norton Medical Center sponsored summer concerts; the Norton Cultural Council funded 11 programs for all ages, from Book Cooks to history lectures; Norton Institute for Continuing Education continued to hold educational events at the library; Community Partnerships for Children continued to offer a variety of free programs for Norton families; and the MOMS Club of Norton offered family storytimes and co-sponsored a museum pass. Haskins Pharmacy, Subway, and Cumberland Farms were among the local businesses that helped the library with its summer program this year.

Services offered by the library increasingly expanded to meet the information needs of the 21st century library and keep up with new technologies. People placed items on hold or renewed them from home; they booked museum passes or forwarded program information to friends; last year our patrons downloaded 1,560 ebooks and audiobooks. The library now also has a more visible presence on Facebook, Twitter, Tumblr, Phanfare, flickr and an updated website, all of which make us available 24/7.

Staff has done a great job meeting the increased demands placed on it as library usage and staff responsibilities continue to grow. This year was Elaine Jackson's last year as Head Librarian; Elaine retired after 22 dedicated years of service on June 29th. Assistant Head Librarian/Youth Services Librarian Lee Parker was named Head Librarian by the Board and began June 30th. Other staff included Jane Michelmores, Reference/Adult Services; Sandra Day, Cataloguer; Kathy Trepanier, technology troubleshooter and circulation; Annette Phillips, Candy Ferguson, and Carol Garlington, circulation clerks; and Paula Calhoun, page.

Board members, all volunteers, include Brian Stalters, President; Lisa Daly-Boockoff, Vice-President; Marjorie Crowe, Clerk; Robert Berg, Treasurer; Herbert Ellison, Carlton Moore, Donna Summerfield, Kenneth Perlow, and Gail Robinson. Thank you all staff, board members, Friends, volunteers, sponsors and patrons for your dedication.

Respectfully submitted,

Lee Parker
Head Librarian

CONSERVATION

The Norton Conservation Commission is a seven-member board of volunteers to administer and enforce the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00). The Conservation Commission also manages over 1,100 acres of land and water bodies for open space and preservation purposes. The Conservation Agent is the staff person for the Open Space Committee. During the last year, the Commission issued 15 Determinations of Applicability, 16 Orders of Conditions, 2 Orders of Resource Area Delineation, 1 Amended Order of Conditions, 2 Modifications to the existing Order of Conditions, 35 Certificates of Compliance, 1 Partial Certificates of Compliance, 0 Denial Order of Conditions, 3 Enforcement Orders, 8 Extensions, 1 Duplicate Certificate of Compliance, 1 Duplicate Order of Conditions and 1 Emergency Certificate. The Commission members are Ron O'Reilly, Julian Kadish, Lisa Carrozza, David Henry, and Christopher Baker. Earl C. Willcott, Jr., and Kathleen Giblin, resigned from the Commission after several years of volunteering. Michele Simoneaux was appointed. The Commission meets on the second and fourth Monday in the Municipal Center at 7:00P.M.

Events and items of interest occurring during 2010 include the following:

Shpack Superfund Site

The Army Corps of Engineers (ACOE) nears to a close of the radiological clean-up of the Shpack Superfund site. Areas have been cleared and graded for the staging area, and a significant amount of the radioactive material has been removed. The water levels on the site are a major obstacle to the contaminant removal process. The ACOE report that to-date (as of July 19, 2011) 48705.4 cubic yards of impacted soils and debris has been shipped to an offsite landfill in Clive, Utah. The final ACOE report is expected to be available in November or December of 2011. The Conservation Agent continues to receive the necessary 40-Hour OSHA certification in order to be able to enter the site for wetland inspections.



The U. S. Environmental Protection Agency (EPA) will take over operations at the site once the ACOE has demobilized. The Principle Responsible Parties (PRPs) are working out the agreement with the EPA regarding the extent of clean-up of chemicals and debris. A 30% design plan has been drafted by ERM, the PRPs consultant. It includes the restoration of wetland altered by the placement of the fill at a 1:1.1 ratio. As of the July 19, 2011, meeting, the PRPs will provide clean-up of chemical contaminants to the level required in the Record of Decision (ROD) and not change the risk assessment based upon the abutting residence being removed. The PRPs expect to mobilize in the Spring of 2012. Once cleaned, the Shpack property will have institutional controls to ensure that the long-term monitoring and conditions of the Massachusetts Contingency Plan are met. The property will continue to be owned and managed by the Conservation Commission for passive recreation use only.

The Conservation Commission acquired the McGinn property for passive recreation and conservation purposes. The parcel is located on Union Rd, adjacent to the Shpack Superfund site.

Dams and Dredging Projects

With the revisions to the Office of Dam Safety (ODS) Regulations, the Conservation Commission is required to submit updated Emergency Action Plans annually for each of the two dams. Copies of the 2010 reports were sent to ODS for review. A second requirement under the regulations is a Phase I dam inspection. Both dams will continue to be classified as high hazard due to potential impacts for loss of life and property damage downstream if the dams fail. Even though Chartley Pond Dam has been repaired, it will continue to be classified as a high hazard dam and require the biannual inspections.

Funding for the Reservoir Dam repair project was submitted as a Capital Improvement Project; however, at the Spring Town Meetings of 2010 and 2011, funding was not recommended or approved by Town Meeting members. Therefore, the embankment repairs cannot be done at this time. The Office of Dam Safety was notified that funding was not received for the project. As a result, the town must now complete a Phase I report for the Reservoir Dam and continue with the semi-annual inspection reports. The Phase I report for the Chartley Dam is also required this year. Repairs for the Reservoir Dam will be submitted again for consideration at the Fall Town Meeting of 2011. Design plans for small repairs for the Chartley Dam have been completed, and we hope to go out to bid for some wall repair work in FY2012.

Community Rating System (CRS) Program

The Conservation Commission voluntarily participates in the FEMA Community Rating System (CRS) Program. The Conservation Agent serves as the CRS Coordinator and provides the information and educational services so that a 5% reduction on flood insurance premiums is received each year for residents required to purchase it. As part of the services provided, the Agent can make floodplain determinations for homeowners. Those interested in obtaining a floodplain determination should contact the Conservation Agent.

New Town Street Map

The Conservation Agent worked with the Southeastern Regional Planning and Economic Development District (SRPEDD) to update the town's street map. More than 30 streets were added to an 11" x 17" informational flyer and map using SPREDD's municipal hours. Copies of the map are available at the Building Inspector's Office at Town Hall for \$2.00 each. We would like to thank Greg Guimond, Karen Porter and Grant King of SRPEDD, and Scott Barbato and Cathy Hinchey of the Norton Building Department for their work on the creation and printing of the map. A large laminated copy of the map was presented to the Board of Selectmen at one of its meetings so that it can be mounted on the wall at Town Hall.

Open Space Projects

The Conservation Commission, Conservation Agent, and the Open Space Committee have focused open space projects around those projects listed in the newly updated Open Space and Recreation Plan (OSRP, 2010-2017). The Open Space Committee offers monthly canoe trips and nature hikes for most of the summer. All events are open to the public and free. The Barrowsville Pond Water Chestnut Removal Project is still a major project right now. Please refer to the Open Space Committee report for further details on all open space projects.

Thank you to all those residents who participated in open space and conservation projects this year! Hope to see you again next year.

OPEN SPACE COMMITTEE

The mission of the Open Space Committee includes the update of the Open Space and Recreation Plan, prioritization and recommendations for the currently town-owned parcels, and involvement in open space projects. Members are appointed for three-year terms. The Conservation Agent, Jennifer Carlino, serves as the staff person for the Open Space Committee and comments/suggestions may be sent to the Conservation Office.

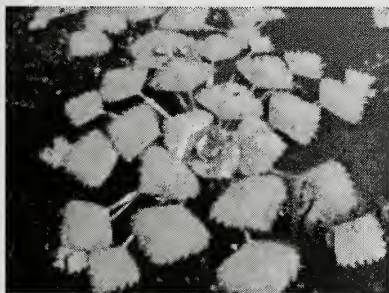
The Open Space Committee consists of Chairperson Michele Simoneaux, Joan Guerrero, Patricia MacLeod and Sue Franconi-Salmon. There are three empty seats on the committee. Regular meetings are held on Thursdays in the Town Hall.

Events and trips offered by the Open Space Committee included:

April 9, 2011 Vernal Pool Field Trip Johnson Woods
May 21, 2011 Boardwalk project at Everett Leonard Conservation Area
June 19, 2011 Water Chestnut removal at Barrowsville Pond

Anyone interested in being on the mailing list (email list) for event notification, please email us at conservation@nortonmaus.com.

Barrowsville Pond Water Chestnut Removal Project



The Open Space Committee continues with one of its priority projects to remove the exotic, invasive Water Chestnut from Barrowsville Pond. Barrowsville Pond is infested with the exotic, invasive plant known as water chestnut (*Trapa natans*), pictured left. It is the only known location in Norton and could spread to other ponds if left untreated. Water chestnut is an annual plant which means volunteers can really make a difference in removing the plants from the pond simply by pulling them out of the water before it produces a seed. The Open Space Committee obtained an Order of Conditions (wetland permit) to perform the work and is following the Water Chestnut Removal Plan on file in the Conservation Office.

Please contact Conservation Agent, Jennifer Carlino, for more information.

Frequently, we hear “someone should do something about this (problem)” and following is a list of volunteers who have done something to make Norton a better place. We appreciate the efforts of the following: Keith Silver for composting the water chestnut at the Hill Street Landfill, Michele Simoneaux, Jon Andrews, Greg Guimond, Nancy Poirier, John and Esme Searles, Kerriann, Warren, Mason and James Cummins, and Pat MacLeod for letting us borrow her canoe. We are not always able to get all the volunteers names, so if we have accidentally omitted someone, we apologize and certainly appreciate your participation! Anyone interested in helping with the project, please contact the Conservation Office.

Forestry Project

The Open Space Committee received two different grants valued at close to \$6,000.00 to hire a consulting forester to create Forestry Stewardship Plans for Lincoln Woods Conservation Area and the Gertrude Cornish Town Forest. Removal of trees killed by winter moth and gypsy moth infestations was necessary to reduce the risk of fire in the area. The treatment at the Town Forest was to thin crowded stands of pine to allow sunlight and air which will make the trees stronger and grow straighter. The final cutting was completed in the Fall of 2010. Educational posters were created and hung on the trail to explain work that is being done. Those posters are available at the Conservation Commission’s webpage. The Open Space Committee and the Tree Warden continue to introduce projects listed in the Stewardship Plans for which volunteers are needed. If you are interested in helping with the forestry project, please contact the Conservation Commission or the Tree Warden.



*Thinned portions of the
Lincoln Woods Conservation Area
are growing back one year from
the forestry harvest.*

Open Space and Recreation Plan (OSRP) update Massachusetts Audubon granted Norton a technical assistance grant to host another public meeting at the Norton Public Library regarding open space planning in October, 2010. Members of the community attended this meeting and provided valuable information for the goals and objectives of the OSRP. We launched an on-line survey with assistance from Nancy Durfee of the Southeastern Regional Planning and Economic Development District through a grant from Mass Department of Transportation (Mass DOT) through the South Coast Rail project. Nearly 80 residents responded to the survey in March 2011. Results of the survey are presented

in the final OSRP, which was submitted to the Division of Conservation Services in 2011 for final approval. Approval of the OSRP allows the Town to receive state funds for projects and provides a blueprint for open space projects for the next seven years. Copies of the OSRP are available at the Conservation Office and on the Conservation and Open Space Committee's web pages.

The Open Space Committee would like to thank all of the residents who participated in open space events held this past year. We have three open seats on the Committee if anyone is interested in volunteering. We encourage all residents to participate in future events!

BRISTOL COUNTY MOSQUITO CONTROL PROJECT

THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT
140 NORTH WALKER STREET * TAUNTON, MA 02780
Tel: (508) 823-5253 * Fax: (508) 828-1868

ANNUAL REPORT - NORTON, MASSACHUSETTS

July 1, 2010 – June 30, 2011

On June 30, 2011, the Bristol County Mosquito Control Project completed fifty-two years of service to the cities and towns of Bristol County.

The mosquito control project works year-round in its efforts to reduce mosquito breeding sites and adult mosquito populations. The Project uses several different measures of control in its never-ending fight against mosquitoes.

Spring and Summer Larviciding - To reduce the emergence of adult mosquitoes in areas where mosquito larvae are present.

Catch Basin Treatment - To stop mosquito emergence from rain-filled catch basins and storm drains.

Mosquito Surveillance Program - To monitor mosquito populations as to their type and number, a program necessary in encephalitis surveillance. Light trapping of mosquitoes is also useful to determine what areas have nuisance populations of mosquitoes.

Water Management - A year-round endeavor to clean and maintain mosquito drainage ditches in areas to reduce standing water conducive to mosquito larvae.

Public Outreach - Providing important information to the residents of the county with respect to personal protection against mosquito bites, mosquito breeding prevention on one's property, and mosquito data.

It is the policy of the Bristol County Mosquito Control Project to use pesticides that are environmentally sensitive so that they do not negatively impact people or the environment. We use as many of the biological insecticides as are practical with the environmental conditions present in the New England area.

All of our spray equipment is calibrated periodically in order to insure that dosage rates remain at legal levels but are adequate to reduce mosquito populations. The operators of our spray equipment are state licensed pesticide applicators that are required to attend classes on pesticide safety on a yearly basis.

During the time period July 1, 2010 – June 30, 2011 the Bristol County Mosquito Control Project:

- Sprayed over 16,089.9 acres
- Treated 60.4 acres in 85 locations with BTI for mosquito larvae
- Received 2,563 requests for spraying
- Cleared and reclaimed 3,075 feet of brush
- Treated 1,175 Catch Basins

The Bristol County Mosquito Control Project, in a cooperative effort with the Massachusetts Department of Public Health - State Laboratory Institute, has been trapping mosquitoes throughout Bristol County and sending the collections to the State Virus Lab.

I would like to thank the town officials and the people of Norton for their continued support and cooperation and look forward to serving them in the coming year. Should anyone have a question as to what might be done to relieve a mosquito problem in their area, whether it is water management work, treatment of a breeding site, or just having an area checked, please feel free to call our office.

Respectfully submitted,

Wayne N. Andrews, Superintendent

Bristol County Mosquito Control Commissioners:

Arthur F. Tobin, Chairman
Gregory D. Dorrance
Christine A. Fagan
Joseph Barile
Robert Davis

BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL

Bristol County Agricultural High School is a public high school and continues to serve the twenty cities and towns of Bristol County. Bristol County Agricultural High School supports strong academic and vocational/technical programs that focus on agriculture and the natural environment. We believe agricultural education offers a unique pathway to prepare students for lifelong learning. We offer vocational training in seven areas: Agricultural Mechanics/Diesel Technology, Large Animal Science, Small Animal Science/Technology, Floriculture, Arboriculture, Landscaping and Natural Resources. Our MCAS scores are excellent. Bristol County Agricultural High School has been recognized as one of the top schools in the state in regards to student achievement levels on MCAS. One Hundred Percent of our seniors have passed MCAS each year since it became a state requirement for graduation.

In the 2010-2011 school year, we had a total enrollment of four hundred fifty-seven students. In the 2010-2011 school year, we had twelve students from Norton. In June 2011, one student from Norton graduated.

Last year, we had four hundred two applications for our freshmen class with space for one hundred twenty seats.

If you are interested in learning more about our school and the admissions process you can contact our admissions recruiter Barbara Mello extension 111 or you can visit us on our web site www.bcahs.com

*Bristol County Agricultural
High School
Town of Norton Graduates
Class of 2011*

Katelyn Kok

SOUTHEASTERN REGIONAL VOCATIONAL-TECHNICAL SCHOOL

2010-2011 ANNUAL REPORT OF THE SOUTHEASTERN REGIONAL SCHOOL DISTRICT

Christopher DeLeo, School Committee Member

Overview

The Southeastern Regional School District offers twenty-three vocational/technical training programs at its four-year high school and full-year post-secondary program at the Southeastern Technical Institute. In 2010-2011, the School Committee included Mark Linde, Chairman—Brockton, Wayne McAllister—Brockton; Joseph Dutcher—East Bridgewater; Michael Pietrowski—Easton; Daniel Iagatta, III—Foxborough; William Flannery—Mansfield; Christopher DeLeo—Norton; Mindy Kempner—Sharon; Roberta Harback—Stoughton; and Robert Sullivan—West Bridgewater. Luis Lopes is the Superintendent of Schools. On October 1, 2010, there were 1,262 students enrolled in the high school and 121 adults were enrolled in the TI day program. There were 116 high school students attending from Norton.

High School

Under the direction of Principal David Wheeler, the Southeastern Regional Vocational Technical High School offered twenty vocational-technical programs for the high school students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater. The school's mission is to transform students into lifelong learners.

Southeastern Regional High School graduated 258 students in June, 2011, and had ninety-nine percent of the seniors pass the state required MCAS test. The Class of 2011 graduates also had a ninety-eight percent placement rate in full-time jobs, the military, or post-secondary education.

During the 2010-2011 school year, Southeastern continued its dedication to the use of instructional technology, particularly in relation to literacy. Both vocational and academic teachers assign regular writing prompts using the My Access writing program. The program can be accessed anywhere, thus encouraging students to write from home and allowing teachers to collaborate on writing assignments.

Experiential education continues to be a primary focus. In addition to cooperative education opportunities, students from the Early Education program work in area elementary schools as part of their vocational experience, and approximately 50 students participated in structured externships designed to extend their learning to live job sites.

As members of the Massachusetts Interscholastic Athletic Association (MIAA), the Massachusetts Vocational Athletic Directors' Association (MVADA) and the Mayflower Athletic Conference (MAC), Southeastern Regional offers 16 interscholastic sports programs at the varsity, junior varsity, and freshmen level for both boys and girls. The fall season of 2010 was highlighted by an 8-3 regular season record and a second consecutive Vocational Bowl appearance by our football team as well as a tournament appearance by our boys' soccer team. Our golf team competed for the league championship, falling one win short. During the winter season of '10-'11, our wrestling program earned its first league championship since 1997. The boys' & girls' basketball teams and the hockey team all competed for league titles, and for the second consecutive year, all three teams qualified for their respective MIAA post season tournaments. The spring season of '11 was highlighted by the inaugural girls' lacrosse season (club status, to be Varsity status by Spring '14) as well as the MIAA south sectional semi-final appearance by our baseball team. Additionally, the track & field teams placed well in the MVADA tournament with the boys' team bringing home a runner up trophy.

Technical Institute

Southeastern Technical Institute, the adult and community educational component of the Southeastern Regional School District, provides three full-time day diploma programs and five part-time diploma and certificate programs. STI Director David Degan oversees the operation of the Technical Institute. Last year, STI served over 200 adults in our full and part-time programs. The full-time day programs include: Dental Assisting, Medical Assisting, and Practical Nurse. The part-time evening programs include: Heating, Ventilation and Air Conditioning, Medical Health Claims Specialist, PC Specialists, Phlebotomy, and Practical Nurse. Six Norton residents attended these programs during the 2010-2011 school year. On-line program applications are available at www.sti-tech.info.

Each year, Southeastern students and staff complete thousands of hours in community service as part of their educational experience. The Practical Nursing programs, both day and evening, Dental Assisting, and Medical Assisting all have externships/clinical experiences as part of the curriculum requirement for graduation. In 2011, all thirty-two Practical Nurse graduates passed their licensure exam on the first attempt, and every Dental Assisting and Medical Assisting student who has taken their certification exam to date has passed on the first attempt as well.

Southeastern offers three semesters of evening school classes each year to the local communities. Last year, over 800 adults registered and participated in our evening school courses. Evening school courses are scheduled Monday through Thursday, and range from one-night seminars to two and three night per week courses. The course

offerings focus on enhancing skills for present employment or to ready a person for a new career path. A focus is placed on providing courses that meet national standards and provide nationally recognized certifications. Course information is distributed via printed publications that are mailed three times a year, newspaper inserts, and on-line listings. On-line registration and payment are available at www.sti-tech.info.

The school's mission is for all students to become lifelong learners. In order to accomplish this, the Southeastern Technical Institute provides adults with the knowledge and skills that will prepare them for gainful and meaningful employment. STI is constantly investigating new and emerging career paths, working with community agencies and employers to define the skills needed for employment in a career field with employment potential, advancement, and growth.

Southeastern Technical Institute offers Electrical and Plumbing apprenticeship classes, various computer classes at all levels in Excel, Word, QuickBooks, and web design that are offered to the general public or may be customized for area companies. Southeastern has also partnered with community agencies such as Career Works, Mass Rehab, Department of Employment and Training, Workforce Investment Board, the City of Brockton Mayor's Office on Higher Education, and the Metro-South Chamber of Commerce offering adult educational programs.

During the past year, over 50 electricians, plumbers, and HVAC Technicians have benefitted from **FREE** sustainable energy courses in Solar Thermal and Photovoltaic design and installation. STI will continue to offer these **FREE** courses through June 2012 (*these programs are funded through the Massachusetts State Energy Partnership in partnership with the Brockton Workforce Investment Board and are funded in whole by a \$5.973M grant awarded by the U. S. Department of Labor's Employment and Training Administration*). For more information about the **FREE** sustainable energy programs, call 508-230-1575 or go to the STI website at www.sti-tech.info.

Southeastern Regional Vocational-Technical School

Town of Norton Graduates Class of 2011

Jacqueline Baglio	Hayley Belliveau
Jacob Boivin	Chelsey Chaves
Scott Cotterill	Jeffrey Feely
Jalen Glasco	Carlene Godsoe
Alexandra Gustafson	Lucas Hansen
Philip Herrick	Craig Houghton
Darryl Instasi	Michael Kern
Stephanie Landry	Daniel Leafer
Adam Marsan	Alexandra McAlice
Alexander Medeiros	Corey Mitchell
Jillian Nackley	Michael O'Brien
Brennan Richard	Angelina Saccone
Michael Souza	Kelsey Sullivan
Rebecca Vacher	Melissa Young

REPORT TO THE TOWN OF NORTON

BY THE

NORTON SCHOOL COMMITTEE

Mrs. Elizabeth McManus, Chairperson***** Term Expires 2013

Telephone (508) 222-1340

Mr. Deniz Savas, Vice-Chairperson***** Term Expires 2012

Telephone (508) 622-0402

Mr. Thomas Golota***** Term Expires 2012

Telephone (508) 285-3652

Mr. Andrew Mackie, ***** Term Expires 2013

Telephone: (508) 285-5339

Mrs. Marge Werner, Legislative Representative***** Term Expires 2014

Telephone (508) 285-9691

SUPERINTENDENT OF SCHOOLS

Patricia H. Ansay, Ed.D.

Telephone:

Residence: (508) 996-6836

Office: (508) 285-0100

Year Ending June 30, 2011

2010-2011 NORTON PUBLIC SCHOOLS' CALENDAR
www.norton.k12.ma.us

SEPTEMBER

M	T	W	Th	F
		1	2	3
X	7	8	9	10
13	14	15	16	17
20	21	22 ●	23	24
27	28	29	30	

Teachers:18 Students:17

Mon., Sept.6, Labor Day

Tues., Sept. 7, Welcome Back Staff

Wed., Sept. 8, SCHOOLS OPEN

OCTOBER

M	T	W	Th	F
				1
4	5	6	7	8
X	12	13	14	15
18	19	20	21 ♦	22
25	26	27	28	29

Teachers:20 Students:20

Mon., Oct. 11, Columbus Day

NOVEMBER

M	T	W	Th	F
1	PD	3	4	5
8	9	10	X	12
15	16	17 ■	18	19
22	23	X	X	X
29	30			

Teachers:18 Students:17

Thurs., Nov. 11, Veterans' Day

Wed - Fri., Nov. 24, 25, 26

Thanksgiving Break

DECEMBER

M	T	W	Th	F
		1	2 ♦	3
6	7	8 ♣	9	10
13	14	15	16	17
20	21	22	23	X
X	X	X	X	X

Teachers:17 Students:17

Fri. Dec. 24 - Fri., Dec 31;

December Vacation

JANUARY

M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
X	18	19	20	21
24	25	26 Δ	27 Δ ♦	28 Δ
31				

Teachers:20 Students:20

Mon., Jan. 3, Classes Resume

Mon., Jan. 17, M. Luther King Day

FEBRUARY

M	T	W	Th	F
		1	2	3
7	8	9	10	11
14	15	16	17	18
X	X	X	X	X
28				

Teachers:15 Students:15

Mon., Feb. 21 - Fri. Feb 25:

February Vacation

MARCH

M	T	W	Th	F
	1	2	3 ■	4
7	8	9 ♣ ♪	10 ♣	11
14	15	16	17	18
21	22	23	24 ♦	25
28	29	30	31	

Teachers:23 Students:23

APRIL

M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
X	X	X	X	X
25	26	27	28	29

Teachers:16 Students:16

Mon., April 18 Patriots Day

Mon., April 18 - Fri., April 22

April Vacation

Fri., April 22 Good Friday

MAY

M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19 ♦	20
23	24	25	26	27
X	31			

Teachers:21 Students:21

Mon., May 30, Memorial Day

JUNE

M	T	W	Th	F
		1 ■	2	3
6	7	8 ♣	9	10
13	14	15 Δ	16 Δ	17 Δ
20 ♥ (21	22	23	24	
27)	28	29	30	

Teachers:14 Students:14

Mon., June 20th, SCHOOLS CLOSE

Class Night: June 1st

Graduation: June 3rd

X	No School
X	Holiday, No School
PD	Prof. Development, No School
Δ	HS Early Release (Exams)
■	MS Early Release Day
♦	Elem. Early Release Day
♪	HAY/MS Early Release Day
●	HS/MS Late Start Day
♣	LGN/JCS Early Release Day
♥	Systemwide Early Release Day
♠	HS Late Start Day

2010-2011 CALENDAR OF IMPORTANT DATES

ELEMENTARY SCHOOLS:	J. C. SOLMONESE SCHOOL	L. G. NOURSE SCHOOL	H. A. YELLE SCHOOL
OPEN HOUSE Open House - September 7 Open House - September 9 Open House - September 7 TERM I (Sept. 8th - November 12th) Progress Reports - October 8th Marks Close - November 12th Report Cards - November 29th December 1st - Parent Conferences/Cards December 2nd - Parent Conferences/Cards (December 9th - SNOW DATE) TERM II (Nov. 15th - Mar. 4th) Progress Reports - February 4th Marks Close - March 4th Report Cards - March 21st March 23rd - Parent Conferences March 24th - Parent Conferences TERM III (Mar. 7th-June 20th) April 29th Last Day of School	Grades 1-3 Kindergarten Only Progress Reports Marks Close Report Cards 3:45 - 5:15 P.M. (Grades 1-3) 9:00 A.M. - 5:15 P.M. (Kdg) 1:15 - 8:30 P.M. (Grades K-3) Progress Reports Marks Close Report Cards 3:45 - 5:15 P.M. (Grades 1-3) 9:00 A.M. - 5:15 P.M. (Kdg) Progress Reports Reports Cards	Grades 1-3 Kindergarten Only Progress Reports Marks Close Report Cards 2:15 - 4:00 P.M. (Grades 1-3) 8:00 A.M. - 4:00 P.M. (Kdg) 12:15 - 8:30 P.M. (K-3) Progress Reports Marks Close Report Cards 2:15 - 4:00 P.M. (Grades 1-3) 8:00 A.M. - 4:00 P.M. (Kdg) 12:15 - 8:30 P.M. (K-3) Progress Reports Reports Cards	Open House Progress Reports Marks Close Report Cards 3:00 - 5:00, 6:00 - 8:00 P.M. 1:15 - 4:30 P.M. Progress Reports Marks Close Report Cards 3:00 - 5:00, 6:00 - 8:00 P.M. 1:15 - 4:30 P.M. Progress Reports Reports Cards
NORTON MIDDLE SCHOOL		NORTON HIGH SCHOOL	
September 22nd - Meet the Teachers Night, 7:00 - 8:30 P.M. Spirit/Pride - Week of April 11th (details to follow) TERM I October 13th, Progress Reports November 3rd, Marks Close November 12th - Report Cards November 17th - Parent Conferences 1:00 - 3:15 P.M., 6:00 - 8:00 P.M. November 18th - Parent Conferences 6:00 - 8:00 P.M. TERM II December 8th, Progress Reports January 14th, Marks Close January 21st, Report Cards TERM III February 18th, Progress Reports March 3rd - Parent Conferences 1:00 - 3:15 P.M., 6:00 - 8:00 P.M. March 24th, Marks Close April 1st, Report Cards TERM IV May 10th, Progress Reports Last Day of School, Report Cards		September 15th, Meet The Teachers Night, 6:00 - 8:00 P.M. Snow Ball , Dec 3rd -Prom, April 30 Open House for Gr. 8 Parents - November 3, 6:00 - 7:30 P.M. Grade 8 Visit to NHS, December 8th Grade 8 Course Selection Night, March 15th, 6:00 - 7:00 P.M. Sports Night Meetings - Nov 9th, Mar 2nd, June 7th , 6-7:30 PM MARKS CLOSE November 5th January 28th April 8th REPORT CARDS ISSUED November 12th February 4th April 15th June (Mailed) PARENT CONFERENCES November 22nd, 6:00 - 8:00 P.M. February 9th, 6:00 - 8:00 P.M. WARNING NOTICES October 15th December 17th March 11th May 6th (Gr 12) May 20th (Gr. 9-11)	

REPORT OF THE SUPERINTENDENT OF SCHOOLS
TO THE NORTON SCHOOL COMMITTEE
2010 – 2011
Patricia H. Ansay, Ed.D.

This is the 116th Annual Report of the Superintendent of Schools in Norton and my sixth, as required by the Massachusetts General Laws, Chapter 72, Section 4.

The school year began on Tuesday, September 8th, with 2,801 students in preschool through Grade 12. In addition, we had 52 children in out-of-district placements, as well as 13 children who were home schooled. There were 208 students at the Foxborough Charter School. In total, that is 3,074 children. As of June, 2011, we had 363 pre-school to grade 3 students at the L. G. Nourse School, 544 at the J. C. Solmonese School, 421 at the H. A. Yelle School, 693 at Norton Middle School, and 746 at Norton High School. The district saw 63 fewer children enrolled from June 2010 to June 2011.

As usual, I monitored buses and welcomed children at all schools on their first day. Most appeared excited to be back at school. As is customary, transportation on the first day and for the first several weeks was challenging. We work to have all runs between schools run in a timely fashion.

On Tuesday, August 31st, we welcomed 22 new teachers and support staff. These were not new positions, but vacancies due to retirements, resignations and leaves of absences. Years of Service Recognition Pins were also given to 2 staff members with 35 years of service, 1 staff member with 30 years of service, and 6 staff members with 25 years of service and 13 retirees. The program began with welcome addresses from Superintendent Ansay, School Committee Chairperson, Andrew Mackie and Teachers' Union President, Paul Duff. Jeanne Sullivan, Director of Special Education and Pupil Services, Lisa Anderson, Head Nurse, and myself, updated staff members on Universal Precautions for School Settings, Physical Restraint Regulations, Child Abuse Reporting Requirements, Sexual Harassment Policy/Procedures, Student Records Confidentiality, Due Process, Civil Rights, the district's new Allergy Policy, H1N1 Flu, and Inclusion for Special Education Children. The "Year Ahead" was outlined with areas of focus being the 21st Century Learner and Professional Learning Communities.

The 2010-11 school year produced the following accomplishments:

- The Norton High Track & Bleachers project showed the appointment of contractors. Electrical work got underway. A special ballot vote resulted in Article 2 for \$650,020 being passed; Yes = 3164, No = 1300.
- The Feasibility Stage of the Norton High School Building Project was completed in June. The MA School Building Authority granted the Town of Norton a 64.41% reimbursement for the project. On June 6, 2011, Town Meeting approved an article for \$33,990,231 for the purpose of renovating, remodeling,

reconstructing, making extraordinary repairs to and expanding Norton High School and the construction of a pump station and connection to the sewer system at Norton Middle School. Everyone worked together to ensure that the Town's children, as its future, receive the best education possible. The ballot vote on June 11, 2011 resulted in Article 1 - High School Renovation and Addition Project, passing Yes = 3138, No = 1329. We wish to sincerely thank all supporters for their hard work. The ballot vote demonstrated more than 70% approval from our great community!

- Completed submission of new SIMS (Student Information Management System) Expansion Project despite not having a Technology Director. Secured professional development for staff relative to this.
- Implemented a third/fourth grade Recorder Program to bolster the NPS Music Program, teaching these students the basics of reading music to make them more successful in band, etc. in the future.
- Completed submission of new EPIMS (Employee Performance Information Management System) Expansion Project despite not having a Technology Director. Secured professional development for staff relative to this.
- Completed submission of new CSS (Course Schedule System) Expansion Project despite not having a Technology Director. Secured professional development for staff relative to this.
- Wrote \$12,240 grant to set in motion RTTT SIF (System Interoperability Framework) to begin the process of allowing classroom teachers to access individual student data to inform instruction
- Submitted, the 2010-2013 Technology Plan with supporting electronic data collection, despite not having a Technology Director.
- Attended meetings and worked cooperatively with First Night, Parade, and Picnic Committee members to enable them to host these events for the Town's Tri Centennial Celebration on the Yelle School/High School campus. We joined others to honor and celebrate the Town of Norton's past.
- Created the 2011 Capital Improvement Request for the school district, for submission to the Town for consideration.
- Performed all requirements to enable the district to obtain a high school building project Feasibility Study and all that that entails; required documents, funding, Project Manager interview process, Architect, schematic designs, Building Committee Meetings, agenda and supportive documents, building tours, weekly Friday morning meetings, and so forth. Serve as the Mass School Building Authority's (MSBA) primary district contact person.

- Fundraised to support the repair/construction of the NHS outdoor track.
- Worked with Norton Cable Access who provided cameras, and assisted with the new press booth purchase at the high school's multi-purpose field.
- Worked with Norton Youth Soccer officers who dug a new well for irrigation of fields behind the middle school. High school students are utilizing these fields for practice.
- Instituted a high school *Dropout task Force* to study ways to reduce our rate of 3.9%.
- Set an agreement with Southeastern Vocational Technical High School to erect a new concession stand on the high school athletic fields. Our cost is materials only.
- Attained top 15% designation in Massachusetts on MCAS performance at the high school level.
- Negotiated with Mark Bloom President of Bloom Transportation to support the costs of adding additional parking spaces at the Yelle School.
- Began contract negotiations with all bargaining units.
- After attending numerous out-of-district state meetings with Teachers' Union and School Committee members, all parties agreed to sign on to the Race to the Top (RTTT) Grant. Submitted RTTT Grant.
- Maintained appropriate class sizes at all schools with the exception of the high school. This was partially accomplished by re-aligning school residency/attendance lines.
- Provided staff training on new State Ethics Law requirements.
- Organized the Director of Operations & Facilities search and hiring process.
- Created the following district policies: Facebook & Social Networking, Hazing, Concussion, Pediculocis, Animals in School Policy, Anti-Bullying / Cyber-Bullying Policy, Authorized Use of School-Owned Property, Grade Placement Charter School Policy, School Volunteers Policy.
- Organized a Soccer/Cheering/Football Field Clean Up at the start of the Fall sports season.
- Added staffing to meet the needs of the 2010-2011 school year Full Day Kindergarten program.
- Reviewed monthly payroll and expenditures for all funding sources and ensured reconciliation with the Town.

- Requested and conducted monthly meetings with the Teachers' Union officers as a proactive measure
- Conducted several meetings with principals and math & science Academic Coordinators to create MCAS Improvement Plans.
- Met routinely with Chairman of the School Committee to set agendas, and as requested for clarifications.
- Completed *Futures Health Care* audit of the district's special education program. Have been working with the Special Education Director, J. Sullivan to implement some of the recommendations, to make us more efficient, not only fiscally but service-wise.
- Worked collaboratively with Michael O'Rourke during his transition to Principal of the Norton Middle School.
- Updated the Agreement that the NPS has with the Norton Police Department.
- Submitted state-mandated Bullying Plan before the deadline, seeking support from school, town stakeholders. The State reported that this Plan was done 100% correctly, one of few in State. This included establishing incident reporting procedures and the creation of a PowerPoint Presentation for principals to utilize during December & January staff meetings.
- Conducted parent, student awareness offerings on bullying/cyber-bullying issues.
- Collaborated with the teachers' union and administration on formalizing common *lesson plan* components.
- Created and bargained a Memorandum of Agreement (MOA) with the Teachers' Union for Clubs & Activities procedures.
- Relations with local press is good; Matt Kakley, the new reporter from the Sun Chronicle, *The Patch* ~ Kelly Mello, and Stacey Golota from the Mirror.
- Norton Cable is airing many more school events than ever, as requested by school personnel. Students at both the middle and the high are involved in newscasts and tapings. School e-packs, blogs and all new web pages provide timely information for parents and the community. Our Alert Now system is invaluable as well.
- Revised NPS Staff Handbook to keep its contents updated, as required by State Law.
- Created and distributed several surveys for staff, parents, students and the community on: Bullying; Mission, Vision, Core Values as part of the Strategic Plan Review Process; Technology Expertise.

- Held several meetings to revamp the *Summer Splash* summer camp program operated by the Norton School Department. All materials that were improved for clarity and accuracy were distributed much earlier this year than last.
- Conducted *Back-to-School* staff Welcome Back Day. Created agenda, program for both staff and bus drivers separately. This included mandated topics from the State.
- Received a positive report on the Town Audit conducted by Scanlon & Sons, having also created a written Town/School Agreement for Allocation of Municipal Expenditures. This audit “finding” had been in place for over ten years.
- The district’s State *End-of-Year Financial Report*, outlining all expenditures, was submitted by the September 30th, 2010 deadline.
- Worked with the Town’s health services to hold flu clinics in the schools.
- Required all administrators to submit *measurable* annual goals focused primarily on student achievement and safety.
- Instituted Year 2 of the SMILES Mentoring Program, at the Yelle and Middle Schools increasing the number of mentors by two
- Prepared the FY ’11 budget and budget Open Forum for School Committee, Finance Committee, and Town Meeting brochure and presentations.
- Met with Teachers’ Union on several occasions to achieve buy-in for the Advanced Placement Grant.
- Conducted professional development: teaching writing, inclusion, co-teaching, bullying awareness, differentiated instruction, use of data, EdLine use, and technology.
- Wrote SFSF to support payroll for an Occupational Therapist and EduJob Grants to support an additional math lab teacher at the Middle School as much-needed staffing.
- Completed lengthy Civil Rights Report as mandated by the federal government.
- Requested that the DESE’s DSAC come to Norton to train Academic Coordinators and administrators in the art of conducting *Learning Walks* intended to improve learning.
- Created several Invitation for Bids (IFB’s): *Before, During, and After School Program; Interior Painting; School Transportation; Solar Panel; Electrical; Project Manager for NHS; etc.*

- Completing *document review* for 5-Year State, Coordinated Program Review (CPR) for Civil Rights, English Language Learners (ELL) and Special Education.
- Successfully completed the Norton Middle School Solar Project, including payment protocol, weekly construction meetings, participation in webinar trainings. Personally submitted the grant's Final Report in December. The project has received several accolades, despite having encountered a few roadblocks along the way; premature tin roof deterioration, requiring a change in roof site location, etc.
- Established a good working relationship with new Town Manager Michael Yunits.
- Worked with Town Treasurer to utilize a cost-free fee management system for fee collection; Full-Day Kindergarten, Transportation, Pre-School, Athletic, Club & Activity, Parking, Building Use, Homework Club, Breakfast and Lunch, Preschool Tuition.
- Paid for all professional development with awarded grant funds.
- Technologically, the fiber optics installation is complete. With this new network infrastructure in place, we are centralizing servers, storage, backups and databases that will be shared across the five schools providing for a more efficient and secure network. With this increased network speed we will be able to look at expanding our online access to programs including online training, webinars, video access and internet access. This will produce a more dependable network that will provide us with redundancy and little to no downtime. As we move through the process of centralizing our servers, we are examining our databases and working to streamline the information collected in each of the schools. We also redesigned our school website, by updating the look and organization of information available to the community. We will continue to provide staff with training in the use of the various tools available in an effort to increase staff understanding on how to use and model the use of technological tools in everyday work and study. Workshops included will be as follows; Data Warehouse, Interactive White Boards, Student Response Systems, MS Office tools, EdLine, online collaboration tools and more.
- Worked with Keith Silver from the town's DPW to widen the exit of the middle school, allowing a route to exit westward to alleviate traffic.
- Worked with Head Nurse to establish a dental program, titled *Healthy Smiles* in the schools. Dental screenings, cleanings, dental fluoride varnish, sealants, and dental care education are available through the program.
- Created and submitted Town Meeting Articles.
- Monitored the completion of all staff evaluations.

- As acting Director, successfully managed the dissolution of the Spoke Collaborative to the BICO Collaborative for the towns of Easton, Mansfield, Easton, and Foxborough.
- Our athletes competed in State post season play.
- Scheduled weekly meetings with the Sped Director to discuss issues with programming, parents, students' needs, funding, etc.
- Mentored staff member doing a 300-hour internship as School Business Official.
- Conducted meetings, offered suggestions to improve the cafeteria program, including but not limited to reinstituting the high school salad bar, healthy offerings.
- Submitted all State annual reports, as examples; School Attending Children Report, School Safety & Discipline Report.
- Ensured that principals were hiring all Highly Qualified staff to create report for the State.
- Began negotiations with and prepared data (salary costs, step placements, fringe benefit comparisons) for negotiations of all contracts expiring 2011.
- School & District Improvement and School & District Curriculum Accommodation Plans have been created and are filed for DESE review.
- Ensured that all teaching staff has updated certifications.
- Created draft of the school department's Strategic Plan for 2011-2014.

SUMMER FACILITY PROJECTS

JCS

- Windows, Screens & Skylights replaced, repaired
- Fans installed in cafeteria
- Bathroom door installed
- Protective board installed on walls in high traffic areas
- Painting of Room 5

Yelle

- Spreading of woodchips at playground
- Cameras installed front entrance circle, boiler room and DVR upgrade
- Gym floor repair in process

MS

- Back parking lot has been leveled again
- Expansion of driveway at school entrance at route 123 is in process
- Columns in cafeteria were repainted

HS

- Track / bleacher install in on-going
- Addressed electrical issues in new pump house
- Explored electrical and plumbing for new future concession stand slab
- Investigated the purchase of a sound system for new press booth
- New fencing at multi-purpose field is in process

The Annual Town Meeting approved an FY '12 school operating budget of \$22,511,668. The year ahead will again require careful financial management. Increases in salaries, and costs of goods and services continue despite small budget increases. Grant monies that we seek and attain assist us. It is important to note that the \$22,511,668 FY '12 budget figure is approximately that of the 2005-2006 school year, seven years ago.

The Norton Public School system has a highly motivated, dedicated and quality staff, wonderful children, and involved parents, who are trying their best to hold things together in difficult financial times. Our school budget is dependent on town/state funding for quality & quantity of educational programs. A consistent, appropriate funding flow and responsible spending are central to high quality education for all of Norton's children.

At the Annual Town Elections, Mrs. Marge Werner retained her School Committee seat. Mrs. Elizabeth McManus was elected Chairperson of the School Committee for the next school year, while and Mr. Deniz Savas was elected Vice-Chairperson.

The following per pupil costs were released for Fiscal Year 2010:

<u>NORTON</u>	<u>STATE</u>
\$ 10,932	\$ 13,053

Residents showed that they recognize the importance of embracing the Town's future, when they voted to approve the renovation, refurbishing and addition of Norton High. We cannot thank them enough.

Once again, I have had the good fortune of a good working relationship with the School Committee, town officials and various town department heads. Norton is fortunate to have such dedicated School Committee members who have only the best interests of its children in mind. Their continued support and dedication help make the Norton Public School System as successful as it is. The district's staff members are highly committed individuals. Their work in the schools is much more than just a job to them. Their passion for the important work that they do shows through all that they do.

CURRICULUM INITIATIVES

Dr. Amy Berdos, Director of Curriculum & Instruction, K-12

At the district level, year five of the five-year Strategic Plan and District Improvement Plan was realized. In response to Norton's District Improvement Plan, School Improvement Plans and goals outlined in the Professional Development Plan curriculum initiatives and professional development focused on differentiated instruction, writing instruction and becoming familiar with the recently adopted National Common Core State Standards. Massachusetts being one of 12 states awarded *Race to the Top* funds received \$250 million to support the state's comprehensive education reform plan to enhance and elevate student achievement. As one of the Commonwealth's 258 participating local school districts, Norton received Race to the Top funds as part of this four year grant.

Curriculum:

The 2010-2011 school year was a significant year for curriculum. The Common Core State Standards Initiative, a state-led effort to establish a shared set of clear educational standards for English Language Arts and mathematics, brought new curriculum initiatives to Massachusetts and Norton. States voluntarily adopted the Common Core State Standards and Massachusetts was one of 48 States to adopt the standards. The standards are designed to ensure that students graduating from high school are prepared to go to college or enter the workforce and that parents, teachers, and students have a clear understanding of what is expected of them. The standards are benchmarked to international standards to guarantee that students are competitive in the emerging global marketplace.

These standards combined with standards added by Massachusetts makeup the 2011 *Massachusetts Curriculum Frameworks for English Language Arts and Literacy and Mathematics*. In response to these two new Frameworks, two Curriculum Committees were formed to develop new curricula and begin Norton's transition to the new standards. This transition included the establishment of Norton's K-12 English Language Arts (ELA) and K-12 Math Curriculum Committees. Throughout the school year the ELA and Math Curriculum Committees examined the newly released (January 2011) Massachusetts Curriculum Framework for English Language Arts & Literacy and Mathematics.

In the area of English Language Arts, focus was given to the area of writing specifically focusing on expectations, curriculum alignment with common benchmark assessment tasks selected. Drafting of the writing curriculum began during the school year and continued into the summer. Transition and curriculum development for the new framework will continue during school year 2011-2012. In the area of mathematics attention was focused on grades four through twelve. In accordance with the Department of Elementary and Secondary Education's *Race to the Top* education reform plan, Norton will be fully aligned to the new ELA and math curriculum frameworks by June 2012.

Additional curriculum work took place in the area of World Language and Art. Curriculum mapping was completed for both French and Spanish for grades 2-7 and at all elementary levels for Art.

Professional Development:

Professional development during 2010-2011 focused on meeting the needs of all learners. Differentiated instruction (DI) and writing were focal points for teachers and staff PreK through grade 12. Opportunities for training in the area of DI consisted of workshops, instructional coaching and a four credit graduate course. Early release, late start days as well as the full district PD day in November focused on the differentiated classroom.

Norton was very fortunate to have New York Times Best Selling Illustrator, Peter H. Reynolds, children's advocate, author, illustrator, and successful entrepreneur, share his uplifting vision of how to inspire more creative classrooms along with sharing his knowledge and love of the written word.

Comprehensive writing instruction professional development was provided by specialists in the area of writing through *Empowering Writers*. Throughout the academic year, twenty-four K-8 teachers participated in workshops focused on empowering educators to teach narrative writing, expository (informative) writing, and persuasive writing in new and creative ways. Teachers learned *strategies and tools* that could be *immediately* implemented in classrooms. At the close of the summer, Empowering Writers workshops were brought to Norton enabling more than fifty teachers to participate.

Collaboration with neighboring districts through graduate course study and content workshops continues to be an important way to offer high quality professional development especially in the hard to reach content areas. The graduate course *Studying Skillful Teaching I* provided by Research for Better Teaching was made available to Norton Public School staff through the partnership with Foxborough Public Schools. Norton schools continue to collaborate with surrounding districts to offer professional development opportunities to staff that are both timely and relevant across all grades and content areas.

Implementation of 21st Century Learning skills and strategies into the classroom continues to be a focus. As part of this focus, technology tools to be used for curriculum integration were implemented into classrooms from early elementary through high school. These tools included electronic response systems, interactive white boards, electronic probes and motion detectors with graphing capabilities.

The 2010-2011 school year was filled with many opportunities for collegial growth and learning. Among these included participation in school based Professional Learning Communities (PLCs), Learning Walks, Data Team meetings, grade level workshops, Math and ELA Curriculum Committees, New Teacher Mentoring and two graduate courses offered onsite in Norton. Twenty teachers ranging from K-12 completed the *Differentiated Instruction I* course and fourteen fourth and fifth grade teachers completed

the *Developing Number Sense in the Middle Schools* math course. Additionally, Norton Administrators and Academic Coordinators had the opportunity to participate in *Learning Walk* trainings provided through the Department of Elementary and Secondary Education's regional District School and Assistance Center (DSAC).

NORTON HIGH SCHOOL
Mr. Raymond Dewar, Principal
Mrs. Megan Lafayette, Assistant Principal

The June 3, 2011 graduation ceremony at the Comcast Center was a very nice way to end the NHS careers of the members of the Class of 2011. In addition to 90% of the Norton High School graduates going on to higher education, Norton had a very successful year academically. Norton High School continues to have some of the highest overall MCAS scores in the area in Math, Science and English. Norton also continued to benefit from the Advanced Placement grant from the Massachusetts Math and Science Initiative. This grant has now provided twelve teachers with training, resources and student support in both Advanced Placement and Pre-AP courses as Norton High School continues to grow its Advanced Placement Program. This past year 292 students took AP tests, with 180 receiving qualifying scores. This coming year, NHS will offer 11 AP courses with the addition of Environmental Science. Students continue to participate in and benefit from our Dual Enrollment and Internship programs which allow students to learn and gain credits outside of the traditional high school classroom. This year also, 17 students participated in Senior Projects. One student, as a project, designed a new course for the high school which was approved by School Committee and which will run this coming year.

Outside the classroom, Norton students continue involvement in the Tri-Town Task Force, a coalition of Norton, Mansfield and Foxboro to address underage drinking and drug use. The Norton Community Task Force helped us to work with Wheaton College and the Attleboro Y to help create a Global Ambassador Program for Norton High School students and students from Nanjing, China. In October, the Student Council helped bring in Rachel's Legacy to Norton High School and the Norton Middle School 8th grade with Friends of Rachel clubs continuing at the high school and the middle school. The SADD chapter at Norton High School ran two very successful blood drives and was recognized by the Red Cross with three \$250 scholarships.

Brett Gallagher was the state champion in Wrestling for the second straight year. Other tournament teams included: Golf, Boys Soccer, Girls Soccer, Boys Basketball, Wrestling, and Baseball. Individuals made it to the state tournaments in: Track, Wrestling, and Swimming.

Norton High School continues to require community service hours from all students. To date, Norton students have documented over 10,000 hours of service. Thanks to the

Horace Mann Insurance Company for continuing to help us to recognize our students by allowing us to give lap tops each quarter to students who have done service.

The High School Building and Renovation Project passed at Town Meeting, and we already have the benefit of the new track. The bleachers will be up by mid-October, and they will break ground on the new addition to the school in March of 2012. Thanks to the Norton voters.

Thanks to community partners of the high school: Wheaton College, Norton Police, Norton Fire, the Rotary Club, the Chamber of Commerce, the Attleboro YMCA, the Army National Guard, Bristol Community College, Massasoit Community College, Bridgewater State College, UMass Dartmouth, Stonehill College, The Red Cross, the Lions Club, the Norton Senior Center, the Norton Public Library, Roche Brothers, Honey Dew Donuts, Dunkin Donuts, the Norton Youth Sports organizations and the Norton High School booster organizations. Norton High School cannot do what it does without the help of these people and many others.

NORTON MIDDLE SCHOOL
Mr. Michael D. O'Rourke, Principal
Mr. Michael Vitelli, Assistant Principal

The 2010-2011 school year began with an enrollment of 701 students. This figure represents a decrease from the 2009-2010 school year of 724 students. Enrollment on the last day of school was 693 students.

New teachers at the beginning of the school year were: Mrs. Cynthia Bresnahan (Special Education); Ms. Jayme Hamman (Grade 7 Science); Ms. Juli Dalzell (Grade 7 Science); Ms. Sarah Dominick (World Language Special Grades 6/7); Ms. Lauren Herman (part-time Psychologist); Stacy Newman (part-time Technology Integration Facilitator) and Mr. Michael Vitelli (Assistant Principal). I transitioned from Assistant Principal to Principal. In addition, two programs from the BICO collaborative became part of school community.

Many of our teachers continue to take a variety of professional development offerings. Included were the district-wide professional development courses, special education training regarding inclusion and co-teaching, graduate level courses, and the RBT course. As a result of recommendations made by the New England League of Middle Schools upon their visit and report of Norton Middle School a couple of years ago, administrators and coordinators took part in workshops sponsored by (NELMS) in an effort to strengthen the rigor of teaching and learning and to better support our students and staff. Teachers visited colleagues in and out of district and a group visited a NELMS "Spotlight" school (Remington Middle School in Framingham).

As in the past, NMS continues to provide students with opportunities to become more connected with the school community. We accomplish this through clubs and activities. Student Clubs and activities this year included: Community Service Club, Student Council, Art Club, Peer Leaders, Reading & Writing Club, Newspaper Club, Yearbook, Spelling Team, Math Team, Intramurals, Drama Club, Robotics Club, Computer Club and Homework Club. Once again, several groups raised money for worthy recipients such as the Cupboard of Kindness, Sturdy Memorial Hospital, Muscular Dystrophy Foundation, Pennies for Patients, and Christmas is for Kids.

Several highlights from the school year included:

- Creation of a Math Lab
- Work –Study collaboration with Wheaton College
- Author visit (Fern Schumer-Chapman)
- NELMS Scholar Leader program (two grade 8 students)
- Student representative to Governor Patrick’s Community Service Program
- Friends of Rachel program
- Anti- Bullying Assembly by MARC
- MCAS pep rally
- MATHAPALOOZA

For next year, we have in place a re-design for several of our instructional programs. We will have 3 Special Education teachers at each grade level; students in grade 7 will have two periods of Math every day; students in grade 6 will have two periods of ELA each day and there will be one Reading Specialist who will work with students in all grades.

The Parent Advisory Board continued with their mission to defray the cost of student enrichment activities. They provided agenda books to all students, provided school supplies, provided food and assistance for our Welcome Social for incoming grade 6 students, Student of the Month Breakfasts, Honors Breakfast, Teachers’ Appreciation Breakfast and 8th Grade Graduation Dance. They also helped defray the costs of various field trips. They also paid for our author visit, our work-study agreement with Wheaton College and several of the MATHAPALOOZA activities. The Parent Board continued a paper recycling effort and a clothing drive, as well. The PAB has been an essential organization that assists us in sustaining our success.

An end-of-the-year report such as this could include much more. The list of activities and programs could be much longer. Our success is directly proportional to the townspeople’s support. As a result, on behalf of the entire Norton Middle School Community, we thank you for helping us make this year such a positive learning experience for our students.

HENRI A. YELLE ELEMENTARY SCHOOL
Mrs. Lisa M. Farrell, Principal

The 2010-2011 school year has held many changes for the Henri A. Yelle Elementary School. We began the school year with 204 4th grade students and 213 5th grade students, starting our year off with 417 students. Mrs. Lisa Farrell opened the school year in September with energy and enthusiasm. She led the talented and dedicated staff of the Yelle School through the school year.

The Yelle family welcomed three new staff members, Ms. Shannon MacDonald, and Mrs. Jill Milton. We happily welcomed one new baby this year to our staff family. Mrs. Rebecca Ramsey retired at the end of this year after giving many years of service to the Norton Public schools. The Yelle staff engaged in several professional development activities and trainings in the area of English Language Arts and Math to improve curriculum development, assessment and student progress. We continued with a successful mentoring program for community members and children at the Yelle. The S.M.I.L.E.S program has been very successful in matching students to caring community members.

This year we had several more teachers pilot an interactive SMARTboard in their classroom, which both the teachers and students enjoyed greatly. The staff experimented with ways to increase our technology use through a variety of formats including the use of blogs, classroom website and live interaction through Skype. We continue to work towards teaching our students the 21st Century Skills needed for higher education and jobs of the future.

The Yelle Site Council has continued to work on reviewing the goals of the school and to serve as an active advisory group for the school. This year, the Yelle School Site Council concentrated its efforts on reviewing the amended School Improvement Plan and its goals of improving MCAS results. We thank the members for their very beneficial efforts and service.

Staff and students have been very fortunate to have the assistance and support of an outstanding, hardworking group, the Yelle Parent Board. The Parent Board sponsored several assemblies and field trips that connected with our core curricula and the Massachusetts Frameworks. The Parent Board also coordinated many fundraisers and social events for our school. This very dedicated group continues to give effortlessly to the children of Norton. We are also very proud of the outstanding parent participation which has resulted in over 113 parent volunteers. Parents assist in the classrooms, with individuals, and with clerical assignments. The Henri A. Yelle School continued its participation in several different community projects.

Overall, the staff and students are proud of all of our accomplishments during the 2010-2011 school year. We look forward to the upcoming year and hope to continue to provide our students with a high quality education.

L.G. NOURSE ELEMENTARY SCHOOL
Mrs. Danielle E. Klingaman, Principal

The 2010-2011 school year was a successful one for the students and faculty of the L.G. Nourse Elementary School. The L.G. Nourse School was proud to continue with the many long-standing traditions that make the school such a special place, while adding several exciting new initiatives.

The number of students attending the L.G. Nourse School for the 2010-2011 school year was as follows: 102 Project Early preschool students, 77 kindergarten students, 59 first grade students, 65 second grade students, and 60 third grade students for a total enrollment of 363 students. The total enrollment figure of 363 students is an increase from the 2009-2010 school year.

At the beginning of the 2010-2011 school year we welcomed the following new teachers to our faculty: Mrs. Katrina Hanewich - Kindergarten and Mrs. Karen MacKinnon - Literacy Coach. There were no staff retirements during the school year.

Many of our District Improvement Plan and School Improvement Plan initiatives were met during the course of the school year. The L.G. Nourse Site Council that is comprised of parents, community members, faculty, and the principal, met monthly to review our school goals and to act as an advisory group focusing on improving student learning outcomes. Our school goals for the year centered around improving the academic achievement of our students in the English/Language Arts and Math areas. Throughout the year, the teaching staff worked in collaborative professional learning communities that focused on using our student assessment data to drive future instruction and interventions. During the year, we held our first preschool through third grade "Literacy Night" as well as a preschool through third grade "Math Night". The teaching staff also continued to focus on finding ways to supplement and enhance our instruction through the integration of technology. We will continue to work towards teaching our students the 21st century skills they will need for higher education and jobs of the future!

We are fortunate at L.G. Nourse to have an incredibly talented and supportive parent group. Our PTA funded many curriculum-based initiatives that provided our students with wonderful enrichment opportunities. The third grade students were able to visit Plimouth Plantation in October, went on a historic trip around Norton in April, and went on a fantastic walking tour of Wheaton College at the beginning of June. The kindergarten and first grade students enjoyed having Southwick's Zoo Program visit the school in May, first grade also had New England Aquarium visit the school in June, and our second graders enjoyed the Rhode Island Biomes Aquarium Program which allowed them to interact with marine creatures during the months of March and April. Our students in grades preK-3 also enjoyed the annual PTA sponsored visit from character education entertainer "Johnny the K". We were pleased that our PTA continued to fund

the Study Island Program for our third grade students. Study Island is a web-based English/Language Arts and Math mastery program based on the Massachusetts State Learning Standards and serves to assist students with preparation for the MCAS tests. We also enjoyed our fun traditional activities such as Holiday Shoppe, Breakfast with Santa, the Winter Carnival, and our Ice Cream Social. The PTA supports many other curriculum-related initiatives for our teachers throughout the year and continues to make yearly technology purchases for our school.

The L.G. Nourse School continued its participation in several efforts to support the community of Norton. We held a holiday gift drive called “Joy to the Children” which provided many holiday gifts for the children in Norton. Our students also raised money for the “Pennies for Patients” program which raised money for the Leukemia and Lymphoma Society. In celebration of Earth Day and Arbor Day, the L.G. Nourse School held its second annual “Spruce-up Day” where staff, students, and parents volunteered to clean up our grounds and do some planting around the school. We were thrilled that the Norton Tree Warden again came to the school to donate and plant a beautiful new Kwanzan Cherry Tree in the front of our school. Our students also collaborated with the Norton Roche Bros. supermarket by decorating Earth Day Bags on Earth Day, April 22nd. The bags included “Earth friendly” messages about reducing waste, recycling, and being kind to the Earth. We continued to be part of the “Green Team” sponsored by the Environmental Protection Agency, were conscious of our energy usage, and made efforts to promote recycling within the school. Our Abitibi Paper Recycling bin has been filled to capacity every month. We continue to look for donations in our “Got Books” bin that recycles books and videos. Finally, our school participated in Norton’s Tri-centennial Parade in June on our elementary float that had the theme, “Great Schools=Great Community, 300 Years in the Making.”

Overall, the staff and students are proud of all that we accomplished during the 2010-2011 school year. We look forward to the upcoming school year and all the exciting learning that will continue to take place in our school.

JOSEPH C. SOLMONESE ELEMENTARY SCHOOL
Mrs. Riitta M. Bolton, Principal

The 2010-2011 school year was a very successful and educationally productive year at the J. C. Solmonese Elementary School. Our school population decreased slightly to 544 students. Full and part-time staff members of the Solmonese School consisted of seventy-seven members. We continued to build on our history with many wonderful traditions while initiating some new activities, such as a Buddy Reading program and a Movie Night.

We were pleased to welcome new members to our staff: Kendra Francis, kindergarten teacher; Maura Donlan and Ashley King, grade one teachers; Christen Hutchinson and Dinelle Fretto, special education teachers; and Karen MacKinnon, Title I Reading Coach.

The grade three MCAS results were received in the fall. As a school we were able to attain AYP in all areas. Also, we continued to implement RTI by expanding Tier II instruction to grade 1. During the school year, both kindergarten and grade 1 students were able to receive additional RTI support in language arts.

The Solmonese staff engaged in professional development activities and training in the areas of differentiated instruction, technology integration and guided reading. The staff also had training on the new Bullying Policy and Anti-Bullying Program.

The Solmonese Parent Organization continues to provide tremendous assistance and support to the staff and students of JCS. We extend special thanks to the Solmonese Parent Organization officers: Pam Anderson, Jill Bercovich-Blake, Carolyn Gallagher and Karen McCarthy, co-chairpersons; Linda Whiteside, Treasurer; and Dana Flynn, Secretary. Numerous educational performances and activities supported by the SPO have entertained and educated the students at the Solmonese this year. The SPO supported the reading incentive and the summer reading programs and celebrated Earth Week activities. The SPO also planned many events to encourage families to participate at JCS, such as creating a float for the Chartley Halloween Parade and the Tri-centennial Parade, holding a Movie Night, a Holiday Giving event, a Pizza Supper, and the Annual Spring Fair. All students in grades Kindergarten through grade three traveled on a field trip sponsored by the SPO.

The JCS Site Council reviewed goals and served as an active advisory group for the school. The results of last year's parent survey and this year's Blue Ribbon of Excellence site visit were used to revise the JCS School Improvement Plan. The Site Council membership consisted of the following members, Paula D'Ercole, Leeann LeClaire, Gia Sunderland and Mark Powers, parents; Susan Price, Jennifer O'Neill and Marcia Kennedy, staff members; Laverne Marks, community member; and Riitta Bolton, principal. We thank the members for their efforts and service.

We are very proud of the outstanding parent participation at the Solmonese School. Parent volunteers helped individual students or small groups in the classrooms, planned and provided for celebrations and completed clerical assignments. Two parent volunteers, Sheila Diestel and Christine LaFrancois, were able to keep our school library open with organizing a large group of volunteers. We are especially appreciative for their many hours of service.

Thomas Arieta, our music teacher, worked with two third grade choruses to present a Holiday Concert in December and a Spring Concert in May. He also assisted in the musical presentations for the Memorial Day program by grade two. Sandy Ross, special education teacher, provided piano accompaniment for all concerts. A school-wide Art Show was organized by Linda Newman, our art teacher, in conjunction with the Spring Concert.

The annual J.C. Solmonese Science Fair was held in March. All grade three students completed science experiments and/or projects for this year's fair. All students received a certificate of participation, a commemorative science fair pin, and a blue ribbon for their participation.

The month of June culminated in field day activities for all grade levels, and a third grade picnic. The school year closed with a third grade Farewell Assembly. All students received a graduation certificate and special certificates were presented in Art, Music, Wellness, Computer and Spanish - one given to a boy and a girl in each category.

As our school year concluded, we bid farewell to two dedicated teachers who served the Norton Public Schools for numerous years. These retirees are Christine Condon, adjustment counselor, and Marcia Kennedy, grade one teacher. We are extremely appreciative for their dedication and professionalism throughout the years.

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2011

	<u>DATE OF FIRST APPOINTMENT</u>		<u>EDUCATION</u>
SUPERINTENDENT OF SCHOOLS	2005	Ed.D	University of Massachusetts
Patricia H. Ansay		C.A.G.S	Bridgewater State College
		M.Ed	Rhode Island College
		M.Ed	Bridgewater State College
		B.A	University of Massachusetts
 PROFESSIONAL STAFF BY SCHOOLS			
 Norton High School			
Raymond G. Dewar, Principal	2002	B.A.	College of the Holy Cross
		M.A.	Adelphi University
		M.A.	Worcester State College
Megan Lafayette, Assistant Principal	2003	B.A.	College of the Holy Cross
		M.Ed	Endicott College
Heather Albritton, Bus. Academic Coord.	2005	B.A.	University of Massachusetts
		M. Ed	Bridgewater State College
Arlyn Bagge, Business	1998	B.S.	Johnson and Wales University
		M.Ed	Bridgewater State College
Paula Beisheim, Science	2004	B.A	St. Anselm College
		M.S.	Lesley University
Tanya Benoit, Biology	2006	B.S.	University of Massachusetts
		B.A.	Fitchburg State College
Lawrence Brassard, Science	1979	B.S.	Northeastern University
Stephen Brown, Industrial Arts/Tech.	2000	B.S	University of Massachusetts
Lauren Bukowski, Chemistry	2004	B.A.	Clark University
Edward Currie, PE/Wellness	2007	B.B.A.	George Washington Univ.
Nicole Desorcy, PE	2008	A.A.	CCRI
		B.S.	University of Rhode Island
Paul Duff, Soc. Studies Academic Coord.	2001	B.A.	North Adams State College
		M.A.	Bridgewater State College
Martha Godfrey, Spanish	1999	B.S.	University of Compeche
		M.Ed.	Framingham State College
Richard Godmintz, English	2003	B.A.	University of California

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2011

	<u>DATE OF FIRST APPOINTMENT</u>		<u>EDUCATION</u>
Eric Grasso, Mathematics	2005	B.S. M.Ed.	Bentley College Fitchburg State College
Eric Greene, Social Studies	2002	B.A.	Stonehill College
Cristina Guillermo, Spanish	2003	B.A. M.A.	University of Rhode Island Boston College
Jason Henry, Science	2009	B.S.	Umass Amherst
Stephanie Hill, Mathematics	2010	B.S.	Bridgewater State College
Kara Immonen, Mathematics	2004	B.S. M.Ed.	New York University Worcester Polytechnic Inst.
Caitlin Jamiel, Wellness	2010	B.S.	Keene State College
Benjamin Jewell, Mathematics	2008	B.S.C.E.	University of South Florida
Todd Kefor, English	2002	B.F.A. M.Ed	Mass. College of Art Fitchburg State College
Peter Leddy, Science Academic Coord.	1984	B.A. M.A.	Bridgewater State College Bridgewater State College
Marc Liberatore, Social Studies	2002	B.A.	Clark University
Robin Hall, Art	1997	B.A. M.Ed. M.A.T.	Bridgewater State College Lesley College Boston College
Arlene Lyons, English	2010	M.A. B.A.	Emerson College Stonehill College
Amy Mahoney, Spanish	2010	B.A.	UMass Amherst
Wendy Malone, English	2003	B.A. M.Ed.	Bridgewater State College Lesley College
Diane Newell, English	2009	B.A.	Holy Cross
Robert McCoy, Social Studies	2006	B.A.	Assumption College
Michelle Medeiros, Mathematics	2005	B.A. M.Ed	Skidmore College Fitchburg State College
Amy Mikels, English	2007	B.A. M.A.T.	University of Delaware Tufts University
Micaela Morin, Art	2008	B.A. B.S.	Rhode Island College Rhode Island College
Lindsay Nastri, Mathematics	2005	B.A. M.A.T.	Stonehill College Salem State College

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2011

	DATE OF FIRST <u>APPOINTMENT</u>		<u>EDUCATION</u>
Michael O'Neil, Social Studies	2001	B.A.	University of Massachusetts
		M.A.	UMass Boston
Julie Pasquantonio, English	2010	M.Ed.	Umass Amherst
		B.A.	Umass Amherst
Eric Paulus, Social Studies	2007	B.A.	Stonehill College
Jennifer Pavlov, Science	2006	B.A.	Boston College
Patricia Penza, W. Lang. Academic Coord.	1997	B.A.	College of the Holy Cross
		M.A.	Rhode Island College
Kyla Polak, Music.	2007	B.S.	Rhode Island College
Lori Ramondi, Mathematics	2004	B.A.	Stonehill College
		M.Ed.	Salem State College
Katelyn Sawyer, Mathematics	2010	B.S.	Bridgewater State College
Melissa Siegal, Social Studies	2007	B.A.	Bridgewater State College
Edward Smith, English	2000	B.S.	University of Rochester
Aaron Sumner, Business	2009	B.S.	Johnson & Whales
Kent Taylor, English	2003	B.A.	University of Vermont
		M.Ed.	Fitchburg State College
Mary Taylor, Mathematics	1988	B.S.	Southeastern Mass. University
		M.B.A.	Bryant College

Norton Middle School

Michael O'Rourke, Principal	2003	B.A.	Providence College
		M.Ed.	Providence College
Michael Vitelli, Assistant Principal	2007	B.A.	Stonehill College
		M.Ed.	Endicott College
Amanda Banks, Grade 8 Mathematics	2007	B.A.	Keene State College
		M.Ed.	Fitchburg State College
Eric Beard, Grade 7 Mathematics	2005	B.S.	Southeastern Mass. University
Michael Brito, Physical Education	2008	B.A.	Bridgewater State College
Damian Crandall, Grade 7 English	2000	B.A.	University of NY at Cortland
Julie Dalzell, Grade 7 Science	2010	M.Ed.	Lesley College
		B.A.	Bowdoin College
Sarah Dominick, World Language	2010	B.A.	Stonehill College
Rachael Garrigan, Grade 8 Science	2002	B.A.	New England College

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2011

	<u>DATE OF FIRST APPOINTMENT</u>		<u>EDUCATION</u>
Ronnie Goldstein, Grade 7 Social Studies	2004	B.A.	James Madison University
Lisa Gracia, Grade 6 Math	2008	B.S.	Bridgewater State College
Sally Greer, Art.	1984	B.S.	Edinboro State University
		M.Ed.	Bridgewater State College
Julie Guerrini, Grade 7 English	1999	B.A.	University of Florida
		M.Ed.	University of Florida
Marie Hall, Grade 7 Mathematics	2007	B.S.	University of Rhode Island
Jayne Hamann, Grade 7 Science	2010	M.A.	Tufts University
		B.A.	Earlham College
Kendra Hart, Grade 6 English	1983	B.A.	Wheaton College
		M.Ed.	Cambridge College
Jack Howley, Grade 8 Social Studies	2005	B.A.	Providence College
Kimberly Imondi, Grade 8 English	2005	B.A.	Rhode Island College
		M.Ed.	Fitchburg State College
Kristine Kornely, Grade 7 Social Studies	2007	B.S.	Elmira College
		M.A.	UMass Boston
Michael Kramer, Technology	1998	B.S.	Fitchburg State College
		M.Ed.	Framingham State College
William Kuzmich, Grade 8 Social Studies	1998	B.A.	Bridgewater State College
		M.A.T.	Bridgewater State College
Jason Ladino, Grade 8 Mathematics	2001	B.S.	Bridgewater State College
		M.Ed.	Fitchburg State College
George McAuliffe, Health	2000	B.S.	University of Massachusetts
		M.Ed.	Framingham State College
Stephanie Motyl, Physical Education	1998	B.S.	Springfield College
Cheryl Mulligan, Grade 6 Science	2001	B.S.	Southeastern Mass. University
		M.A.	University of Massachusetts
Virginia Murray, World Language	2006	B.A.	Bridgewater State College
		M.A.	Assumption College
Barbara Nado, Grade 6 Social Studies	2004	B.S.	Westfield State College
		M.Ed.	Fitchburg State College
Stacey Newman, Integrated Technology	2010	B.A.	Univ. of Pennsylvania
		M.Ed.	Harvard University
Christina Paone, Grade 7 Math	2004	B.S.	Framingham State College
		M.Ed.	Fitchburg State College

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2011

	DATE OF FIRST <u>APPOINTMENT</u>		<u>EDUCATION</u>
Marilyn Porell, Grade 6 Science	1997	B.A.	University of New Hampshire
		M.Ed.	Bridgewater State College
Cynthia Reardon, Grade 6 English	1988	B.S.	Bridgewater State College
Carrie Richter, Grade 8 Science	2006	B.S.	Cornell University
Susan Segaloff, Grade 6 Reading	1998	B.S.	Framingham State College
		M.Ed.	Bridgewater State College
Eileen Sejkora, Grade 7 Reading	1996	B.A.	Boston College
		M.Ed.	Colorado State University
Kimberly Spence, Grade 6 Social Studies	2007	B.A.	Wheaton College
Joseph Spremulli, Grade 8 English	2005	B.A.	Stonehill College
		M.A.	UMass Boston
Heather Treannie, World Language	2005	B.A.	James Madison University
		M.Ed.	Fitchburg State College
Paula Vargas, Music	1996	B.M.	Ithaca College
		M.Ed.	Northwestern
Roseanne Wells, Reading	2009	B.A.	Suffolk University
		M.Ed.	Suffolk University
Tracy Weise, Math	2009	B.S.	Bryant College
		M.Ed.	Rhode Island College

Henri A. Yelle Elementary School

Lisa Farrell, Principal	2006	B.S.	Bridgewater State College
		M. Ed.	Curry College
		C.A.G.S.	Bridgewater State College
Mary Ann Almeida, Grade 5	2001	B.S.	Lesley University
		M.Ed.	Lesley University
Dianne Bruno, Grade 5	1997	B.A.	Framingham State College
		M.Ed.	Bridgewater State College
Susan Capalbo, Grade 5	2000	B.S.	Bridgewater State College
		M.A.T.	George Fox University
Jenifer Carline, Grade 5	1996	B.A.	Framingham State College
		M.Ed.	Bridgewater State College
Catherine Correira, Grade 5	1998	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2011

	DATE OF FIRST <u>APPOINTMENT</u>		<u>EDUCATION</u>
Kristie Dietz, Grade 5	1996	B.A.	Westminster College
		M.Ed.	Bridgewater State College
Jacqueline Donahue, Grade 5	2000	B.S.	Northeastern University
		M.Ed.	Bridgewater State College
Kerry Gray, Grade 4	2000	B.S.	Bridgewater State College
Erin Haglund, Grade 4	2001	B.A.	Stonehill College
Sara Horton, Grade 4	1993	B.A.	Stonehill College
		M.Ed.	Lesley College
Alise MacAllister, Music	2000	B.A.	Westfield State College
		M.A.T.	N. E. Conservatory of Music
Shannon MacDonald, Reading	2010	M.Ed.	Framingham State College
		B.S.Ed.	Framingham State College
Jo-Ann Mallon, Grade 5	2003	B.A.	Bridgewater State College
		M.Ed.	Fitchburg State College
Jill Milton, Math	2009	B.S.	Bridgewater State College
Victoria Morse, Grade 4	1996	B.A.	Fairleigh Dickinson Univ.
Megan Oakley, Grade 4	2005	B.A.	Salve Regina University
Suzanne Pompei, Grade 4	1978	B.S.	Rhode Island College
Rebecca Ramsey, Grade 4	1999	B.A.	University of Maine
		M.Ed.	Bridgewater State College
Alisa Ruby-Torres, Art	1998	B.A.	Framington State College
Robin Saccol, French	2009	B.A.	Assumption College
Carol St. John, Grade 4	1998	B.F.A.	University of Nebraska
		M.Ed.	Bridgewater State College
Deborah Soares, Grade 4	1978	B.S.	Bridgewater State College
Kathleen Stejakoski, Grade 5	1994	B.S.	Bridgewater State College
Bonnie Tarnopol, Grade 4	1978	B.S.Ed.	Northeastern University
Linda Thomasian, Grade 5	1984	B.A.	Rhode Island College
		M.Ed.	Rhode Island College

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2011

	<u>DATE OF FIRST APPOINTMENT</u>		<u>EDUCATION</u>
L. G. Nourse Elementary School			
Danielle Klingaman, Principal	2007	B.A.	University of Massachusetts
		M.A.	Bridgewater State College
Jerusha Bjork, Grade 1	1999	B.S.Ed.	Bridgewater State College
	2001	M.E.d	Cambridge College
Jennifer Branco, Kindergarten	1999	B.S.	Bridgewater State College
Jennifer Carlson, Grade 3	1998	B.A.	Tufts University
		M.A.	Tufts University
Susan Cashton, Computer	1994	B.S.	Lesley College
		M.Ed.	Lesley College
Virginia Charpentier, Grade 1	1995	B.S.Ed.	Framingham State College
		M.Ed.	Framingham State College
Theresa Gallagher, Grade 3	2005	B.S.	Umass Dartmouth
		M.Ed.	Umass Dartmouth
Nancy Grant, Grade 1	1976	B.S.Ed.	Bridgewater State College
		M.Ed.	Cambridge College
Katrina Hanewich, Kindergarten	2010	B.S.	Babson College
Judy LaConte, Grade 2	1992	B.A.	Niagara University
		M.Ed.	Cambridge College
		M.M.	Boston Conserv. of Music
Elizabeth O'Hear, Grade 2	2003	B.S.	University of Massachusetts
Teresa Quinn, Grade 3	2005	B.S.	St. Michael's College
Marjorie Rezendes, Physical Ed.	1987	B.S.	Bridgewater State College
		M.Ed.	Cambridge College
		M.Ed.	University of Virginia
Kirsten Sedell, Kindergarten	1995	B.S.	Springfield College
Kristen Walsh, Grade 1	1999	B.S.	Bridgewater State College
		M.Ed.	Cambridge College
Rachel Young, Reading	2001	B.S.	Suffolk University

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2011

	DATE OF FIRST <u>APPOINTMENT</u>		<u>EDUCATION</u>
J. C. Solmonese Elementary School			
Riitta Bolton, Principal	2009	B.S.	Worcester State College
		M.Ed.	Lesley College
Maureen Allen, Grade 2	1980	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Kathleen Almeida, Grade 2	1995	B.A.	Bridgewater State College
		M.Ed.	Bridgewater State College
Sarah Alves, Grade 3	2005	B.A.	Wheaton College
Lori Andrade, Computer Science	2000	B.A.	Curry College
Deborah Araujo, Grade 2	1984	B.S.	Bridgewater State College
Thomas Arieta, Music	1998	B.A.	Berkley College of Music
		B.A.	U-Mass Dartmouth
Robert Bielawa, Grade 3	1998	B.A.	Brown University
		M.Ed.	Fitchburg State College
Michelle Brogan, Grade 2	2010	M.Ed.	Lesley University
		B.S.	Lesley University
Joseph Curran, Physical Ed/Health	2006	B.A.	Briar Cliff University
Cindy Dennett, Grade 1	1995	B.A.	Rhode Island College
		M.Ed.	Lesley College
Maura Donlan, Grade 1	2010	B.A.	Westfield State College
		M.Ed.	Bridgewater State College
Kendra Francis	2010	B.S.	Bridgewater State College
Lisa Gardner, Grade 1	1996	B.S.	Bridgewater State College
		M.Ed.	Lesley College
Anne Giglio, Kindergarten	2008	B.S.	Bridgewater State College
		M.S.	Wheelock College
Julie Gill-Dooley, Reading	2002	B.A.	Long Island University
		M.S.	Long Island University
Lori Hastings, Kindergarten	2003	B.A.	Bridgewater State College
Eleanor Johnson, Grade 3	2000	B.A.	Northeastern University
		M. Ed.	Bridgewater State College
Kristine Kefor, Grade 3	2000	B.S.	Rhode Island College
		M.Ed.	Lesley University

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2011

	DATE OF FIRST <u>APPOINTMENT</u>		<u>EDUCATION</u>
Marcia Kennedy, Grade 1	1975	B.A.	Boston College
		M.Ed.	Cambridge College
Ashley King, Grade 1	2010	B.S.	Framingham State College
Pauline Kitchen, Grade 2	2005	B.S.	Bridgewater State College
Rosemary Kline, Kindergarten	1978	B.S.	St. Bonaventure University
Lisa Lovering, Grade 2	1996	B.A.	Framingham State College
		M.Ed.	Framingham State College
Kathleen Megna, Grade K	1997	B.S.	Bridgewater State College
Linda Newman, Art	2010	B.A.	Bridgewater State College
Shawn Oakley, Grade 3	2002	B.S.	Bridgewater State College
		M.Ed.	Fitchburg State College
Jennifer O'Neill, Grade 2	2003	B.A.	Stonehill College
		M.Ed.	Fitchburg State College
Jennifer Ryan, Grade 3	2003	B.S.	Bridgewater State College
		M.Ed.	Cambridge College
Carol Shipkin, Grade 1	1978	B.S.	Bridgewater State College
Rosemary Spaulding, Reading	1999	B.S.	Trenton State College
		M.S.	Simmons College
		M.S.	Bridgewater State College
		M. Ed.	Lesley College
Susan Taylor, Grade 2	1975	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Kerry Wall, Reading	2006	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Amy Weber, Grade 3	2008	B.S.	Syracuse University
Maryan Welch, Grade 1	2005	B.S.	Bridgewater State College
Jill Wroblewski, Spanish	2009	B.A.	Stonehill College

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2011

	DATE OF FIRST <u>APPOINTMENT</u>		<u>EDUCATION</u>
Guidance Department			
Michelle Amaral, Adj. Counselor, NHS	2005	B.S.	Bridgewater State College
		M.S.W.	Boston University
Jessica Carvalho, Adj. Counselor, NMS	2006	B.S.	Keene State College
		M.Ed.	Cambridge College
Claudia Caskie, Team Chair, NMS	2008	B.S.	Wheelock College
		M.Ed.	Bridgewater State College
Christine Condon, Adj. Counselor, JCS	1983	B.A.	Stonehill College
		M.S.W.	Barry University
Lisa Daley, School Adj. Counselor, NMS	2008	B.A.	Wheaton College
		M.A.	Framingham State College
Ellen Dufour, School Adj. Counselor, NHS	2002	B.S.	Northeastern University
Amy George, Adj. Counselor, HAY	2002	B.A.	UMass Boston
		M.S.W.	Smith College
Laura Hoey, NHS CET Chair	2005	B.S.	Bridgewater State College
		M. Ed.	Bridgewater State College
Lynn Ito, Adj. Counselor, NHS	2001	B.A.	Colorado State University
		M.Ed.	Boston University
		M.Ed.	Bridgewater State College
Cheryl Lassey, Adj. Counselor, LGN	2008	B.S.	Rensselaer Poly Tech
		M.Ed..	Bridgewater State College
Elaine McLaughlin, Counselor, NHS	1995	B.A.	Emmanuel College
		M.Ed.	Boston State College
Laura O'Reilly, Counselor, NHS	2010	M.Ed.	Bridgewater State College
		B.S.	Bridgewater State College
		Psy.D.	Mass. School of Prof. Psych.
Donald Rita, Counselor, NHS	2001	B.S.	Bryant College
		M.Ed.	Rhode Island College
		M.S.W.	Boston College
Ann Marie Dunk, CET Chair, JCS	2008	B.S.	Campbell University
		M.Ed.	Fitchburg State College
		BCBA	U. of North Texas
Alison Tosches, Adj. Counselor, NMS	2003	B.A	Boston College
		M.A.	Boston College
Brittany Wallace, Counselor, NMS	2010	M.Ed.	Cambridge College
		B.S.	Bridgewater State College

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2011

	DATE OF FIRST <u>APPOINTMENT</u>	<u>EDUCATION</u>
Special Needs Department		
Lisa Adams, JCS	1980	B.S.Ed. Bridgewater State College
Monica Allen, Project Early, LGN	1999	B.S. University of Wisconsin
		M.S. Portland University
Donna Allenson, HAY	1987	B.S. Framingham State
		M.Ed. Providence College
Donna Arruda, STEP Program, HS	1999	B.S. Rhode Island College
		M.Ed. Lesley College
Mary Bennett, HAY	1999	B.S. State University of New York
		M.S. State University of New York
Cheryl Benz, HAY	1998	B.A. Goucher College
		M.S. Wheelock College
Allison Boyland, JCS	2002	B.S. Quinnipiac University
Cynthia Bresnahan, NMS	2000	B.S. Lesley College
		M.Ed. Lesley College
Gail Cannata, NMS	1997	B.S. Bridgewater State College
		M.Ed. American Int. College
Carol Clark, LGN	1989	B.A. Assumption College
		M.S. Worcester State College
Everett Clark, NHS	1999	B.S. Springfield College
		M.Ed. Bridgewater State College
Kevin Curt, NMS	2009	B.A. Rhode Island College
Winnifred Desrosier, HAY	1998	B.S. Bridgewater State College
Lynn Ducharme, NMS	2005	M.Ed. Bridgewater State College
		B.S. Bridgewater State College
		M.Ed. Cambridge College
Andrea Fogg, LGN	2005	M.A. Framingham State College
		B.S. Fitchburg State College
		M.S. Simmons College
Dinelle Fretto-Eaton, JCS	2010	B.A. Rivier College
Roberta Friedman, NMS	1976	B.A. State Univ. of New York
		M.Ed. Northeastern University
Linda Gefis, JCS	1975	B.S. Framingham State College
		M.Ed. Bridgewater State College

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2011

	DATE OF FIRST <u>APPOINTMENT</u>		<u>EDUCATION</u>
Denise George, JCS	1999	B.S.	Salem State
		M.S.	MGH Institute of Health
Elizabeth Gibson, NHS	1985	B.F.A.	Philadelphia College of Art
		M.Ed.	Lesley College
Corinne Harvie, Systemwide	2009	B.A.	Univ. of New Hampshire
		M.A.	Lesley University
Anielia Hodgson, Systemwide	2007	B.A.	University of Vermont
		M.Ed.	Boston University
Christen Hutchinson, JCS	2010	M.Ed.	Simmons College
		B.S.Ed.	University of Plymouth, Eng.
Jessica Iozzi, NHS	2006	B.S.	University of Delaware
Nora Jestus, LGN.	1993	B.S.	Wheelock College
Patricia Kalicki, NMS	1982	B.S.	Bridgewater State College
		M.Ed.	Suffolk University
Jill Kelly, HAY	2000	B.A.	Westfield State College
		M. Ed.	Bridgewater State College
Judith Ludwig, NMS	1978	B.S.	Boston State College
Tracy McGarry, NMS	2005	B.A.	Bridgewater State College
		M.Ed.	Bridgewater State College
Danielle McNeill-O'Brien, LGN	2006	B.A.	Bridgewater State College
		M. Ed.	Bridgewater State College
Elizabeth Johnston, JCS	2005	B.A.	Providence College
Rebecca Albert, HAY	2006	B.S.	Rhode Island College
Sarah Orszak, HAY	2005	B.A.	Stonehill College
		M.Ed.	Fitchburg State College
Alfred Ortelt, HAY	2007	B.S.	University of New Hampshire
		M.Ed.	University of New Hampshire
Emilie Packer, Systemwide	2009	B.S..	Boston University
		M.Ed.	Lesley College
Susan Pell, LGN	2003	B.S.	Worcester State College
		M.S.	Worcester State College
Susan Price, JCS	1986	B.S.	Bowling Green State Univ.
		M.A.	University of Colorado
Ashley Rodrigues, NHS	2008	BS.	St. Anselm College
		M.Ed.	Bridgewater State College

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2011

	<u>DATE OF FIRST APPOINTMENT</u>		<u>EDUCATION</u>
Sandra Ross, JCS	1978	B.S.Ed. M.Ed.	Bridgewater State College Lesley College
Jennifer Smith, NMS	2007	B.A. M.Ed. M. Ed.	Framingham State College Simmons College Cambridge College
Carin Tessier, LGN	2000	B.S.	Rhode Island College
Deirdre Greene-Beaupre, Pr. Early, LGN	1997	B.S. M.Ed.	Bridgewater State College Bridgewater State College
Holly Butler, Project Early, LGN	1996	B.S.	Bridgewater State College
Librarian			
Jennifer Young, Systemwide	1992	B.S. M.S.	Boston University Simmons College
Psychologists			
Karen Giatrelis, LGN, JCS	2006	B.S. M.Ed.	University of Massachusetts University of Massachusetts
Lauren Herman, Psychologist, NMS	2010	M.S. B.S.	Northeastern University Endicott College
Jennifer Wise, HAY, NHS	2001	B.A. M.S.	James Madison University Radford University
Director of Operations & Finance			
Barry Nectow	2011	B.S.	Bentley College
Athletic Director			
Nathaniel Gorbet	2010	M.Ed. B.S.	University of Virginia Boston University
Director of Pupil Support Services			
Jeanne Sullivan	2002	B.S.Ed. M.Ed.	Northeastern University Bridgewater State College
Director of Curriculum & Instruction K-12			
Amy Berdos	1995	B.S. M.Ed. C.A.G.S. Ed.D.	Texas A & M University Bridgewater State College Bridgewater State College U.Mass Lowell

CLERICAL/EDUCATIONAL ASSISTANT STAFF

Superintendent's Office

- Laura Carew, Coordinator of Facilities
- Kathy Clark, Accounting
- Christine Miller, Asst. Secretary
- Terry Rand, Administrative Asst.
- Ellen Whittemore, Payroll/Human Resources

L. G. Nourse Elementary School

- Mary Lou Brooks, Ed. Asst.
- Deborah Burke, Ed. Asst.
- Meg Fox, Ed. Asst.
- Marie Flynn, Administrative Secretary
- Diann Crugnale, Ed. Asst.
- Suzanne Hanlon, Ed. Asst.
- Diane Johansmeyer, Ed. Asst.
- Tammi LaCivita, Ed. Asst.
- Mary Ledbetter, Ed. Asst.
- Heidi Loring, Ed. Asst.
- Sandra O'Sullivan, Ed. Asst.
- Pam Romaine, Ed. Asst.
- Jody Sears, Ed. Asst.

J. C. Solmonese Elementary School

- Wendy Azevedo, Ed. Asst.
- Sandra Bongarzone, Ed. Asst.
- Leigh Francis, Ed. Asst.
- Michele Fruci, Ed. Asst.
- Nancy Greco, Ed. Asst.
- Theresa Henry-Baird, Ed. Asst.
- Jeanne Karcis, Ed. Asst.
- Carol Mahoney, Ed. Asst.
- Sharon Monaghan, Ed. Asst.
- Cindi Murphy, Ed. Asst.
- Terri MacLean, Assistant Secretary
- Lisa Varney, Administrative Secretary
- Nancy Weber, Ed. Asst.

H. A. Yelle Elementary School

- Deborah Ahern, Ed. Asst.
- Christine Alvares, Ed. Asst.
- Joan Bardsley, Ed. Asst.
- Marjorie Bettencourt, SPED Asst. Sec.
- Deborah Canary, Ed. Asst.
- Kathryn Danforth, Ed. Asst.
- Sandra Freedman, Ed. Asst.
- Lori Holden, Ed. Assistant
- Cindy Oliver, Asst. Secretary, Curriculum
- Janice Powers, SPED Administrative Sec.
- Ann Young, Ed. Assistant

CLERICAL/EDUCATIONAL ASSISTANT STAFF (CONTINUED)

Norton High School

Elaine Ardagna, Ed. Assistant
Lisa Allen, Ed. Assistant
Andrea Bonda, Ed. Assistant
Marie Boschen, Ed. Assistant
Kara Boudreau, Guidance Secretary
Luke Burgoyne, Computer Media Tech.
Christopher Cantwell, Ed. Assistant
Maureen Doherty, Ed. Assistant
Donna Kilburn, Administrative Sec.
Rebecca Murphy, Ed. Assistant
Pam O'Donnell, Ed. Assistant
Jennifer Oliveira-Duchaine, Ed. Assist.
Amy Perreault, Ed. Assistant
Linda Ready, Ed. Assistant
Karen Robbins, Assistant Secretary
Karen Shanley, Ed. Assistant
Nancy Selawsky, Ed. Assistant
Loretta Wilson, Ed. Assistant

Norton Middle School

E. Sonja Bornstein, Ed. Asst.
Heather Caswell, Ed. Asst.
Gail Dumont, Ed. Asst.
Janet Gracia, Guidance Secretary
Ann Marie Harrington, Ed. Asst.
Karen Kelleher, Ed. Asst.
Maureen Malloy, Ed. Asst.
Jean O'Brien, Ed. Assistant
Miriam Ramie, Ed. Asst.
Denice Ravinski, Ed. Asst.
Barbara Rossi, Administrative Sec.
Susan Salley, Assistant Secretary
Lisa Scudere, Ed. Asst.
Patricia Taylor, Ed. Asst./Lib. Media Tech.

CAFETERIA STAFF

Irene Stanovitch, Cafeteria Director
Linda Almeida, Assistant Secretary

Norton High School

Germain Milo, Cook
Margo Arcaro
Brenda Lawrence
Margaret Pyron

Norton Middle School

Kathy Choquette, Cook
Suzanne Butler
Catherine Catudal
Nancy May
Kristen Wilson

H. A. Yelle School

Nancy Bramwell, Cook
Judith Darling
Lori Nagle

J. C. Solmonese School

JoAnn Petrelli, Cook
Cheryl Benkart
Sharon Hebner

L. G. Nourse School

Linda Rivard, Cook
Lori Blye

HEALTH STAFF

Lisa Anderson, R.N., LGN, Head Nurse
Doreen Browne, R.N., NHS
Karen Duross, R.N., HAY
Lisa Gleason, R.N., NMS
Christine Lyons, R.N., JCS

SYSTEMWIDE COMPUTER TECHS

Paul Driscoll
Andy Deschenes

CUSTODIAL STAFF

Norton High School

Thomas Withers, Head Custodian

Dom Eno

Richard Laliberte

Mark Parlon

John Young

J. C. Solmonese School

Wade Lizotte, Head Custodian

Michael Feneck

Fred George

Daniel Silva

Norton Middle School

Manuel Teixeira, Head Custodian

Michael Brown

Wayne Hudson

Wayne Johnson

Gregory Roberge

L. G. Nourse School

Thomas Araujo, Head Custodian

Alan Washer

H.A. Yelle School

Mark Bramwell, Head Custodian

Bob Barboza

Eric Lacaillade

Buildings/Grounds

Michael Andreason

Wayne Devens

CROSSING GUARD

Randy Candage

SCHOOL BUS CONTRACTORS

H & L Bloom, Inc. - Regular Day

Kiessling, Inc. - SPED

SPED SCHOOL BUS DRIVERS

Mary Ann Best

Diane Lemieux

Jill Smith

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY11

AARONSON, DEBRA	\$ 24,845.52	BONDA, ANDREA	\$ 25,083.52
ADAMS, LISA	\$ 65,585.94	BONGARZONE, SANDRA	\$ 20,318.94
ADAMS, SARAH	\$ 700.00	BORNSTEIN, E SONJA	\$ 23,311.32
AFFANATO, SUSAN	\$ 28,013.37	BOSCHEN, MARIE	\$ 24,138.52
AHERN, DEBORAH	\$ 26,161.98	BOUDREAU, KIERA	\$ 31,115.60
AKERMAN, ELIZABETH	\$ 770.00	BOYLAND, ALLISON	\$ 45,303.08
ALBERT, REBECCA	\$ 58,078.02	BRAMWELL, MARK	\$ 46,374.36
ALBRITTON, HEATHER	\$ 76,466.92	BRAMWELL, NANCY	\$ 24,718.61
ALLEN, LISA	\$ 20,065.92	BRANCO, JENNIFER	\$ 65,671.90
ALLEN, MAUREEN	\$ 73,131.92	BRASSARD, LAWRENCE	\$ 68,947.90
ALLEN, MONICA	\$ 73,703.88	BRAY, KIMBERLY	\$ 4,223.00
ALLENSON, DONNA	\$ 30,470.16	BRESNAHAN, CYNTHIA	\$ 75,740.06
ALMEIDA, EMERSON	\$ 1,050.00	BRIDGES, MARGO	\$ 5,775.00
ALMEIDA, KATHLEEN	\$ 80,247.02	BRITO, MICHAEL	\$ 51,499.02
ALMEIDA, LINDA	\$ 26,821.73	BROGAN, MICHELLE	\$ 40,415.96
ALMEIDA, MARY ANN	\$ 67,185.02	BROOKS, KELLY	\$ 385.00
ALVARES, CHRISTINE	\$ 24,065.52	BROOKS, MARY LOU	\$ 25,125.72
ALVES, SARAH	\$ 55,526.94	BROWN JR, STEPHEN	\$ 65,403.94
AMARAL, MICHELLE	\$ 67,296.06	BROWN, MICHAEL	\$ 44,180.96
ANDERSON, LISA	\$ 54,657.04	BROWN, TIMOTHY	\$ 1,885.00
ANDERSON, MOLLY	\$ 525.00	BROWNE, DOREEN	\$ 44,706.02
ANDRADE, LORI	\$ 40,220.96	BRUNO, DIANNE	\$ 70,718.62
ANDREASEN, MICHAEL	\$ 41,377.65	BUKOWSKI, LAUREN	\$ 59,889.12
ANSAY, PATRICIA	\$ 166,785.08	BURGESS, JUDY	\$ 23,394.00
ARAUJO, DEBORAH	\$ 66,481.90	BURGOYNE, LUKE	\$ 25,871.39
ARAUJO, THOMAS	\$ 47,433.81	BURKE, DEBORAH	\$ 19,103.96
ARCARO, MARGO	\$ 16,063.19	BUTLER , HOLLY	\$ 65,471.90
ARDAGNA, ELAINE	\$ 26,631.66	BUTLER, SUSANNE	\$ 16,365.76
ARIETA, THOMAS	\$ 70,571.02	CABRAL, ROBERT	\$ 1,999.50
ARRUDA, DONNA	\$ 74,940.06	CANARY, DEBORAH	\$ 23,033.32
AZEVEDO, WENDY	\$ 24,769.72	CANDAGE, RANDY	\$ 8,930.98
BACHMAN, JUDY	\$ 2,341.99	CANNATA, GAIL	\$ 65,471.90
BAGGE, ARLYN	\$ 70,519.27	CANTWELL, CHRISTOPHER	\$ 23,468.59
BALZARINI, LIZA	\$ 4,200.00	CAPALBO, SUSAN	\$ 68,019.12
BANKS, AMANDA	\$ 49,649.04	CARAMANICA, LYNNE	\$ 9,520.00
BARBOZA JR, ROBERT	\$ 43,373.97	CAREW, LAURA	\$ 43,598.88
BARDSLEY, JOAN	\$ 26,246.59	CARLINE, JENIFER	\$ 72,371.92
BEARD, ERIC	\$ 52,997.04	CARLSON, JENNIFER	\$ 74,381.92
BEISHEIM, PAULA	\$ 58,519.12	CARVALHO, JESSICA	\$ 58,267.94
BENKART, CHERYL	\$ 16,766.86	CASHTON, SUSAN	\$ 63,623.00
BENOIT, TANYA	\$ 53,272.64	CATUDAL, CATHERINE	\$ 11,322.85
BENZ, CHERYL	\$ 74,239.88	CELLA, SHEILA	\$ 4,900.00
BERDOS, AMY	\$ 107,245.82	CHAMBERLAIN, TODD	\$ 350.00
BEST, MARY ANN	\$ 29,888.13	CHAPMAN, ERIN	\$ 350.00
BETTENCOURT, MARJORIE	\$ 32,783.19	CHARPENTIER, VIRGINIA	\$ 72,931.92
BIELAWA, ROBERT	\$ 70,571.02	CHEETHAM, BARBARA-ANN	\$ 70.00

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY11

BJORK, JERUSHA	\$ 67,035.02	CHOQUETTE, KATHY	\$ 26,038.60
BLYE, LORI	\$ 14,074.46	CLARK, CAROL	\$ 80,466.02
BOLTON, RIITTA	\$ 95,045.96	CLARK, EVERETT	\$ 76,344.92
CLARK, KATHERINE	\$ 65,811.34	FARLEY, VIRGINIA	\$ 490.00
CLARK-DENNETT, CINDY	\$ 37,444.05	FARRELL, JANET	\$ 630.00
CLEMMY, BRIAN F	\$ 3,999.00	FARRELL, LISA	\$ 94,663.80
COLEMAN, PATRICK	\$ 6,222.50	FENECK, MICHAEL	\$ 44,821.65
COLLINS-ST JOHN, CAROL	\$ 70,571.02	FLAHERTY, DENISE	\$ 420.00
CONDON, CHRISTINE	\$ 78,565.42	FLAHERTY, SARAH	\$ 58,955.04
CONNOLLY, MICHAEL	\$ 140.00	FLOOD, STEVEN	\$ 1,000.00
CORREIRA, CATHERINE	\$ 40,907.90	FLYNN, MARIE	\$ 40,272.68
COUGHLIN, BRIAN	\$ 350.00	FOGG, ANDREA	\$ 40,515.66
COUTURE, KYLA	\$ 50,273.12	FOX, MARGUERITE	\$ 15,924.96
CRANDALL, DAMIAN	\$ 65,771.90	FRANCIS, LEIGH	\$ 24,469.52
CRUGNALE, DIANN	\$ 24,954.82	FREEDMAN, SANDRA	\$ 21,864.40
CUDDY, MOLLY	\$ 560.00	FRETTO, DINELLE	\$ 49,515.42
CURRAN, JOSEPH	\$ 49,619.96	FRIEDMAN, JOANNE	\$ 140.00
CURRLE, EDWARD	\$ 78,265.94	FRIEDMAN, ROBERTA	\$ 74,959.92
CURT, KEVIN	\$ 52,157.04	FRUCI, MICHELE	\$ 21,768.68
CZAZASTY, LAURIE	\$ 350.00	GALE, NICHOLAS	\$ 2,669.00
CZYRKLIS, SHEILA	\$ 200.00	GALLAGHER, THERESA	\$ 67,035.02
DAGUE, CHRISTINE	\$ 10,450.00	GANNON, JOHN	\$ 2,170.00
DALEY, LISA	\$ 66,587.02	GARDNER, JOAN	\$ 9,874.88
DALUZ, ALEXANDER	\$ 3,340.00	GARDNER, LISA	\$ 70,971.02
DALZELL, JULIANNE	\$ 55,853.98	GARRIGAN, RACHAEL	\$ 59,418.02
DANFORTH, KATHRYN	\$ 25,139.52	GEFIS, LINDA	\$ 35,240.02
DANFORTH, SHANNON	\$ 100.00	GEFIS, ROGER	\$ 2,264.97
DARLING, JUDITH	\$ 6,603.67	GENTILI, MARGARET	\$ 3,186.65
DAVIS, AMANDA	\$ 3,045.00	GENTILI, RYAN	\$ 1,736.00
DELEA, LAURA	\$ 9,730.00	GEORGE, AMY	\$ 56,484.88
DESCHENES, ANDREW	\$ 42,666.14	GEORGE, DENISE	\$ 67,446.08
DESMOND, DIANA	\$ 70.00	GEORGE, FREDERICK	\$ 44,539.08
DESROSIER, WINNIFRED	\$ 66,321.90	GIATRELIS, KAREN	\$ 50,014.90
DEVENS, WAYNE	\$ 43,638.90	GIBSON, ELIZABETH	\$ 80,447.02
DEWAR, RAYMOND	\$ 116,284.14	GIGLIO, ANNE	\$ 25,981.54
DEY, AUSTIN	\$ 280.00	GILL-DOOLEY, JULIE	\$ 37,675.78
DIETZ, KRISTIE	\$ 43,634.32	GLEASON, LISA	\$ 44,454.02
DOHERTY, MAUREEN	\$ 24,038.52	GODFREY, MARTHA	\$ 75,605.88
DOMINICK, SARAH	\$ 42,525.08	GODMINTZ, RICHARD	\$ 76,900.02
DONAHUE, JACQUELINE	\$ 70,571.02	GODSOE, STEPHEN	\$ 1,176.00
DONLAN, MAURA	\$ 41,954.90	GOLDSTEIN, RONNIE	\$ 61,884.12
DRISCOLL, PAUL	\$ 58,369.03	GOODWIN, MICHELLE	\$ 770.00
DUCHARME, LYNN	\$ 77,188.02	GORBET, NATHANIEL	\$ 11,596.00
DUFF, PAUL	\$ 77,040.92	GRACIA, JANET	\$ 35,417.80
DUFOUR, ELLEN	\$ 70,571.02	GRACIA, LISA	\$ 68,169.12
DUMONT, GAIL	\$ 1,040.16	GRAHAM, DEBORAH	\$ 7,987.50

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY11

DUNK, ANN	\$ 70,176.02	GRANT, NANCY	\$ 84,277.08
DUROSS, KAREN	\$ 44,454.02	GRASSO, ERIC	\$ 70,704.60
DWYER, KIMBERLY	\$ 54,526.94	GRAY, KERRY	\$ 64,575.94
ECONOMOS, RHODA	\$ 1,225.00	GRECO, NANCY	\$ 22,960.28
ELLIOTT, DANIELLE	\$ 1,564.50	GREEN, KATELYN	\$ 38,177.88
ENO, DOMENIC	\$ 41,071.32	GREENE, CORTNEY	\$ 2,111.50
GREENE, DEIRDRE	\$ 70,571.02	KARCIS, JEANNE	\$ 23,262.85
GREENE, ERIC	\$ 66,774.90	KEFOR, KRISTINE	\$ 67,635.02
GREER, SALLY	\$ 81,130.02	KEFOR, TODD	\$ 69,881.04
GREGORY, MARY	\$ 700.00	KELLEHER, KAREN	\$ 24,573.52
GUERRINI, JULIE	\$ 78,854.02	KELLY, JILL	\$ 69,265.90
GUILLERMO, CRISTINA	\$ 62,277.10	KELLY, MEGHAN	\$ 420.00
GUPTILL JR, GEORGE L	\$ 385.88	KENNEDY, MARCIA	\$ 77,311.92
HAGLUND, ERIN	\$ 68,535.02	KENNEDY, PAUL	\$ 11,214.00
HALL, MARIE	\$ 55,609.90	KILBURN, DONNA	\$ 42,790.50
HAMANN, JAYME	\$ 44,822.88	KING, ASHLEY	\$ 41,954.90
HANEWICH, KATRINA	\$ 38,177.88	KITCHEN, PAULINE	\$ 34,354.91
HANLON, SUZANNE	\$ 24,155.63	KLINE, ROSEMARY	\$ 67,581.90
HANSEN, PAUL	\$ 2,380.00	KLINGAMAN, DANIELLE	\$ 93,742.06
HANSON, CHRISTA	\$ 896.00	KOELLNER, ARLENE	\$ 43,301.96
HARLOW, GRIFFIN	\$ 480.00	KORNELY, KRISTINE	\$ 49,349.04
HARRINGTON, ANN MARIE	\$ 24,238.52	KRAMER, MICHAEL	\$ 76,560.92
HART, KENDRA	\$ 81,430.02	KUZMICH, WILLIAM	\$ 75,496.04
HARVIE, CORINNE	\$ 32,741.08	LACAILLADE, ERIC	\$ 44,794.16
HASTINGS, LORI	\$ 62,481.90	LACH, JULIE	\$ 5,090.00
HAY, HEATHER	\$ 25,337.32	LACIVITA, TAMMI	\$ 17,890.48
HEBNER, JENNIFER	\$ 8,960.00	LACONTE, JUDY	\$ 83,327.08
HEBNER, SHARON	\$ 17,290.74	LADINO, JASON	\$ 75,260.02
HENRY, JASON	\$ 42,506.90	LAFAYETTE, MEGAN	\$ 81,599.96
HENRY-BAIRD, THERESA	\$ 25,897.08	LALIBERTE, RICHARD	\$ 46,249.74
HERMAN, LAUREN	\$ 21,317.42	LASHER-SPAULDING, ROSEMARY	\$ 77,188.02
HIGGINS, WILLIAM	\$ 420.00	LASSEY, CHERYL	\$ 49,872.10
HILL, STEPHANIE	\$ 38,453.88	LAWRENCE, BRENDA	\$ 9,233.04
HODGSON, ANIELIA	\$ 70,571.02	LEDBETTER, MARK	\$ 560.00
HOEY, LAURA	\$ 59,637.82	LEDBETTER, MARY	\$ 24,075.52
HOLDEN, LORI	\$ 24,593.52	LEDDY, PETER	\$ 90,253.02
HORTON, SARA	\$ 75,750.06	LEFAIVRE, ADAM	\$ 210.00
HOWLEY, JOHN	\$ 52,900.12	LEHAN, CYNTHIA	\$ 1,072.00
HUDSON, WAYNE	\$ 40,838.06	LEMIEUX, DIANE	\$ 35,563.32
HUPE, JEFFREY	\$ 840.00	LEMIEUX, KENDRA	\$ 41,954.90
HUTCHINSON, CHRISTEN	\$ 40,415.70	LEONARD-BOULEY, JILLIAN	\$ 1,540.00
HYNES, RUTH	\$ 569.00	LESTER, MARK P	\$ 469.77
IMMONEN, KARA	\$ 62,831.12	LEWICKI, ROBIN	\$ 71,937.02
IOZZI, JESSICA	\$ 67,035.02	LIBERATORE, MARC	\$ 77,151.02
ISENSTADT, ALLISON	\$ 3,679.50	LINEHAN, SUZANNE	\$ 910.00
ITO, LYNN	\$ 76,930.04	LIZIO, JUDITH	\$ 4,136.79

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY11

JAMIEL, CAITLIN	\$ 50,642.04	LIZIO, SARAH	\$ 11,914.00
JENKINS, DEBRA	\$ 490.00	LIZOTTE, WADE	\$ 49,213.76
JESTUS, NORA	\$ 66,281.90	LORING, HEIDI	\$ 21,263.68
JEWELL, BENJAMIN	\$ 44,454.02	LOVERING, LISA	\$ 37,565.49
JOHANSMEYER, DIANE	\$ 19,929.04	LYONS, CHRISTINE	\$ 37,989.90
JOHNSON, ELEANOR	\$ 68,019.12	MACALLISTER, ALISE	\$ 70,571.02
JOHNSON, WAYNE	\$ 49,917.35	MACDONALD, SHANNON	\$ 40,415.96
JOHNSTON, ELIZABETH	\$ 60,189.04	MACKINNON, KAREN	\$ 44,478.98
KALICKI, PATRICIA	\$ 80,783.02	MACLEAN, TERRI	\$ 32,783.19
MAHONEY, AMY	\$ 50,401.10	NEWELL, DIANE	\$ 52,404.02
MAHONEY, CAROL	\$ 24,833.72	NEWMAN, LINDA	\$ 22,403.34
MALETTE, PAUL	\$ 70.00	NEWMAN, STACY	\$ 25,342.90
MALLON, JO-ANN	\$ 59,777.12	NUNES, NICOLE	\$ 53,548.02
MALLOY, CAROL	\$ 5,348.75	OAKLEY, MEGAN	\$ 56,177.54
MALLOY, MAUREEN	\$ 23,115.32	OAKLEY, SHAWN	\$ 61,170.04
MALONE, WENDY	\$ 61,143.12	OBRIEN, JEAN	\$ 24,893.74
MARTIN, SALLY	\$ 2,550.00	ODONNELL, PAMELA	\$ 22,712.12
MAY, NANCY	\$ 18,380.56	OHEAR, ELIZABETH	\$ 57,335.98
MAYER, MELANIE	\$ 210.00	OLIVER, CINDY	\$ 25,894.90
MAYS, KATY	\$ 784.00	OLIVERIA-DUCHAINE, JENNIFER	\$ 22,668.24
MCAULIFFE, GEORGE	\$ 70,571.02	O'MALLEY, MARIE	\$ 2,730.00
MCCAFFREY, JOHN	\$ 210.00	ONEIL, MICHAEL	\$ 45,754.50
MCCOY JR, ROBERT	\$ 60,026.98	ONEILL, JENNIFER	\$ 60,177.12
MCGARRY, TRACY	\$ 46,315.83	OREILLY, LAURA	\$ 47,917.88
MCKENNA, JOHN	\$ 840.00	OROURKE, MICHAEL	\$ 102,978.98
MCMAHON, ANDREA	\$ 5,600.00	ORTELT JR, ALFRED	\$ 55,918.12
MCMANUS, PAUL	\$ 3,812.47	OSULLIVAN, SANDRA	\$ 19,799.90
MCNEILL, DANIELLE	\$ 55,870.94	PACKER, EMILIE	\$ 68,118.86
MEDAS JR, ROBERT G	\$ 596.40	PAONE, CHRISTINA	\$ 76,120.08
MEDEIROS, MICHELLE	\$ 57,806.04	PARLON, ALICIA	\$ 455.00
MEGNA, KATHLEEN	\$ 65,471.90	PARLON, MARK	\$ 49,918.33
MEIER, JESSICA	\$ 7,560.00	PARLON, SANDRA	\$ 35,801.22
MELONI, JAMES	\$ 2,240.00	PASQUANTONIO, JULIE	\$ 43,084.96
MICHAEL, AMY	\$ 3,430.00	PATNAUDE, BRIAN	\$ 3,999.00
MIKELS, AMY	\$ 55,749.98	PATTEN, RENEE	\$ 2,690.00
MILLER, BRADLEY	\$ 70.00	PAULUS, ERIC	\$ 50,790.04
MILLER, CHRISTINE	\$ 27,197.29	PAVLOV, JENNIFER	\$ 49,526.60
MILO, GERMAINE	\$ 23,566.19	PECKHAM, MARIA	\$ 1,890.00
MILTON, JILL	\$ 54,909.90	PEERS, RHONDA	\$ 1,260.00
MONAGHAN, SHARON	\$ 24,142.52	PELL, SUSAN	\$ 56,667.26
MOORE, JULIA	\$ 350.00	PENZA, PATRICIA	\$ 83,099.02
MORIN, MICAELA	\$ 45,958.02	PERREAULT, AMY	\$ 18,790.32
MORLEY, BETH	\$ 8,190.00	PERRY, SHEILA	\$ 1,330.00
MORSE, VICTORIA	\$ 65,621.90	PETRELLI, JO ANN	\$ 26,472.81
MORSE, WAYNE	\$ 9,247.00	PICCALO, AMY	\$ 1,200.00
MOTYL, STEPHANIE	\$ 64,575.94	POMPEI, SUZANNE	\$ 66,835.94

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY11

MULLIGAN, CHERYL	\$ 71,671.02	PORELL, MARILYN	\$ 73,221.92
MUNGER, THOMAS	\$ 120.00	POWERS, JANICE	\$ 40,834.44
MURPHY, CINDI	\$ 17,295.60	PRICE , SUSAN	\$ 71,481.02
MURPHY, DAVID	\$ 28,340.90	PUMMELL, BARBARA	\$ 7,888.44
MURPHY, REBECCA	\$ 25,195.49	PYRON, MARGARET	\$ 15,589.32
MURRAY, VIRGINIA	\$ 54,926.94	QUINN, TERESA	\$ 52,900.12
NADO, BARBARA	\$ 59,777.12	RAMIE, MIRIAM	\$ 27,499.72
NADO, NICOLE	\$ 140.00	RAMONDI, LORI	\$ 57,725.04
NAGLE, LORI	\$ 16,313.70	RAND, THERESA	\$ 40,668.75
NASON, THERESA	\$ 2,817.55	RAPPOLD, ROSEMARIE	\$ 70.00
NEARY, LEE M	\$ 6,901.20	RAVINSKI, DENICE	\$ 23,467.32
NECTOW, BARRY	\$ 10,528.94	READY, LINDA	\$ 24,238.52
REARDON, CYNTHIA	\$ 65,685.94	SOARES, DEBORAH	\$ 66,685.94
REBELO, AMANDA	\$ 5,010.00	SPATES, LAUREN	\$ 10,400.00
REED, SUSAN	\$ 280.00	SPENCE, KIMBERLY	\$ 49,371.04
REINHART, ASHLEY	\$ 630.00	SPREMULLI, JOSEPH	\$ 58,114.04
REZENDES, MARJORIE	\$ 73,031.92	STANOVITCH, IRENE	\$ 41,251.26
RICHTER, CARRIE	\$ 61,152.08	STAPLES-RAMSEY, REBECCA	\$ 71,422.00
RILEY, RYAN	\$ 7,563.00	STEJAKOSKI, KATHLEEN	\$ 65,385.94
RITA, DONALD	\$ 80,329.02	STERN, KATHLEEN	\$ 1,505.00
RIVARD, LINDA	\$ 26,614.21	STLAWRENCE, ROSEMARY	\$ 95.00
ROBBINS, KAREN	\$ 33,851.33	STOLPNER, JUDITH	\$ 318.00
ROBERGE, GREGORY	\$ 44,527.11	SULLIVAN, JEANNE	\$ 88,794.94
ROBICHAUD, COLLEEN	\$ 468.00	SUMNER, AARON	\$ 46,452.90
RODRIGUES, ASHLEY	\$ 62,845.04	TARNOPOL, BONNIE	\$ 2,660.00
ROGERS, KATHRYN	\$ 2,310.00	TAYLOR, KENT	\$ 72,516.12
ROLAND, KATHLEEN	\$ 140.00	TAYLOR, MARY	\$ 73,618.94
ROMAINE, PAMELA	\$ 3,850.00	TAYLOR, PATRICIA	\$ 29,013.23
ROSS, SANDRA	\$ 79,298.02	TAYLOR, SUSAN	\$ 77,050.06
ROSSI, BARBARA	\$ 35,040.84	TEIXEIRA, MANUEL	\$ 55,058.38
ROTONDI, JANE	\$ 560.00	TESSIER, CARIN	\$ 65,471.90
RUBY-TORRES, ALISA	\$ 61,961.38	TETRAULT, LISA	\$ 3,570.00
RYAN, JENNIFER	\$ 62,481.90	THAYER, JENNIFER	\$ 18,450.24
SACCOL, ROBIN	\$ 18,370.78	THIBEDEAU, DONNA	\$ 786.00
SALLEY, SUSAN	\$ 24,677.20	THOMASIAN, LINDA	\$ 78,588.02
SATGUNAM, JOYCE	\$ 448.00	TINGUE, SAMY	\$ 13,992.48
SCHLEICHER, NICHOLAS	\$ 980.00	TODESCO, DANIELLE	\$ 2,870.00
SCHUKO, BRENT	\$ 1,040.00	TOSCHES, ALISON	\$ 60,290.04
SCOTT, GAIL	\$ 931.00	TREANNIE, HEATHER	\$ 56,312.94
SCOTTI, MARJORIE	\$ 3,990.00	TUCKER, LISA	\$ 7,070.00
SCUDERE, LISA	\$ 25,754.52	TWITCHELL, KATHLEEN	\$ 4,223.00
SEARS, JODY	\$ 25,409.00	VALENTI, JOAN	\$ 3,340.00
SEDELL, KIRSTEN	\$ 66,901.90	VANDENBERGHE, AMY	\$ 350.00
SEGALOFF, SUSAN	\$ 77,833.04	VARGAS, PAULA	\$ 79,437.02
SEIBERT, RICHARD	\$ 4,223.00	VARNEY, LISA	\$ 35,040.84
SEJKORA, EILEEN	\$ 80,803.02	VITELLI, MICHAEL	\$ 79,190.00

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY11

SELAWSKY, NANCY	\$ 24,212.52	WALL, KERRY	\$ 33,701.54
SERONICK, DAVID	\$ 1,330.00	WALLACE, BRITTANY	\$ 47,363.88
SHANLEY , KAREN	\$ 18,350.16	WALSH, KRISTEN	\$ 71,639.88
SHARKEY, PAULA	\$ 7,630.00	WALTER, TINA	\$ 1,170.00
SHAW, MARY ANN	\$ 1,620.96	WARREN, LAURA	\$ 674.00
SHIPKIN, CAROL	\$ 65,585.94	WASHER, ALAN	\$ 43,132.43
SIEGAL, MELISSA	\$ 49,761.04	WEBER, AMY	\$ 54,759.90
SILVA, DANIEL	\$ 44,550.37	WEBER, NANCY	\$ 22,997.10
SILVER, KEITH M	\$ 754.32	WEISE, TRACEY	\$ 57,149.04
SLATTERY-BENNETT, MARY	\$ 70,571.02	WELCH, MARYAN	\$ 35,434.13
SMITH, DONNA	\$ 3,570.00	WELLS, ROSANNE	\$ 45,218.12
SMITH, EDWARD	\$ 72,611.92	WHITE, LINDSEY	\$ 70.00
SMITH, JENNIFER	\$ 70,571.02	WHITTEMORE, ELLEN	\$ 49,181.87
SMITH, JILL	\$ 28,187.92	WILLIAMS, MARJORIE	\$ 140.00
SMITH, LAUREN	\$ 210.00	WILSON, KRISTIN	\$ 17,839.26
WILSON, LORETTA	\$ 23,629.32	YOUNG, ANN	\$ 21,982.40
WISE, JENNIFER	\$ 58,367.56	YOUNG, JENNIFER	\$ 73,487.92
WISSLER, JOANNA	\$ 38,932.25	YOUNG, JOHN	\$ 53,268.99
WITHERS, THOMAS	\$ 48,750.42	YOUNG, RACHEL	\$ 67,435.02
WROBLEWSKI, JILL	\$ 27,129.80	ZIEGLER, KATHRYN	\$ 3,200.00
YANG, JUN	\$ 210.00	ZINNI, OLYMPIA	\$ 70.00
		TOTAL:	\$18,568,096.41

The 105th Graduation of the Norton High School Class of 2011



Norton, Massachusetts
Friday, June 3, 2011
7:00 p.m.

Class Officers

Jessica Wasylow, President
Jamie Robinson , Vice President
Audra Schlehuber, Secretary
Anne Ledbetter, Treasurer

School Committee

Mrs. Elizabeth McManus, Chairperson
Mr. Thomas Golota
Mr. Andrew Mackie
Mr. Deniz Savas
Mrs. Margaret Werner

Administration

Dr. Patricia H. Ansay, Superintendent of Schools
Mr. Raymond G. Dewar, Principal
Mrs. Megan Lafayette, Assistant Principal

Class Advisors

Mr. Eric Paulus
Mr. Eric Grasso
Mr. Lawrence Brassard

Art Advisor

Ms. Micaela Morin

Faculty

Heather Albritton
Michelle Amaral
Donna Arruda
Arlyn Bagge
Liza Balzarini
Paula Beisheim
Tanya Benoit
Lawrence Brassard
Stephen Brown
Lauren Bukowski
Everett Clark
Edward Currle
Nicole Desorcy
Paul Duff
Ellen Dufour
Elizabeth Gibson
Martha Godfrey
Richard Godmintz

Eric Grasso
Eric Greene
Cristina Guillermo
Jason Henry
Stephanie Hill
Laura Hoey
Kara Immonen
Jessica Iozzi
Lynn Ito
Caitlin Jamiel
Benjamin Jewell
Todd Kefor
Peter Leddy
Robin Lewicki
Marc Liberatore
Arlene Lyons
Amy Mahoney
Wendy Malone
Robert McCoy
Michelle Medeiros

Amy Mikels
Micaela Morin
Diane Newell
Laura O'Reilly
Eric Paulus
Julie Pasquantonio
Jennifer Pavlov
Patricia Penza
Kyla Polak
Lori Ramondi
Donald Rita
Ashley Rodrigues
Katelyn Sawyer
Melissa Siegal
Edward Smith
Aaron Sumner
Kent Taylor
Mary Taylor
Joanna Wissler
Jennifer Young

Program

*Processional: "Pomp and Circumstance"Edward Elgar

Norton High School Concert Band
Ms. Kyla Polak, Director of Music

*Salute to the Flag.....Audra Schlehuber
Secretary, Class of 2011

*National Anthem..... Norton High School Senior Chorus

Address of Welcome..... Jessica Wasylow
President, Class of 2011

"I've Had The Time of My Life"Arranged by Mac Huff
Norton High School Chorus
Ms. Kyla Polak, Director

Class PoemKimberly Smith

Original Essays..... Danielle Golden
Salutatorian

Timothy Webberson
Valedictorian

Presentation of Class..... Mr. Raymond G. Dewar, Principal

Acceptance of Class..... Dr. Patricia H. Ansay, Superintendent

Presentation of Diplomas..... Mrs. Elizabeth McManus
Chair, Norton School Committee

*Recessional: "Sine Nomine" Ralph Vaughan Williams

Norton High School Concert Band

NORTON HIGH SCHOOL

CLASS OF 2011

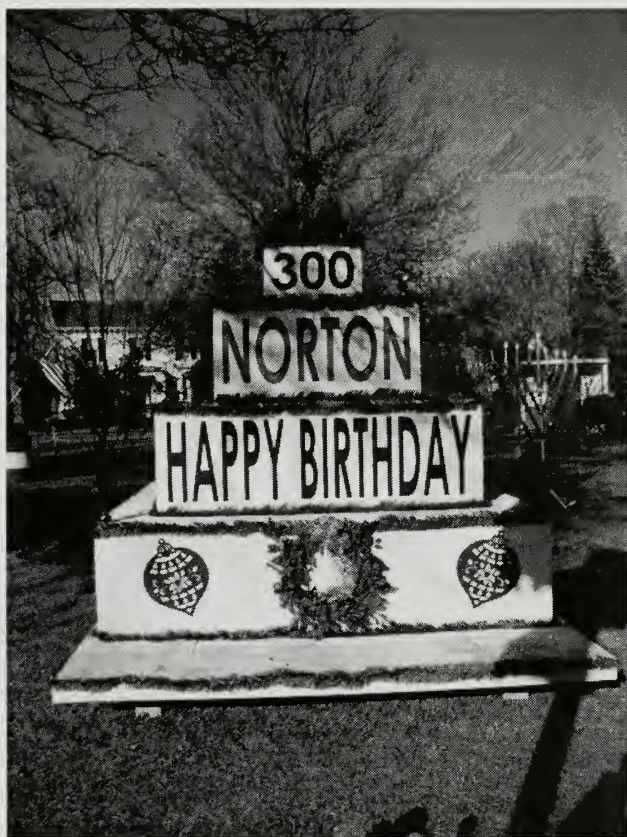
Brian Patrick Ahern
 Colin Dominic Ahern
 Nigel Robert Allard
 Amanda Marie Allen
 Emily Marie Anderson *
 Joseph Thomas Anderson *
 Julie Anne Aussubel
 Benjamin Martin Avril
 Alexander Joseph Bashaw
 Brent Richard Beauchene
 Kayla Susan Bessette
 Nathan Patrick Birch
 Jonathan Ross Bisanti
 Talia Nina Bodner
 Karissa Grace Boivin
 Vittoria Lee Bravetti
 Gina Wagner Brosnahan
 Christine Eleanor Bruneau
 Christopher Ted Bukowski
 Andrew William Burke
 Erin Jean Callahan
 Kerryn Anne Camara *
 Keegan Craig Campbell
 Victoria Lynn Carlson *
 Melissa Elizabeth Cash
 Hannah Elise Clark *
 Sydney Eva Colbert
 Molly Ann Coleman
 James Michael Connaughton
 Amanda Brooke Corbeil
 Robert Henry Cormier
 Melanie Costa
 Michael James Costa
 Jaron Seth Cote
 Nicole Jessica Cuneo
 Alexander Michael Curti
 Brendan Patrick Curtin
 Edward Henry Czyrkliis, Jr.
 Samantha Sophie DeBlois
 Timothy Charles DeMartin, Jr.
 Victoria Read Derksen
 Samantha Jean Dixon
 Patrick Michael Doherty
 Ashley Lorraine Domaldo
 Kaylyn Elizabeth Dorsey
 Charles Philip Duquette
 Cassie Jean Eagerman
 John Alexander Eckart
 Miguel Trevonn Ellis
 Ryan Steven Ellis
 Vanessa Meryah Ferreira
 Shawn Michael-Vincent Ferrini*
 Kayla Nicole Flaherty
 Jessica Arlene Flannery
 Kristina Irene Fogg
 Samuel David Folan
 David Michael Fonseca
 Brian George Fox
 Daniel David Freedman

Alyssa Marie Galpin
 Brian John Gannon
 Nicole Brooke Giddings *
 Andrea Frances Giglio
 Michael Steven Gillis
 Coren Michael Gillon
 Justin Walter Glass *
 Kelsey Marie Goldberg
 Danielle Marie Golden +*
 Ashley Nicole Gookin
 Alexandria Michelle Grimes
 Brandi Lee Hain
 Valerie Ann Hall
 Elizabeth Deanne Hanlon
 Shannon Dawn Hansen
 Tara Renee Hanson
 Emily Elizabeth Hastings
 Jessica Marie Herrera *
 Colin Jack Hoyt
 Derek Rand Hoyt
 Christopher Elliott Hunter
 Elizabeth Marie Hunter
 Justin David Iadarola *
 Cassaundra Marie Iagatta *
 Alexi Gene Idreos
 Christina Janine Izzo *
 Emma Marie Jackson
 Emily Anne Jestus *
 Timothy William Johansmeyer*
 Michael Coleman Keane
 John Clifford Keay
 Suzanne Margaret Keene
 Michael Edward Kelly
 Jeffrey Thomas Kitchen *
 Brian Evan LaPanne
 Leo Edward Larson IV
 Anne Rose Leabetter
 Alijah Malik Little
 David Patrick Littlefield
 Alison Elisabeth Lynch *
 Audrey Marie Maia *
 Jeremy Edward Martin
 Christopher James Martins
 Nicholas Paul Masse
 Anthony John Mazzaferro
 Meghan Ryan McAlpine
 Colleen Mary McDermott
 Felicia Anne McKinney
 Taylor William McLaughlin
 Maria Rita McNeil
 Katie Lynne Meede
 Kevin Michael Meede
 Holly Lynn Mello *
 Victoria Marie Miller
 Ariel Jacqueline Monat
 Rebecca Natalie Morse *
 Molly Dee Mullins
 Thomas Andrew Munger
 Devina Jackellen Murphy

Kristin Elizabeth Murray
 Bianca Victoria Nixon
 Janelle Catherine Norcott
 Jason Robert Oliva
 Meagan Joyce O'Neal
 Connor James O'Sullivan
 Alicia Rose Perry
 Jake Manuel Pestana
 Katrina Tracy-Marie Platt
 Michelle Theresa Potvin *
 Tianna Ann Prine
 Connor Loring Regan
 Philip Rizzo
 Jillian Ann Robbins
 Christiana Nicole Roberge *
 Kevin Alexander Robert
 Jamie Lynn Robinson
 Ian Michael Roderick
 Nicholas Patric Roe
 Kaitlyn Elizabeth Rogers
 Christopher Anthony Ruta *
 Christopher John Schatvoet
 Audra Karen Schlehuber *
 Keegan Patrick Schleicher
 Derek Adam Schwartz
 Elizabeth Sarawati Seetaram
 Austin Kostka Shute
 Jonathan Daniel Sicard
 Carlos Oliveira Silva
 Kimberly Rose Smith *
 Stephen Alexander Smith
 Paul Joseph Southworth *
 Robert Matthew Southworth*
 Ashlie Nicole Sprague
 James Edward Stone
 Daniel Markus Sugar
 Charles Marcus Switzer
 Eric Michael Sylvestre
 Kajsia Britt Tenglin
 Sarah Corinne Tenglin *
 Stephen Albert Tessier, Jr.
 Austin Michael Tocci
 Patrick Ryan Traverse
 Anthony Joseph Tucceri
 Michael Griffin Twitchell
 Michelle Elizabeth Umberger
 Brianna Carmela Valeri *
 Jessica Paige Wasylow *
 Timothy Charles Webberson++*
 David Anthony Weeks
 Stefanie Samantha Weiner
 Brian Michael White
 Lindsay Marie White
 Joseph Martin Wilkes
 Courtney Joanne Williams
 Joshua James Wilson
 Jillian Brooke Wry *
 Thomas Edward Harper, Honorary

+ Salutatorian ++Valedictorian

*National Honor Society



TRICENTENNIAL COMMITTEE

The Tricentennial Committee first met in August 2009 with Chairman Daniel M. Rich and Assistant Chairperson Joyce Bernardo. The Committee met to prepare an agenda of activities for the Tricentennial Year of 2011. It was quickly decided that the events would include a First Night celebration, a Tricentennial Ball, a Historic Parade, a Town Picnic, and the selection of a Tricentennial Park site. It was also decided that a calendar would be needed to memorialize the historic year of events that would identify the 300th celebration.

Recording Secretary Eleanor Mackinder noted in November that the first priority was to be the design of a signature emblem. Mary Brown, former Principal of the J. C. Solmonese School, challenged all students of Norton to design a logo. In April 2010, Alyssa Kurland, a 4th Grader, won the contest and her design, digitized by the Chamber of Commerce, became the signature of the 300th year of the town. Denise Briody secured the <norton300.org> website where she posted all notices, photos, and applications that were submitted to her. In addition, Denise posted notices on Facebook and Twitter, and she secured links to Norton TV as well other websites, all of which she continues to do. James Creeden, the liaison to the Norton TV station, filmed Tricentennial advertisements that were posted on the website as well as on the local television station.

In August 2010, the Tricentennial Calendar was printed under the sponsorship of the Norton Historical Society as a fundraiser for the 300th year. Created by Sandra Perez, the calendar was edited by Ruth Goold and George Yelle of the Historical Society. Calendars were sold for ten dollars each to benefit the town celebration. In addition, the Society offered presentations on the various "villages" in order to acquaint locals with town history.

Meanwhile, a Fundraising Committee was organized as it was very clear that fundraising would be critical since the town could offer no financial help. It was determined that the committee would need approximately \$75,000.00 or more in order to fund all the events. This committee formed the backbone of the celebratory year. The members were Alec E. Rich Jr., Joyce Bernardo, Gary Cameron, Jean Davidson, Brad Greenstein, William Lippincott, Debbie Salley, Ralph Stefanelli, and Kurt Wheaton. During all of 2010 and 2011, this group raised money from local and area individuals as well as from businesses, with North Easton Savings Bank, Roche Bros., Covidien, Horizon Beverage, and Columbia Gas being the largest donors. In 2010, fundraising events included a Sadie Hawkins Dance, a golf tournament, and a motorcycle ride. Sale of memorabilia at church

fairs, stores, and local events continued throughout 2011, as well as at the “Tricentennial Store” and at the Norton Historical Society. In May, the Pawtucket Red Sox hosted a Norton 300th Night where 50% of ticket sales, if purchased through the Tricentennial, was donated to the Fundraising Committee. Norton resident Timothy Brown sang the National Anthem before the game.

Throughout the 2010-2011 period Wheaton College President Ronald A. Crutcher was very supportive in making the celebration a success. Represented by Susan Hayes, Wheaton printed countless numbers of flyers, signs, and handbills. As 2011 was its 175th anniversary year, the college produced flags with Wheaton’s logo on one side and the Tricentennial logo on the other. They were visible on telephone poles from the Norton Police Station to the center of town.



On December 31, 2010, Norton celebrated a First Night, the brain child of Brian Coughlin. As Chairman of the First Night Committee, Brian worked tirelessly to bring it to fruition. The evening began with an ecumenical service at the Unitarian Church, the first church in Norton. The weather was perfect for a winter outdoor evening, and many people walked from the church to the open house at the Historical Society to view the exhibits. From there they continued on to the school complex in the center of town where there was ice skating, storytelling, a pirate ship, a bonfire, a food court, and music with Doug “Elvis” McCarthy. In addition, there were ice sculptures, hayrides, bands, and exhibits, including a slide presentation of Norton history by Katherine Honey. A “Norton Has Talent” show featuring local talent was organized by Beth McManus. The evening ended with a fireworks display that ushered in the Tricentennial year.

April was a busy month. It opened with a Tricentennial Ball at the Mansfield Holiday Inn. Spearheaded by Maryellen Stentiford and Clarence "Butch" Rich, it was a huge success.



Standing (from left):

*Beth and Paul McManus,
Shirley and Doug McCarthy,
Jay Creeden, Shirley Smith,
and Brian Coughlin*

Seated (from left):

Debbie and Gary Cameron

*On April 17, the
1961 Time Capsule
was opened at the
old schoolhouse.*

*It was an event that
was attended by a
large crowd.*



A groundbreaking ceremony for the Tricentennial Park was held on April 20. That committee, chaired by Kathleen Ebert Zawasky and supported by the Norton Land Preservation Society, persevered very diligently for the next six months.

At Podium:
Butch Rich

Seated (from left):
Dan Rich
Dot Schissler
Kathy Zawasky



Memorial Day Parade

Carrying Flag:

Joyce Bernardo and
Alec E. Rich, Jr.

*On June 12, the actual date
of Norton's incorporation
300 years ago,
the town celebrated
with a huge parade.*



Organized by Chairman Daniel M. Rich and Parade Coordinators John J. Bernardo and Alec E. Rich Jr., the captains of each division were Fire Chief Paul Schleicher and Gary Cameron for Division One, Kathleen Devlin for Division Two, Jack Haye and Mary Brown for Division Three, and Andy Turner for Division Four. As this was a mammoth undertaking, countless volunteers were needed. Also instrumental in this task were Paul McManus, Sheri Cohen, Dean Zwicker, Police Lt. Todd Jackson, Ray Cord, Cameron Crockett and the North Cottage volunteers, as well as other members of the general committee.



Despite threatening weather which caused the loss of some committed marchers, the parade went forward with 100 year-old Grand Marshall Dorothy Schissler in the lead. Local and state representatives participated in the march. Bands, old fashioned bicyclists, militia men, Clydesdale horses, clowns, and many floats also paraded in the two-hour event.



*100 year-old Grand Marshall Dorothy Schissler,
escorted by
Tricentennial Committee Chairman Daniel M. Rich*



*Seated (from left):
Debbie Salley, Ruth Goold, Chairman Daniel Rich,
Joyce Bernardo, Butch Rich, Sandra Perez*

*Middle Row (from left):
Mary Brown, Rosemary Dolan, Denise Briody, Kathy Devlin,
George Yelle, Dean Zwicker, Ellie MacKinder*

*Back Row (from left):
Brian Coughlin, Jean Davidson, Jay Creedan, Kathy Zawasky*

Rosemary Dolan, with the assistance of Brian Coughlin and Butch Rich, will lead the charge on the last of the big events, the 300th Anniversary Picnic, which will be held on August 21, 2011.

Chairman Daniel Rich would like to thank all of the volunteers who gave countless hours of personal time to make all the events a success.

FOR EMERGENCY:

DIAL 9-1-1

TOWN DEPARTMENT'S TELEPHONE LISTINGS

Accounting.....	285-0215
Animal Control.....	286-2655
Assessors.....	285-0270
Building Inspection.....	285-0290
Communications Center.....	285-0208
Conservation.....	285-0275
Council on Aging/Human Services.....	285-0235
Fire Department – Emergency.....	911
Fire Department – Business.....	285-0240
Health Department.....	285-0262
Highway/Cemetery.....	285-0237
Library.....	285-0265
Norton Cable Studio.....	285-2318
Parks & Recreation.....	285-0228
Parker Street Recreational Facility	285-2773
Planning.....	285-0278
Police Department – Emergency.....	911
Police Department – Business.....	285-3300
Selectmen's Office.....	285-0210
Tax Collector/Treasurer.....	285-0220
Town Clerk's Office.....	285-0230
Town Manager's Office.....	285-0210
Veteran's Agent.....	285-0218
Water/Sewer Department.....	285-0280
Zoning Board of Appeals.....	285-0278

SCHOOL TELEPHONE LISTINGS

Superintendent's Office.....	285-0100
Middle School.....	285-0140
High School.....	285-0160
L.G. Nourse Elementary.....	285-0110
J.C. Solmonese Elementary.....	285-0120
H. A. Yelle School	285-0190



*Michael D. Yunits
Town Manager*



Norton Board of Selectmen

Seated (from left):

Bradford K. Bramwell and Mary T. Steele

Standing (from left):

Timothy R. Giblin, Robert S. Salvo, Sr., and Robert W. Kimball, Jr.

Photograph: Photography by Golota